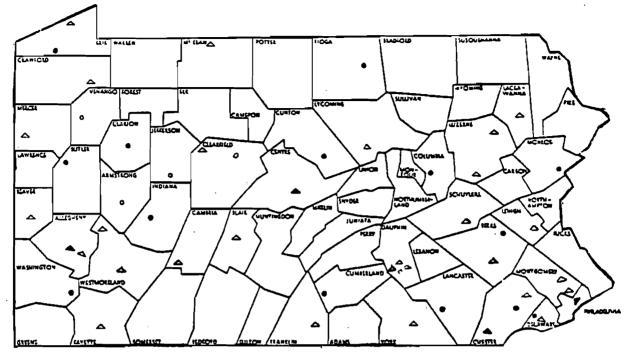
# INSTRUCTIONAL OUTPUT AND FACULTY SALARY COSTS OF THE STATE-RELATED AND STATE-OWNED UNIVERSITIES

Analysis of 1991-92 Data Reported Under 1991 Appropriations Acts and Public School Code

Staff Report General Assembly of the Commonwealth of Pennsylvania JOINT STATE GOVERNMENT COMMISSION 108 Finance Building Harrisburg, Pennsylvania 17120 February 1993 STATE-RELATED AND STATE-OWNED UNIVERSITIES AND BRANCH CAMPUSES



▲ State-related university
△ Branch of State-related university

• State—owned university •Branch of State—owned university

#### State-Related Universities

Lincoln (Chester) Penn State (Centre) Allentown Campus (Lehigh) Altoona Campus (Blair) Beaver Campus (Beaver) Behrend College (Erie) Berks Campus (Berks) Capitol Campus (Dauphin) Delaware County Campus (Delaware) DuBois Campus (Clearfield) Fayette Campus (Fayette) Great Valley Graduate Center (Chester) Hazleton Campus (Luzerne) Hershey Medical Center (Dauphin) McKeesport Campus (Allegheny) Mont Alto (Franklin) New Kensington (Westmoreland) Ogontz Campus (Montgomery)

Penn State (Centre) (cont.) Pennsylvania College of Technology (Lycoming) Schuylkill Campus (Schuylkill) Shenango Valley Campus (Mercer) Wilkes-Barre Campus (Luzerne) Worthington Scranton Campus (Lackawanna) York Campus (York) Pittsburgh (Allegheny) Bradford Campus (McKean) Greensburg Campus (Westmoreland) Johnstown Campus (Cambria) Titusville Campus (Crawford) Temple (Philadelphia) Ambler Campus (Montgomery) Harrisburg Center (Dauphin)

#### State-Owned Universities

Bloomsburg (Columbia) California (Washington) Cheyney (Delaware) Clarion (Clarion) Venango Campus (Venango) East Stroudsburg (Monroe) Edinboro (Erie) Indiana (Indiana) Armstrong Campus (Armstrong) Punxsutawney Campus (Jefferson) Kutztown (Berks) Lock Haven (Clinton) Clearfield Campus (Clearfield) Mansfield (Tioga) Millersville (Lancaster) Shippensburg (Cumberland) Slippery Rock (Butler) West Chester (Chester) University Center at Harrisburg (Dauphin) This 20th annual report summarizes the instructional outputs, instructional faculty salary costs, tuitions and Commonwealth appropriations for Pennsylvania's State-related and State-owned universities--the Commonwealth's public universities.

Levels of data for 1991–92 and data trends for the past five years are presented. Student credit-hour and salary data are combined for the computation of a measure of cost efficiency: instructional faculty salary cost per full-time equivalent student. Tuition and appropriation data are combined for the computation of a measure of cost sharing: the percentage of total instructional revenues covered by instructional appropriations.

The data are intended for use by a variety of persons or groups: by legislators for making appropriation decisions; by university administrators for evaluating policies related to faculty outputs, salaries and workloads; and by Pennsylvania citizens, for making informed judgments about the levels and shares of costs related to public higher education in the Commonwealth.

For additional information or copies of this report, write to the Commission or telephone 717–787–4397.

Conrad C. M. Arensberg Counsel Joint State Government Commission .

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### I. DATA HIGHLIGHTS

- In Fall 1991, a total of 579,553 full- and part-time students were enrolled in the 145 public and private colleges and universities in Pennsylvania. Of this total, 241,788 students (42 percent) were enrolled in the Commonwealth's public universities: 141,938 students (25 percent) in the 4 State-related universities, and 99,850 (17 percent) in the 14 State-owned universities; the main and branch campuses of Pennsylvania's public universities are shown on page ii. Compared to Fall 1990, total student enrollments in all of Pennsylvania's colleges and universities increased by 2 percent, but in the Commonwealth's public universities increased by only 1 percent.<sup>1</sup>
- 2. During the 1991-92 school year,<sup>2</sup> over 6 million undergraduate and graduate student credit hours (SCH) were generated by the public universities. These SCH were the equivalent of 213,924 full-time students: 120,890 full-time equivalent (FTE) students (57 percent) at the State-related universities, and 93,034 (43 percent) at the State-owned universities.<sup>3</sup> (Table 1) FTE students at the public universities increased by 1 percent over the previous year; therefore, the aggregate full- and part-time student mix was not altered appreciably. FTE students vary considerably by academic level at the individual institutions. At Pittsburgh and

<sup>&</sup>lt;sup>1</sup>Pennsylvania Department of Education, <u>Colleges and Universities Fall</u> <u>Enrollments</u>, 1991.

<sup>&</sup>lt;sup>2</sup>Unless otherwise noted, all data in this report apply to the indicated school year, which includes the summer term preceding the academic year, plus the fall and spring terms of the academic year. For example, the 1991–92 school year includes the summer and fall terms of 1991 plus the spring term of 1992.

<sup>&</sup>lt;sup>3</sup>Full-time equivalent students are calculated by dividing undergraduate student credit hours by 30 and graduate student credit hours by 24.

Temple,<sup>4</sup> about three-quarters of the FTE students are undergraduates; both institutions have first professional programs in dentistry and law. In contrast, the proportion of undergraduate FTE students is 87 percent at Lincoln, 90 percent at Penn State and almost 92 percent at the State-owned group. (Table 2) Likewise, the public universities offer diverse programs to students. Most of these institutions have large programs in business and education, in addition to letters and the social sciences. The State-owned institutions have specialized program missions.<sup>5</sup> (Tables 3A through 3E)

- During the 1991-92 school year, the public universities conferred 41,882 bachelor's and graduate degrees (not including medical degrees): 24,078 degrees (57 percent) by the State-related universities, and 17,804 (43 percent) by the State-owned universities. Total degrees had a one-year increase of 5 percent.<sup>6</sup> (Table 4)
- 4. Over the past 5 years (since 1986-87), the number of public university FTE students has <u>increased</u> by almost 10 percent, while the Commonwealth's population of 18-to-24-year olds has <u>decreased</u> by almost 9 percent. The FTE student increase would appear to be attributable to a larger percentage of Pennsylvania's college-age population attending the public universities, plus an increase in the enrollment of older students.

<sup>&</sup>lt;sup>4</sup>Beginning in 1990–91, at the University of Pittsburgh, a new Integrated Student Information System was implemented; it was discovered that student credit hours (FTE students) in the law program were inadvertently overreported in previous years. Beginning with the summer session of 1988, Temple University introduced a new Core Curriculum; as a result, undergraduate classroom and individual instruction student credit hours (FTE students), and student contact hours, are all lower. One- and five-year comparisons are made for Pittsburgh and Temple; however, consideration must be given to these structural changes in evaluating data changes.

<sup>&</sup>lt;sup>5</sup>Tables 3A through 3E employ the Classification of Instructional Programs (CIP) taxonomy. The CIP taxonomy was introduced by the U.S. Department of Education's National Center for Education Statistics in 1981. This report utilizes an aggregation of two-digit CIP, each of which corresponds to one or more academic departments or program areas within individual universities. The CIP groupings are used to facilitate comparisons between universities, given the large array of departments and program which exist in the Commonwealth's public universities.

<sup>&</sup>lt;sup>6</sup>The public universities also award associate degrees. However, these degrees are not included in this report.

- 5. In Fall 1991, 10,679 teaching and research faculty were employed full-time by Pennsylvania's public universities: 5,998 full-time faculty (56 percent) by the State-related universities and 4,681 (44 percent) by the State-owned universities.<sup>7</sup> The overall workweek reported by these faculty averaged 53.6 hours: 52.2 total hours at the State-related universities, and 55.3 total hours at the State-owned universities. Hours spent in undergraduate and graduate classroom and individual instruction contact with students averaged 8.2 per week for the State-related group, and 11.7 per week for the Stateowned group. (Table 5) Since 1986-87, average total workweeks for both full-time faculty groups have increased slightly; average student contact hours have fallen by about one-half hour per week for the State-related group but have remained constant for the State-owned group.
- 6. During the 1991-92 school year, the <u>full- and part-time</u> <u>instructional faculty employed</u> by the public universities were the equivalent of 11,841 full-time faculty: 6,893 FTE faculty (58 percent) at the State-related universities, and 4,948 (42 percent) at the Stateowned universities.<sup>8</sup> The total FTE faculty had a one-year increase of 1 percent. The salary for these faculty averaged \$38,400 and \$43,200 for the two public university groups, respectively.<sup>9</sup> The average salary had a one-year increase of about 6 percent.<sup>10</sup> The

<sup>&</sup>lt;sup>7</sup>Faculty who are employed full-time by the public universities, and who are engaged in teaching, research or both, comprise the set of faculty whose workweek activities are reported by the universities, and summarized in table 5. Note that this is <u>not</u> the same set of faculty whose headcounts and instructional salaries are included in table 6.

<sup>&</sup>lt;sup>8</sup>Full-time instructional faculty, plus the full-time equivalency of part-time instructional faculty, comprise the set of faculty whose instructional salaries are reported by the universities and summarized in table 6. Note that this is <u>not</u> the same set of faculty whose workweek activities are included in table 5.

<sup>&</sup>lt;sup>9</sup>For fiscal year 1991, instructional faculty salaries comprised about 62 percent of total expenditures for "instruction" for the State—owned group, as reported in the Integrated Postsecondary Education Data System (IPEDS). IPEDS data provided by the Pennsylvania Department of Education.

<sup>&</sup>lt;sup>10</sup>Caveat: Average instructional salaries are computed by dividing each university's total instructional salaries for each academic rank by the respective number of FTE faculty. Therefore, changes in average salaries do not necessarily correspond to general salary changes for all faculty members in a given university. Average salary changes also reflect changes in the rank distribution of faculty.

State-owned universities tend to utilize relatively more higherranked FTE instructional faculty--professors and associate professors--than do the larger State-related universities; Penn State, Pittsburgh and Temple provide a significant amount of instruction using instructors and non-ranked persons (largely graduate teaching assistants). (Table 6)

- 7. Since 1986-87, the average salary for the FTE instructional faculty has increased by about \$9,500 (33 percent) at the State-related universities, and about \$11,100 (35 percent) at the State-owned universities. The relative increase in average salary for the Stateowned group has tended to widen the gap in average salaries between the two groups of FTE faculty.
- 8. During the 1991-92 school year, the ratio of FTE students to FTE instructional faculty averaged 17.5 for the State-related universities (a one-year decrease of 1 percent), and 18.8 for the State-owned universities (no change). (Tables 1 and 6)
- 9. During the 1991-92 school year, the average instructional faculty salary costs per FTE student for the State-related university group were: undergraduate level, \$1,617, and master's level, \$3,602. For the State-owned group the FTE salary costs for the same levels were \$2,210 and \$3,279, respectively. (Table 7) First professional FTE salary costs averaged \$1,860 at Pittsburgh and \$4,031 at Temple; doctoral FTE salary costs averaged \$10,984 at Penn State, \$10,845 at Pittsburgh and \$5,845 at Temple. Statistical analysis has shown that FTE salary cost varies directly with FTE instructional faculty salaries, and inversely with class (section) average sizes and the number of classes (sections) offered per course. Since 1986-87, undergraduate FTE salary costs have increased by 25 percent for the State- related group, and by 33 percent for the State-owned group. FTE salary cost also varies considerably by program area. (Table 8A through 8E)

- 10. Regression analysis applied to the 1991-92 FTE salary cost, class size and instructional faculty salary data for the public universities indicates that the total cost savings to be expected from <u>decreasing</u> FTE instructional faculty average salaries by \$1,000 at these institutions would be almost \$12 million, and from <u>increasing</u> average class (section) sizes by one student over \$15 million.<sup>11</sup>
- 11. The average undergraduate class (section) size is 20 at Lincoln, 30 at Penn State and Pittsburgh, 26 at Temple, and 23 at the State-owned universities. Since 1986-87, average undergraduate class sizes have had a small increase. (Table 9)
- 12. During the 1991–92 school year, the tuition and required fees for full-time in-State undergraduate students averaged \$4,134 at the State-related universities, and \$3,028 at the State-owned universities. These tuition and fees had one-year increases of 9 percent for the State-related group and 18 percent for the Stateowned group. At Lincoln, tuition and fees for nonresident full-time undergraduates exceeded those for residents by about 49 percent, and for full-time graduate students by about 43 percent. At Penn State and Pittsburgh, tuition and fees for nonresident full-time undergraduates and graduate students were approximately double those for residents. At Temple, the out-of-state premium was about 83 percent for full-time undergraduates and 25 percent for full-time graduate students. For the State-owned group, nonresident undergraduates paid about 76 percent more, but nonresident graduate students only 25 percent more, than Pennsylvania residents. (Table 10)
- 13. For fiscal year 1991–92, the public universities collected almost \$981 million in tuition and fee revenues. These revenues per FTE student averaged \$3,510 at Lincoln, \$5,370 at Penn State, \$6,190 at

<sup>&</sup>lt;sup>11</sup>The details of the regressions used to derive these results are not included in this report. These details are available from the staff of the Joint State Government Commission. The model for the regression equation is given in the Appendix.

Pittsburgh, \$5,770 at Temple, and \$3,220 at the State-owned universities. Since 1986-87, per student revenues have grown by about 52 percent at the public universities. (Table 11)

For fiscal year 1991-92, the Commonwealth's General Fund 14. educational and general (instructional) appropriations to the public universities for instruction totaled \$813 million: \$446 million (55 percent) to the State-related universities and \$367 million (45 percent) to the State-owned universities.<sup>12, 13</sup> These appropriations represent 86 percent of the total appropriations made specifically for instruction to the public universities and community colleges, and almost 71 percent of the total appropriations made for all purposes to all public and private colleges and universities in the Commonwealth. Total instructional appropriations increased by 4 percent at the State-related universities and by 8 percent at the State-owned universities over the previous year. The average appropriation per FTE student was \$3,690 for the State-related group (a one-year increase of 3 percent) and \$3,950 for the State-owned group (a oneyear increase of 7 percent). (Table 12) In addition to the instructional appropriations made directly to the public universities, monies appropriated from the General Fund to the Pennsylvania Higher Education Assistance Agency totaling almost \$70 million went to students at the public universities through various PHEAA grant and matching-fund programs.<sup>14</sup>

<sup>14</sup>Data furnished by the Pennsylvania Higher Education Assistance Agency.

<sup>&</sup>lt;sup>12</sup>The Commonwealth appropriation to the State System of Higher Education given here does <u>not</u> include amounts appropriated for either the Board of Governors/Chancellor's Office or the System Reserve.

<sup>&</sup>lt;sup>13</sup>Over the years, educational and general appropriations have been expanded to include expenditure categories which previously had been separate line items in the General Fund Budget. In this report, total educational and general appropriations are regarded as "instructional" and used for comparisons, because these appropriations are available to the public universities for instructional purposes.

15. During the 1991-92 school year, on an FTE student basis, the ratio of Commonwealth instructional appropriations to institutional tuition and fee revenues <u>plus</u> Commonwealth instructional appropriations averaged 40 percent for the State-related university group, and 55 percent for the State-owned university group. (Table 13) Since 1986-87, on an FTE student basis, average direct Commonwealth instructional appropriations to the public universities have increased at a lesser percentage than average tuition and fee revenues collected by these institutions. Hence, the percentage of total instructional revenues from Commonwealth appropriations has <u>decreased</u>, causing the student share of instructional cost to <u>increase</u> for all of the public universities.

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# II. CURRENT YEAR DATA

#### Graduate<sup>2</sup> Undergraduate Total Percentage change Percentage change Percentage change FTE One-year One- Five-year FTE One-year One-Five-year FTE One-year One- Five-year change year average students change average students change University students year уөаг averace State-related 1,540 71 5% 3% 1,337 92 78 4% 203 -21 -9% Lincoln а 57,224 63,537 -96 2 1 1 6,313 -97 -2 Penn State а 48 а 22,097 Pittsburgh 29,492 144 а 1 224 1 1 7,395 -80 -1 а 4 1 19,617 474 2 6,704 551 26,321 1,025 9 Temple а 4 120,890 1 1 100,275 791 1 1 20,615 353 2 2 Total 1,144 State-owned 6.966 127 2 449 7,415 134 2 2 2 7 Bloomsburg 2 Э 5,581 -49 California 6.242 33 1 4 -1 4 661 82 14 14 Cheyney 1,389 -97 -7 1,174 -66 -5 -2 215 -31 -13 28 а -232 -4 5,659 -161 -3 369 -71 6,028 1 1 -16 Clarion а East Stroudsburg 4,645 5,309 -75 -1 4 -115 -2 4 664 40 6 6 103 1 7 7,233 115 2 7 418 -12 -3 Edinboro 7,651 7 279 2 2 13,116 155 2 1,139 124 Indiana 14,255 1 12 6 Kutztown 7,126 3 а з 6,724 11 а 3 402 -8 -2 8 7 3,599 7 94 3 94 3,599 3 Lock Haven b ъ ь ъ Mansfield 3,149 79 з 4 2,960 73 з 4 189 з 6 8 6,959 -113 -2 2 6,168 -48 -1 1 791 -65 7 Millersville -8 5,695 152 182 Э 1 з 1 502 30 Shippensburg 6,197 6 1 Slippery Rock 7,496 60 1 4 6,866 35 1 3 630 25 4 24 з 9,135 14 2 -18 1,084 -32 7 West Chester 10,219 а а -3 Total 93,034 432 а 3 85,521 337 з 7,513 95 1 7 а

#### FULL-TIME EQUIVALENT STUDENTS BY ACADEMIC LEVEL<sup>1</sup> 1991-92, CHANGE FROM 1990-91 AND FIVE-YEAR AVERAGE ANNUAL RATE OF CHANGE (1986-87 to 1991-92)

Table 1

1. Data for each year represent the summer term preceding the academic year plus the academic year. Full-time equivalent students are calculated by dividing undergraduate student credit hours by 30 and graduate student credit hours by 24.

1,128

1

2

28,128

448

2

3

2. In addition to the master's level, graduate for Penn State, Pittsburgh, Temple and Indiana includes first professional (excluding medical schools) and/or doctor's levels.

185,796

a. Rounds to less than 1 percent.

213,924

1,576

All universities

b. The graduate program is not included because of its very small size.

1

2

SOURCE: Reports provided by the individual universities, 1987 to 1992.

	<b>.</b>	er divi		11	er divi	a		Master'	_	- I	First	
	TOM	tage change	0pp		tage change				professional <sup>2</sup> and doctor's Percentage change			
				FTE	One-		FTE	One-	tage change			
University	FTE students	One- year	Five-year average	students	year	Five-year average	students	year	Five-year average	FTE students	One- year	Five-year average
-		-	-		_	-		-				g_
State-related												
Lincoln	1,030	8%	3%	307	6%	78	203	-9%	а	na	na	na
Penn State	36,098	-1	a	21,126	1	6	3,396	а	5%	2,917	-38	2%
Pittsburgh	14,676	a	1	7,421	4	1	5,061	3	2	2,334	-9	-4
Temple	9,355	-1	-2	10,262	6	з	3,491	10	5	3,213	8	2
Total	61,159	-1	a	39,116	3	4	12,151	4	4	8,464	-1	a
State-owned												
Bloomsburg	4,850	a	2	2,116	6	3	449	2	3	na	na	па
California	3,856	3	4	1,725	-9	2	661	14	14	na	na	па
Cheyney	843	-6	-3	331	-4	а	215	-13	28	na	na	na
Clarion	3,958	-4	a	1,701	а	3	369	-16	a	na	na	na
East Stroudsburg	3,391	-3	З	1,254	а	7	664	6	6	na	na	na
Edinboro	5,097	-1	7	2,136	8	7	418	-3	7	na	na	na
Indiana	8,844	-2	2	4,272	7	1	1,139	12	6	ь	b	ь
Kutztown	4,398	-2	2	2,326	4	6	402	-2	8	na	na	па
Lock Haven	2,610	3	7	989	1	5	C	с	C	na	na	na
Mansfield	2,064	-1	3	896	10	6	189	з	8	na	na	na
Millersville	4,240	-4	-1	1,928	7	6	791	-8	7	na	na	na
Shippensburg	4,088	2	1	1,607	5	2	502	6	1	na	na	na
Slippery Rock	4,869	-3	2	1,997	12	6	630	4	24	na	na	па
West Chester	5,996	-2	1	3,139	4	6	1,084	-3	7	na	па	na
Total	59,104	-1	2	26,417	4	4	7,513	· 1	7	na	na	na
All universities	120,263	-1	1	65,533	3	4	19,664	3	5	8,464	-1	а

#### FULL-TIME EQUIVALENT STUDENTS BY ACADEMIC DIVISION AND LEVEL<sup>1</sup> 1991-92, CHANGE FROM 1990-91 AND FIVE-YEAR AVERAGE ANNUAL RATE OF CHANGE (1986-87 to 1991-92)

1. Data for each year represent the summer term preceding the academic year plus the academic year. Full-time equivalent students are calculated by dividing undergraduate student credit hours by 30 and graduate student credit hours by 24.

2. Excludes medical school data.

a. Rounds to less than 1 percent.

b. Included in master's level.

c. The master's program is not included because of its very small size.

na. Not applicable.

SOURCE: Reports provided by the individual universities, 1987 to 1992.

#### Table 3A

#### LINCOLN UNIVERSITY NUMBER AND PERCENTAGE DISTRIBUTION OF FULL-TIME EQUIVALENT STUDENTS<sup>1</sup> BY ACADEMIC DIVISION AND LEVEL AND CIP CLASSIFICATION<sup>2</sup> 1991-92

				Underg				
		Percent-		Percent-	- <u></u>	Percent-		Percent-
		age of	Lower	age of	Upper	age of	•	age of
CIP Classification	Total	total	division	total	division	total	Graduate <sup>3</sup>	total
Agriculture								
Architecture and								
environmental design								
Area and ethnic studies								
Business	121	8%	39	48	82	27%		
Communications								
Computer and information sciences								
Consumer, personal and								
miscellaneous services								
Education	252	16	205	20	47	15		
Engineering						~-		
Foreign languages	73	5	63	5	10	3		
Health								
Home economics			•					
Industrial arts								
Law								
Letters	205	13	170	17	35	11		
Liberal/general studies								
Library and archival sciences		<b>-</b> -						
Life sciences	103	7	92	9	11	4		
Mathematics	168	11	160	16	8	3		
Military sciences								
Multi/interdisciplinary studies	6	а	2	а	4	1		
Parks and recreation								
Personal and social development								
Philosophy, religion and theology	57	4	49	5	8	3		
Physical sciences	88	6	77	7	11	4		
Psychology	57	4	35	3	22	7		
Public affairs and	2.	-	50	-		-		
protective services	203	13					203	100%
Social sciences	208	14	139	13	69	22		
Trade and industrial								
Visual and performing arts								
Other							<b>-</b> -	
Total <sup>4</sup>	1,540	100	1,030	100	307	100	203	100

1. Data represent the summer term preceding the academic year plus the academic year. Full-time . equivalent students are calculated by dividing undergraduate student credit hours by 30 and graduate student credit hours by 24.

2. Classification of Instructional Programs, U.S. Department of Education, National Center for Education Statistics.

3. Graduate includes master's level only.

4. Because of rounding, CIP detail may not sum to total.

a. Rounds to less than 1 percent.

SOURCE: Reports provided by Lincoln University, 1992.

#### Table 3B

#### THE PENNSYLVANIA STATE UNIVERSITY NUMBER AND PERCENTAGE DISTRIBUTION OF FULL-TIME EQUIVALENT STUDENTS<sup>1</sup> BY ACADEMIC DIVISION AND LEVEL AND CIP CLASSIFICATION<sup>2</sup> 1991-92

				Underg				
		Percent-		Percent-		Percent-	•	Percent
		age of	Lower	age of	Upper	age of	•	age of
CIP Classification	Total	total	division	total	division	total	Graduate <sup>3</sup>	total
Agriculture	917	18	186	1%	590	3%	141	- 2%
Architecture and								· •
environmental design	416	1	196	1	212	1	8	а
Area and ethnic studies	315	а	176	а	123	1	16	а
Business	7,234	11	2,327	6	4,106	19	801	13
Communications	758	1	274	1	457	2	27	а
Computer and information sciences	1,319	2	1,003	з	227	1	89	1
Consumer, personal and	•							
miscellaneous services								
Education	5,570	9	1,749	5	2,129	10	1,692	27
Engineering	5,756	9	1,501	4	3,029	14	1,226	19
Foreign languages	2,138	3	1,671	5	376	2	91	1
Health	901	1	186	1	625	3	89	1
Iome economics	1,371	2	862	2	382	2	127	2
Industrial arts								
Law								
Letters	6,268	10	4,106	11	1,898	9	264	4
Liberal/general studies	65	 a	32	 a	33	a		
Library and archival sciences	7	a	2	a	5	a		
Life sciences	3,338	5	2,484	7	663	3	191	3
Athematics	5,908	9	5,092	14	646	3	170	3
Ailitary sciences	104	a	61	a	43	a		
Aulti/interdisciplinary studies	1,808	3	994	3	651	3	163	3
Parks and recreation	22	a			17	a	5	a
Personal and social development	170	a	48	а	102	a	20	a
Philosophy, religion and theology	939	1	598	2	303	1	38	1
hysical sciences	4,946	8	3,702	10	789	4	455	7
Psychology	1,965	3	1,301	4	529	3	135	2
Public affairs and			•			-		_
protective services	834	1	167	а	486	2	181	3
Social sciences	6,817	11	4,620	13	1,906	9	291	5
Trade and industrial	313	а	313	1			'	
Visual and performing arts Dther	3,339	5	2,446	7	799	<b>4</b> 	94	1 
Total <sup>4</sup>	63,537	100	36,098	100	21,126	100	6,313	100

1. Data represent the summer term preceding the academic year plus the academic year. Full-time equivalent students are calculated by dividing undergraduate student credit hours by 30 and graduate student credit hours by 24.

2. Classification of Instructional Programs, U.S. Department of Education, National Center for Education Statistics.

3. Graduate includes master's and/or doctor's levels, and excludes medical school data.

4. Because of rounding, CIP detail may not sum to total.

a. Rounds to less than 1 percent.

SOURCE: Reports provided by The Pennsylvania State University, 1992.

#### Table 3C

#### UNIVERSITY OF PITTSBURGH NUMBER AND PERCENTAGE DISTRIBUTION OF FULL-TIME EQUIVALENT STUDENTS<sup>1</sup> BY ACADEMIC DIVISION AND LEVEL AND CIP CLASSIFICATION<sup>2</sup> 1991-92

				Underg	raduate			
		Percent-		Percent-		Percent-		Percent-
		age of	Lower	age of	Upper	age of		age of
CIP Classification	Total	total	division	total	division	total	Graduate <sup>3</sup>	total
Agriculture								
Architecture and								
environmental design								
Area and ethnic studies	203	1%	150	1%	48	1%	5	а
Business	2,409	8	247	2	857	12	1,305	18%
Communications	102	а	37	а	34	а	31	а
Computer and information sciences	996	з	638	4	166	2	192	3
Consumer, personal and					•			
miscellaneous services								
Education	1,931	7	291	2	421	6	1,219	16
Engineering	1,660	6	496	3	695	9	469	6
Foreign languages	1,081	4	760	5	255	3	66	1
Health	2,682	9	334	2	1.043	14	1,305	18
Home economics	40	a	1	a	37	а	2	а
Industrial arts								
Law	874	Э					874	12
Letters	3,617	12	2,367	16	1,040	14	210	з
Liberal/general studies								~-
Library and archival sciences	231	1					231	3
Life sciences	988	3	676	5	245	3	67	1
Mathematics	1,821	6	1,528	10	222	3	71	1
Military sciences	11	a	5	а	6	a		
Multi/interdisciplinary studies	319	1	224	2	72	1	23	а
Parks and recreation								
Personal and social development	3	а	3	a				
Philosophy, religion and theology	681	2	528	4	106	1	47	1
Physical sciences	2,189	7	1,835	13	143	2	211	3
Psychology	1,458	5	1,076	7	285	4	97	1
Public affairs and	1,450	5	-,0,0	,		-		-
protective services	1,247	4	133	1	433	6	681	9
Social sciences	3,774	13	2,441	17	1,115	15	218	Ē
Trade and industrial	3,,,,,				1,113	~-	~-	
Visual and performing arts	1,177	4	907	6	197	3	73	1
Other								
Total <sup>4</sup>	29,492	100	14,676	100	7,421	100	7,395	100

1. Data represent the summer term preceding the academic year plus the academic year. Full-time equivalent students are calculated by dividing undergraduate student credit hours by 30 and graduate student credit hours by 24.

2. Classification of Instructional Programs, U.S. Department of Education, National Center for Education Statistics.

3. Graduate includes master's, first professional (excluding medical school) and/or doctor's levels.

4. Because of rounding, CIP detail may not sum to total.

a. Rounds to less than 1 percent.

SOURCE: Reports provided by University of Pittsburgh, 1992.

#### Table 3D

#### TEMPLE UNIVERSITY NUMBER AND PERCENTAGE DISTRIBUTION OF FULL-TIME EQUIVALENT STUDENTS<sup>1</sup> BY ACADEMIC DIVISION AND LEVEL AND CIP CLASSIFICATION<sup>2</sup> 1991~92

				Underg				
		Percent-		Percent-		Percent-		Percent
		age of	Lower	age of	Upper	age of	3	age of
CIP Classification	Total	total	division	total	division	total	Graduate <sup>3</sup>	total
Agriculture	154	18	70	18	83	1%	1	a
Architecture and						-		
environmental design								
Area and ethnic studies	297	1	146	2	91	1	60	18
Business	3,502	13	819	9	1,966	19	717	11
Communications	943	4	298	з	512	5	133	2
Computer and information sciences	417	2	106	1	183	2	128	2
Consumer, personal and								
miscellaneous services								
Education	3,092	12	742	8	1,027	10	1,323	20
Engineering	812	3	222	2	527	5	63	1
Foreign languages	775	3	425	5	299	3	51	1
Health	2,181	8	76	1	902	9	1,203	18
lome economics								
Industrial arts								
	1,426	5	7	а	5	а	1,414	21
letters	1,960	7	1,148	12	697	7	115	2
Liberal/general studies	378	1	289	3	86	1	3	а
Library and archival sciences								
life sciences	635	2	313	3	229	2	93	1
Athematics	1,626	6	1,047	11	457	4	122	2
Ailitary sciences	4	a	2	a	2	a		
fulti/interdisciplinary studies	9	a	9	a				
Parks and recreation	148	1	<b>4</b> 1	a	75	1	32	а
Personal and social development								
Philosophy, religion and theology	608	2	332	4	202	2	74	1
Physical sciences	1,111	4	634	7	374	4	103	2
Bychology	825	3	364	4	364	4	97	1
Public affairs and	010	2	504	-		-	2.	-
protective services	786	3	168	2	291	3	327	5
locial sciences	3,017	11	1.423	15	1,231	12	363	5
rade and industrial	3,017				1,231	12		
visual and performing arts	1,613	6	675	7	659	6	279	4
other								
Total <sup>4</sup>	26,321	100	9,355	100	10,262	100	6.704	100

1. Data represent the summer term preceding the academic year plus the academic year. Full-time equivalent students are calculated by dividing undergraduate student credit hours by 30 and graduate student credit hours by 24.

2. Classification of Instructional Programs, U.S. Department of Education, National Center for Education Statistics.

3. Graduate includes master's, first professional (excluding medical school) and/or doctor's levels.

Because of rounding, CIP detail may not sum to total.
 a. Rounds to less than 1 percent.

SOURCE: Reports provided by Temple University, 1992.

#### Table 3E

#### STATE-OWNED UNIVERSITIES NUMBER AND PERCENTAGE DISTRIBUTION OF FULL-TIME EQUIVALENT STUDENTS<sup>1</sup> BY ACADEMIC DIVISION AND LEVEL AND CIP CLASSIFICATION<sup>2</sup> 1991-92

				Underg				
		Percent-		Percent-		Percent-		Percent-
		age of	Lower	age of	Upper	age of	_	age of
CIP Classification	Total	total	division	total	division	total	Graduate <sup>3</sup>	total
Agriculture	24		24					
Architecture and								
environmental design	8	а			6	а	2	a
Area and ethnic studies	309	а	147	а	146	18	16	a
Business	8,912	10%	3,347	6%	5,026	19	539	7%
Communications	2,385	3	1,289	2	1,002	4	94	1
Computer and information sciences	2,008	2	1,577	3	318	1	<b>1</b> 13	2
Consumer, personal and			•					
miscellaneous services								
Education	17,969	19	6,098	10	7,897	30	3,974	53
Engineering	323	a	115	а	173	1	35	а
Foreign languages	2,347	3	1,987	3	330	1	30	а
Realth	2,658	3	875	1	1,328	5	455	6
Home economics	463	a	241	a	198	1	24	a
Industrial arts	285	a	120	a	139	1	26	a
Law	144	a	72	a	63	a	9	a
Lettera	9,683	10	7,749	13	1,587	6	347	5
Liberal/general studies	203	 a	182	a	15	a	6	a
Library and archival sciences	217	a	29	a	29	a	159	2
Life sciences	4,457	5	3,607	6	724	3	126	2
Mathematics	6.016	5	5,199	9	665	3	152	2
Military sciences	135	a	101	a	34	a		
Multi/interdisciplinary studies	283	a	141	a	68	_ а	74	1
Parks and recreation	425	a	211	ā	186	1	28	a
Personal and social development	511	1	376	1	101	a	34	a
Philosophy, religion and theology	1,787	2	1,556	3	211	1	20	a
Physical sciences	5,166	6	4,534	8	521	2	111	1
Psychology	5,049	5	3,318	6	1,189	5	542	7
Public affairs and	5,045	5	3,510	0	1,105	2	342	•
protective services	1,326	1	591	1	646	2	89	1
Social sciences	13,911	15	10,771	18	2,768	10	372	5
Trade and industrial	25	a	7	a	18	а	572	
Visual and performing arts	5,883	a 6	4,725	8	1,033	4	125	2
Other	133	a	117	a			16	a
Total <sup>4</sup>	93,034	100	59,104	100	26,417	100	7,513	100

1. Data represent the summer term preceding the academic year plus the academic year. Full-time equivalent students are calculated by dividing undergraduate student credit hours by 30 and graduate student credit hours by 24.

2. Classification of Instructional Programs, U.S. Department of Education, National Center for Education Statistics.

3. Graduate includes master's level at all universities except Lock Haven (which is not included because of its very small size) and doctor's level at Indiana.

4. Because of rounding, CIP detail may not sum to total.

a. Rounds to less than 1 percent.

SOURCE: Reports provided by the individual State-owned universities, 1992.

		Tot	al			Bache	lor's		Graduate <sup>2</sup>					
			Percen	tage change			Percen	tage change			Percen	tage chang		
		One-year	One-	Five-year		One-year	One-	Five-year		One-year	One-	Five-year		
University	Degrees	change	year	average	Degrees	change	year	average	Degrees	change	year	average		
State-related				•										
Lincoln	292	-8	-3%	9%	207	-1	a	10%	85	-7	-8%	5%		
Penn State	11,440	235	2	4	9,395	117	18	3	2,045	118	6	6		
Pittsburgh	6,531	401	7	1	3,975	285	8	1	2,556	116	5	а		
Temple	5,815	413	8	4	3,672	109	Э	4	2,143	304	17	4		
Total	24,078	1,041	5	3	17,249	510	3	3	6,829	531	8	3		
State-owned														
Bloomsburg	1,517	85	6	4	1,256	16	1	4	261	69	36	9		
California	1,213	81	7	8	968	40	4	6	245	41	20	19		
Cheyney	246	35	17	4	148	11	8	-3	98	24	32	48		
Clarion	1,212	7B	7	3	1,030	78	8	3	182	0	0	7		
East Stroudsburg	987	13	1	5	798	-10	-1	4	189	23	14	12		
Edinboro	1,239	121	11	7	1,074	105	11	7	165	16	11	· 5		
Indiana	2,648	-49	-2	a	2,241	-44	-2	a	407	-5	-1	2		
Kutztown	1,369	116	9	5	1,162	91	8	4	207	25	14	17		
Lock Haven	603	70	13	7	603	70	13	7	b	ь	ь	b		
Mansfield	610	117	24	6	551	121	28	7	59	-4	-6	1		
Millersville	1,349	12	1	3	1,162	-5	а	3	187	17	10	10		
Shippensburg	1,491	83	6	2	1,158	53	5	2	333	30	10	2		
Slippery Rock	1,375	141	11	3	1,172	20	2	2	203	121	148	14		
West Chester	1,945	61	Э	7	1,598	72	5	6	347	-11	-3	11		
Total	17,804	964	6	4	14,921	618	4	.3	2,883	346	14	8		
All universities	41,882	2,005	5	3	32,170	1,128	4	3	9,712	877	10	4		

#### DEGREES CONFERRED<sup>1</sup> 1991-92, CHANGE FROM 1990-91 AND FIVE-YEAR AVERAGE ANNUAL RATE OF CHANGE (1985-87 to 1991-92)

1. Data for each year represent the summer term preceding the academic year plus the academic year.

2. Graduate includes master's at all universities except Lock Haven, first professional (excluding medical schools) at Pittsburgh and Temple, and doctor's at Penn State, Pittsburgh, Temple and Indiana.

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a. Rounds to less than 1 percent.

b. The graduate program is not included because of its very small size.

SOURCE: Reports provided by the individual universities, 1987 to 1992.

#### Table 4

#### Table 5

#### WORKWEEKS OF FULL-TIME EMPLOYED FACULTY BY TYPE OF ACTIVITY FALL 1991, AND PERCENTAGE CHANGE FROM FALL 1990

						A	verage w	eekly hours	2				
			Student	contact				-					
			Percent		Percent-	Instruc-	Percent	-	Percent-	Other	Percent-	Total	Percent
University	Full-time employed faculty <sup>1</sup>	Under- graduate	age change	Graduate	age change	tional support <sup>3</sup>	age change	Research	age change	university service <sup>4</sup>	age change	work- week	age change
State-related													
Lincoln	81	10.4	6%	.5	~17%	17.7	-48	9.9	-8%	9.8	2%	48.3	-2%
Penn State	3,020	6.7	-1	1.8	б	19.5	0	17.0	0	7.2	4	52.2	1
Pittsburgh	1,760	4.4	-2	3.4	-6	15.1	-2	17.7	2	11.3	4	51.9	a
Temple	1,137	4.9	2	3.1	0	18.0	2	15.6	3	11.5	3	53.1	2
Total	5,998	5.7	-2	2,5	0	18.0	0	16.8	1	9.2	3	52.2	1
State-owned													
Bloomsburg	353	10.6	0	.8	-11	16.9	2	9.3	1	17.7	-3	55.3	а
California	263	10.2	0	1.1	-15	17.5	8	7.2	1	19.8	8	55.8	5
Cheyney	91	10.8	-1	.8	-20	15.9	-2	6.4	-17	17.8	24	51.7	з
Clarion	345	10.0	-2	.7	0	16.8	0	8.3	-2	15.2	3	51.0	0
East Stroudsburg	254	10.7	3	.9	-10	17.0	0	9.0	-10	16.3	1	53.9	-1
Edinboro	401	12.8	2	.6	-14	18.6	-3	7.7	-6	15.0	3	54.7	-1
Indiana	697	10.0	-5	1.2	-8	16.9	1	10.0	-7	18.8	0	56.9	-2
Kutztown	345	11.4	2	.6	-14	17.5	9	7.8	-6	16.2	-1	53.5	2
Lock Haven	203	12.0	-2	ъ	ъ	17.4	2	5.9	-5	16.6	-7	52.9	-3
Mansfield	171	10.9	-8	.5	0	21.0	-3	10.3	5	18.9	-4	61.6	-3
Millersville	330	11.4	3	.6	0	16.3	1	7.7	-4	17.0	1	53.0	1
Shippensburg	312	9.7	1	.9	0	16.9	1	8.0	7	16.5	1	52.0	2
Slippery Rock	373	10.8	-1	.8	14	18.4	-1	9.9	3	17.2	1	57.1	a
West Chester	543	10.4	2	1.6	0	18.2	-1	10.1	4	19.7	3	60.0	2
Total	4,681	10.8	0	.9	Ο.	17.5	1	8.7	-2	17.4	1	55.3	a
All universities	10,679	7.9	0	1.8	0	17.8	1	13.4	1	12.7	2	53.5	1

1. The number of full-time employed faculty represents those reported by each university for the fall term.

2. Average calculated using the full-time employed faculty in the fall term who reported a complete workweek of 100 hours or less.

3. Includes course preparation and evaluation.

4. Includes public service, institutional support and student services.

a. Rounds to less than 1 percent.

b. The graduate program is not included because of its very small size.

SOURCE: Reports provided by the individual universities, 1991 and 1992.

#### Table 6

#### AVERAGE INSTRUCTIONAL SALARIES OF FULL-TIME EQUIVALENT INSTRUCTIONAL FACULTY AND PERCENTAGE DISTRIBUTION BY RANK<sup>1</sup> 1991-92 (Dollars in thousands)

		tructional	instr 	verage ructional salary		essor		professor		professor		uctor	No 1	2 cank
		Percentage change 1990-91 to		Percentage change 1990-91 to	Average instruc- tional	Percent- age of	Average instruc- tional	Percent age of						
University	Number	1991-92	Amount	1991-92	salary	faculty	salary	faculty	salary	faculty	salary	faculty	salary	faculty
State-related													1	
Lincoln	110	18	\$25.7	9%	\$35.0	18%	\$31.2	14%	\$24.7	32%	\$19.3	15%	\$18.7	21%
Penn State	3,471	1	38.8	3	63.6	16	47.0	17	38.0	25	27.2	15	25.9	27
Pittsburgh	1,767	2	40.3	7	62.9	19	44.4	24	35.3	22	23.2	12	30.6	23
Temple	1,545	2	36.1	10	55.1	26	42.6	20	34.7	15	19.2	12	21.5	27
Total	6,893	2	38.4	5	60.5	19	45.0	20	36.5	22	24.5	13	25.8	25
State-owned														
Bloomsburg	385	3	42.0	a	53.8	26	43.2	31	34.9	37	27.9	6	na	. 0
California	306	-4	44.5	14	56.7	33	46.8	29	36.5	20	27.8	18	77.9	a
Cheyney	85	-7	47.5	3	56.8	31	46.2	47	39,9	15	30.9	7	na	0
Clarion	348	-2	43.3	7	54.4	32	44.2	29	35.9	28	28.0	11	34.2	a
East Stroudsburg	284	a	41.0	5	50.4	38	40.2	29	32.0	28	25.7	5	na	0
Edinboro	437	3	40.3	5	51.7	33	42.2	19	33.3	37	26.7	11	na	0
Indiana	704	1	44.2	8	54.5	35	44.7	30	36.2	26	25.8	9	28.7	1
Kutztown	378	3	43.4	4	55.5	28	44.9	29	36.9	33	27.7	10	73.2	a
Lock Haven	199	6	43.2	7	58.7	23	47.3	32	35.2	29	27.9	15	14.4	1
Mansfield	176	4	42.5	5	55.0	28	44.6	28	36.6	30	26.6	14	na	0
Millersville	366	-2	43.0	7	55.1	30	45.3	28	36.9	28	24.9	14	na	0
Shippensburg	315	1	46.5	5	54.2	50	43.9	26	35.6	18	27.1	6	na	0
Slippery Rock	389	-2	42.1	6	52.1	3.3	42.4	27	34.5	34	28.6	6	48.1	a
West Chester	576	1	43.5	8	58.7	24	47.9	27	36.6	33	26.6	15	27.7	1
Total	4,948	a	43.2	6	54.5	32	44.6	28	, 35.5	29	26.9	11	28.7	a
All universities	11,841	1	40.4	6	57.2	25	44.8	23	36.0	25	25.4	12	25.9	15

1. Average instructional salaries are calculated by dividing the total instructional salaries paid to all staff members in the respective ranks by their total full-time equivalency in the instructional function. One full-time equivalent faculty represents one full-time workload for two terms (one academic year). The summer term is treated as one term or one-half the academic year. Data for each year represent the summer term preceding the academic year plus the academic year.

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2. The full-time equivalency of nonranked faculty members is based on the time spent in instruction by all nonranked personnel, including lecturers,

administrators, librarians, research staff, graduate assistants and volunteers.

a. Rounds to less than 1 percent.

na. Not applicable.

SOURCE: Reports provided by the individual universities, 1991 and 1992.

					Undergr	aduate					Master	's
		Percen	tage_change		Percen	tage change	Total	Percen	tage change		Percen	tage change
University	Lower division	One- year	Five-year average	Upper division	One- year	Five-year average	under- graduate	One- year	Five-year average	Total master's	One- year	Five-year average
State-related											_	
Lincoln	\$1,487	-1%	-1%	\$3,013	а	1%	\$1,838	~1%	a	\$1,788	54%	а
Penn State	1,286	8	5	2,131	2%	5	1,598	5	6%	3,299	5	6%
Pittsburgh	1,356	12	7	2,230	4	2	1,650	9	4	4,539	9	8
Temple	1,312	2	3	1,902	7	4	1,621	5	4	2,642	4	3
Total	1,310	8	5	2,097	3	4	1,617	6	5	3,602	7	6
State-owned												
Bloomsburg	1,745	-1	6	3,029	1	6	2,135	7	7	2,891	10	9
California	1,702	7	6	2,768	12	7	2,032	8	5	3,535	6	4
Cheyney	2,680	3	1	3,891	1	-2	3,021	2	1	2,389	8	~10
Clarion	1,906	9	8	3,659	5	11	2,433	9	10	3,467	11	16
East Stroudsburg	1,792	6	5	3,394	6	4	2,224	6	5	2,003	6	6
Edinboro	1,800	3	3	3,230	10	8	2,222	5	5	3,713	-2	4
Indiana	1,482	2	6	3,043	. 7	8	1,991	6	7	4,385	6	3
Kutztown	1,687	10	7	3,250	1	3	2,227	6	5	3,510	20	11
Lock Haven	1,906	12	4	3,675	11	4	2,392	11	4	ъ	b	b
Mansfield	1,683	6	7	3,816	З	2	2,329	7	5	3,039	-4	1
Millersville	1,934	12	10	2,901	-1	2	2,236	В	8	2,481	4	4
Shippensburg	1,940	3	7	3,048	3	8	2,252	3	8	3,620	-4	8
Slippery Rock	1,782	3	6	3,101	-4	4	2,166	2	6	2,369	5	-3
West Chester	1,953	7	10	2,951	9	8	2,296	8	10	3,761	15	10
Total	1,786	6	6	3,157	5	6	2,210	. 6	7	3,279	7	5
All universities	1,544	6	6	2,524	4	5	1,890	6	6	3,478	7	5

#### AVERAGE INSTRUCTIONAL FACULTY SALARY COST PER FULL-TIME EQUIVALENT STUDENT BY ACADEMIC DIVISION AND LEVEL<sup>1</sup> 1991-92, CHANGE FROM 1990-91 AND FIVE-YEAR AVERAGE ANNUAL RATE OF CHANGE (1986-87 to 1991-92)

1. The average instructional faculty salary cost per full-time equivalent student for each level is calculated as follows: the instructional salary for each rank is assigned by level according to the percentage distribution of the course (assigned) credits within each rank. The salary for each rank is summed by level and divided by total full-time equivalent students for that level. For individual instruction, one course (assigned) credit is attributed to every three student credit hours generated.

a. Rounds to less than 1 percent.

b. The master's program is not included because of its very small size.

SOURCE: Reports provided by the individual universities, 1987 to 1992.

#### Table 8A

#### LINCOLN UNIVERSITY AVERAGE INSTRUCTIONAL FACULTY SALARY COST PER FULL-TIME EQUIVALENT STUDENT<sup>1</sup> BY ACADEMIC DIVISION AND LEVEL AND CIP CLASSIFICATION<sup>2</sup>

1991-92

	Undergraduate								
			Total		Graduate				
	Lower	Upper	under-	First pro-					
CIP classification	division	division	graduate	Master's	fessional	Doctor's			
Agriculture	·				<b>-</b>				
Architecture and									
environmental design									
Area and ethnic studies									
Business	\$1,618	\$1,725	\$1,691						
Communications									
Computer and									
information sciences									
Consumer, personal and									
miscellaneous services									
Education	1,493	2,829	1,742						
Engineering									
Foreign languages	2,091	4,439	2,413						
Health									
lome economics									
Industrial arts									
law									
Letters	1,349	3,379	1,695						
iberal/general studies	·								
library and archival									
sciences									
Life sciences	994	6,160	1,546		·				
fathematics	1,423	5,784	1,631						
dilitary sciences									
/ulti/interdisciplinary									
studies	2,270	2,348	2,322						
arks and recreation		·							
Personal and social									
development									
Philosophy, religion									
and theology	1,210	1,536	1,256						
Physical sciences	2,332	8,469	3,099						
Psychology	1,220	3,102	1,946						
Public affairs and		• • • •							
protective services				\$1,788					
Social sciences	1,413	2,764	1,862						
Trade and industrial									
Visual and performing arts									
Other									
Total	1,487	3,013	1,838	1,788					

1. The average instructional faculty salary cost per full-time equivalent student for each level is calculated as follows: the instructional salary for each rank is assigned by level according to the percentage distribution of the course (assigned) credits within each rank. The salary for each rank is summed by level and divided by total full-time equivalent students for that level. For individual instruction, one course (assigned) credit is attributed to every three student credit hours generated.

2. Classification of Instructional Programs, U.S. Department of Education, National Center for Education Statistics.

SOURCE: Reports provided by Lincoln University, 1992.

#### Table 8B

#### THE PENNSYLVANIA STATE UNIVERSITY AVERAGE INSTRUCTIONAL FACULTY SALARY COST PER FULL-TIME EQUIVALENT STUDENT BY ACADEMIC DIVISION AND LEVEL AND CIP CLASSIFICATION 1991-92

	U	Indergradua	ite			
			Total		Graduate	
	Lower	Upper	under-		First pro-	
CIP classification	division	division	graduate	Master's	fessional	Doctor's
Agriculture	\$1,687	\$2,015	\$1,936	\$5,226		\$11,060
Architecture and						
environmental design	2,260	3,744	3,031	33,739		17,085
Area and ethnic studies	1,035	2,561	1,664	6,025		23,485
Business	1,343	1,679	1,558	3,328		7,722
Communications	1,177	3,264	2,482	5,311		16,755
Computer and						
information sciences	1,812	2,520	1,943	2,688		9,757
Consumer, personal and						
miscellaneous services						
Education	850	1,959	1,459	1,450		6,821
Engineering	2,744	2,583	2,637	4,242		12,325
Foreign languages	1,432	2,216	1,576	5,956		8,676
Health	1,392	2,079	1,922	5,774		10,881
Home economics	488	1,781	884	1,947		10,263
Industrial arts						
Law						
Letters	1,493	1,853	1,607	3,106		11,259
Liberal/general studies	955	1,093	1,025			
Library and archival						
sciences	12,882	1,775	5,529			
Life sciences	863	1,893	1,080	9,404		12,524
Mathematics	1,297	2,194	1,398	3,762		17,800
Military sciences						
Multi/interdisciplinary						
studies	1,452	2,893	2,022	3,185		11,747
Parks and recreation		913	913	9,362		7,699
Personal and social						
development	373	2,508	1,822	5,509		20,376
Philosophy, religion						
and theology	1,509	1,430	1,482	7,746		15,169
Physical sciences	1,373	2,910	1,643	7,683		13,885
Psychology	628	2,093	1,051	4,627		8,394
Public affairs and		-	-	-		
protective services	1,205	2,225	1,964	2,954		13,818
Social sciences	962	1,915	1,240	4,628		12,798
Trade and industrial	2,882		2,882			·
Visual and performing arts	-	2,512	1,478	6,043		10,585
Other						
Total	1,286	2,131	1,598	3,299		10,984

1. The average instructional faculty salary cost per full-time equivalent student for each level is calculated as follows: the instructional salary for each rank is assigned by level according to the percentage distribution of the course (assigned) credits within each rank. The salary for each rank is summed by level and divided by total full-time equivalent students for that level. For individual instruction, one course (assigned) credit is attributed to every three student credit hours generated.

2. Classification of Instructional Programs, U.S. Department of Education, National Center for Education Statistics.

3. Excludes medical school data.

SOURCE: Reports provided by The Pennsylvania State University, 1992.

#### Table 8C

#### UNIVERSITY OF PITTSBURGH

#### AVERAGE INSTRUCTIONAL FACULTY SALARY COST PER FULL-TIME EQUIVALENT STUDENT<sup>1</sup> BY ACADEMIC DIVISION AND LEVEL AND CIP CLASSIFICATION<sup>2</sup>

1991-92

	0	Indergradua	te			
			Total		Graduate	
	Lower	Upper	under-		First pro-	
CIP classification	division	division	graduate	Master's	fessional <sup>3</sup>	Doctor's
Agriculture						
Architecture and						
environmental design						
Area and ethnic studies	\$1,030	\$3,343	\$1,591	\$2,801		\$17,542
Business	1,998	1,697	1,765	1,585		18,011
Communications	1,812	2,899	2,333	2,283		
Computer and						
information sciences	1,278	3,271	1,690	3,259		12,996
Consumer, personal and						
miscellaneous services					·	
Education	1,393	2,523	2,061	2,490		7,180
Engineering	2,218	2,514	2,390	6,038		11,206
Foreign languages	1,855	2,381	1,987	5,608		11,641
Health	2,053	2,332	2,254	9,941	\$1,532	21,702
Home economics	2,642	2,229	2,240	14,866		
Industrial arts			·			
Law				8,313	2,095	
Letters	1,437	1,567	1,477	5,659		10,231
Liberal/general studies						
Library and archival						
sciences				2,249		9,108
Life sciences	1,454	3,106	1,893	10,758		17,727
Mathematics	1,467	2,722	1,626	5,999		15,290
Military sciences					~-	
Multi/interdisciplinary						
studies	1,296	415	1,082	6,546		13,946
Parks and recreation	1/250					
Personal and social						
development	933		933			
Philosophy, religion	200		200			
and theology	1,334	3,002	1,612	11,038		14,528
Physical sciences	1,194	4,930	1,464	9,364		9,897
Psychology	738	2,007	1,004	8,136		8,486
Public affairs and	/30	2,007	1,004	06110		0,400
protective services	1,092	1,898	1,708	4,121		7,328
Social sciences	1,092	2,115	1,491	4,121 7,519		15,822
Trade and industrial	1,207	2,115	1,491	/,519		15,822
Visual and performing arts Other	1,176	2,863	1,477	6,325		10,197
OCHEL						
Total	1,356	2,230	1,650	4,539	1,860	10,845

1. The average instructional faculty salary cost per full-time equivalent student for each level is calculated as follows: the instructional salary for each rank is assigned by level according to the percentage distribution of the course (assigned) credits within each rank. The salary for each rank is summed by level and divided by total full-time equivalent students for that level. For individual instruction, one course (assigned) credit is attributed to every three student credit hours generated.

2. Classification of Instructional Programs, U.S. Department of Education, National Center for Education Statistics.

3. Excludes medical school data:

SOURCE: Reports provided by University of Pittsburgh, 1992.

#### Table 8D

#### TEMPLE UNIVERSITY AVERAGE INSTRUCTIONAL FACULTY SALARY COST PER FULL-TIME EQUIVALENT STUDENT<sup>1</sup> BY ACADEMIC DIVISION AND LEVEL AND CIP CLASSIFICATION<sup>2</sup> 1991-92

1991-92

	ť	Indergradua	ite			
			Total		Graduate	
	Lower	Upper	under-		First pro-	
CIP classification	division	division	graduate	Master's	fessional	Doctor's
Agriculture	\$2,252	\$2,520	\$2,398			
Architecture and						
environmental design						
Area and ethnic studies	1,370	2,065	1,637	\$2,854	<del></del> .	\$3,287
Business	1,191	1,487	1,400	1,998		8,432
Communications	1,043	1,987	1,639	3,588		8,496
Computer and						
information sciences	2,033	2,786	2,510	3,294		4,559
Consumer, personal and						
miscellaneous services						
Education	1,094	1,913	1,570	1,763	\$1,575	4,406
Engineering	1,768	2,722	2,439	2,718		6,311
Foreign languages	1,591	2,103	1,802	3,077		6,310
Health	2,413	1,544	1,611	2,620	7,007	7,656
Home economics						·
Industrial arts						
Law	3,578	2,853	3,266	3,682	2,410	
Letters	1,377	1,847	1,555	5,066		4,747
Liberal/general studies	1,060	1,021	1,051	2,098		2,962
Library and archival	2,000	-,	_,	2,020		
sciences						
Life sciences	618	1,405	950	2,982	2,681	7,001
Mathematics	1,406	1,922	1,563	2,797		8,671
Military sciences		1,500	<b>1</b> ,505	27131		
Multi/interdisciplinary						
studies						
Parks and recreation	1,924	2,148	2,069	2,688		6,345
Personal and social	1,924	2,140	2,009	2,000		0,545
			_			
development						
Philosophy, religion	1 307	0.054	1 630	0 100		0 501
and theology	1,327	2,254	1,678	8,127		8,521
Physical sciences	928	1,563	1,163	3,316		9,208
Psychology	1,147	1,609	1,378	2,116		5,101
Public affairs and						
protective services	1,436	2,121	1,870	2,579		
Social sciences	1,051	1,626	1,318	2,840		6,023
Trade and industrial						
Visual and performing arts	2,247	3,430	2,831	5,125		8,948
Other						
Total	1,312	1,902	1,621	2,642	4,031	5,845

1. The average instructional faculty salary cost per full-time equivalent student for each level is calculated as follows: the instructional salary for each rank is assigned by level according to the percentage distribution of the course (assigned) credits within each rank. The salary for each rank is summed by level and divided by total full-time equivalent students for that level. For individual instruction, one course (assigned) credit is attributed to every three student credit hours generated.

2. Classification of Instructional Programs, U.S. Department of Education, National Center for Education Statistics.

3. Excludes medical school data.

SOURCE: Reports provided by Temple University, 1992.

#### Table 8E

### STATE-OWNED UNIVERSITIES

#### AVERAGE INSTRUCTIONAL FACULTY SALARY COST PER FULL-TIME EQUIVALENT STUDENT<sup>1</sup> BY ACADEMIC DIVISION AND LEVEL AND CIP CLASSIFICATION<sup>2</sup>

1991-92

- 1

	Ľ	Indergradua	ite			
			Total		Graduate _	
	Lower	Upper	under-		First pro-	
CIP classification	division	division	graduate	Master's <sup>3</sup>	fessional	Doctor's <sup>4</sup>
Agriculture	\$1,584		\$1,584		 	
Architecture and						
environmental design		\$2,114	2,114	\$2,761		
Area and ethnic studies	1,871	2,482	2,176	4,878		
Business	1,698	2,341	2,084	2,722		
Communications Computer and	1,757	2,781	2,205	4,119		
information sciences	1,911	4,123	2,282	3,778		
Consumer, personal and miscellaneous services						
Education	1,683	2,982	2,416	2,495		
Engineering	2,626	3,365	3,070	1,459		
Foreign languages	2,311	4,872	2,676	3,383		
Health	2,528	3,832	3,314	2,742		
Home economics	1,491	2,871	2,114	9,176		
Industrial arts	3,446	2,349	2,857	6,545		
Law	2,314	1,450	1,911	2,019		
Letters	1,889	3,091	2,093	4,181		
Liberal/general studies Library and archival	569	1,538	643	10,991		
sciences	2,632	5,190	3,911	2,270		
Life sciences	1,803	4,771	2,299	8,561		
Mathematics	1,869	3,214	2,021	5,182		
Military sciences Multi/interdisciplinary				~-		
studies	1,684	3,546	2,290	2,275		
Parks and recreation Personal and social	1,576	2,817	2,157	4,809		
development Philosophy, religion	2,089	2,956	2,273	2,535		
and theology	1,656	2,976	1,813	5,337		
Physical sciences	2,356	7,669	2,904	8,545		
Psychology Public affairs and	1,334	2,716	1,699	3,817		
protective services	1,435	2,792	2,144	2,467		
Social sciences	1,392	3,092	1,740	4,848		
Trade and industrial	2,273	5,565	4,644			
Visual and performing arts	•	5,138	2,620	9,904		
Other	2,322		2,322	2,036		
Total	1,786	3,157	2,210	3,279		

1. The average instructional faculty salary cost per full-time equivalent student for each level is calculated as follows: the instructional salary for each rank is assigned by level according to the percentage distribution of the course (assigned) credits within each rank. The salary for each rank is summed by level and divided by total full-time equivalent students for that level. For individual instruction, one course (assigned) credit is attributed to every three student credit hours generated.

2. Classification of Instructional Programs, U.S. Department of Education, National Center for Education Statistics.

3. The master's program at Lock Haven is not included because of its very small size.

4. Doctor's at Indiana included in master's.

SOURCE: Reports provided by the individual State-owned universities, 1992.

	Ŀc	wer div	ision	υ <sub>F</sub>	oper div	ision	Tota	al under	graduate		Maste	r's
		Percen	tage change		Percen	tage change	-		tage change		Percen	tage change
	Class	One-	Five-year	Class	One-	Five-year	Class	One-	Five-year	Class size	One-	Five-year
University	sizə	year	average	size	year	average	size	year	average		year	average
State-related												
Lincoln	23	5%	48	13	80	4%	20	5%	5%	14	-12%	3%
Penn State	31	0	0	29	4	1	30	0	0	14	0	0
Pittsburgh	31	3	1	28	12	4	30	7	2	18	6	2
Temple	27	4	1	25	4	3	26	4	2	16	7	5
Total	30	0	1	27	4	2	29	4	1	16	7	1
State-owned												
Bloomsburg	25	-4	1	18	0	2	23	0	2	13	0	-1
California	29	4	-1	18	-5	0	25	4	0	11	0	2
Cheyney	22	5	6	15	0	13	20	5	9	18	-5	40
Clarion	33	-3	0	15	-6	-2	25	0	-1	12	-8	-5
East Stroudsburg	28	0	0	17	0	3	24	0	1	23	0	7
Edinboro	26	-4	1	17	6	0	23	0	1	10	11	2
Indiana	32	0	1	17	0	-1	25	0	0	10	11	9
Kutztown	28	-3	0	16	0	3	23	0	1	13	0	2
Lock Haven	27	-4	0	12	0	-5	20	0	-3	а	a	a
Mansfield	27	-4	1	9	-10	2	17	-6	1	9	0	6
Millersville	25	9	-1	17	21	6	22	16	1	14	8	5
Shippensburg	29	4	1	21	5	0	26	4	0	14	8	3
Slippery Rock	31	3	1	17	6	3	25	0	2	18	0	13
West Chester	24	0	-1	16	0	0	20	0	-2	11	-8	2
Total	28	0	1	16	0	0	23	O	0	. 13	8	4
All universities <sup>2</sup>	29	0	1	21	0	1	26	4	1	14	o	2

#### AVERAGE CLASS SIZES IN CLASSROOM INSTRUCTION BY ACADEMIC DIVISION AND LEVEL<sup>1</sup> 1991-92, CHANGE FROM 1990-91 AND FIVE-YEAR AVERAGE ANNUAL RATE OF CHANGE (1986-87 to 1991-92)

1. Average class size for each level is calculated by dividing total classroom student credit hours by total classroom course (assigned) credits.

2. Because of rounding, percentage changes for the all universities total may not appear to reflect the percentage changes for the State-related and State-owned university group totals.

a. The master's program is not included because of its very small size.

SOURCE: Reports provided by the individual universities, 1987 to 1992.

Table 9

			Underg	raduate					Grad	luate <sup>1</sup>		
		In-Stat	.e		ut-of-St	ate		In-Stat	e	C	ut-of-S	tate
	Tuition			Tuition			Tuition			Tuition		
	and	Percen	tage change	and	Percentage change		and	Percentage change		and	Percen	tage change
	required	One-	Five-year	required	One-	Five-year	required	One-	Five-year	required	One-	Five-year
University	fees	year	average	fees	year	average	fees	year	average	fees	year	average
State-related							_					
Lincoln	\$2,710	88	5%	\$4,030	8%	6%	\$4,175	19%	13%	\$5,975	15%	10%
Penn State <sup>2</sup>	4,402	9	9	9,188	9	11	4,916	9	11	9,762	9	11
Pittsburgh <sup>2</sup>	4,666	8	9	9,516	7	10	6,166	12	12	12,006	11	11
Temple	4,756	9	8	8,696	9	10	5,736	14	11	7,152	13	11
Average	4,134	9	8	7,858	8	9	5,248	13	12	8,724	11	11
State-owned												
Bloomsburg	2,968	18	13	5,232	15	12	2,858	19	13	3,584	19	17
California	3,128	18	12	5,392	15	12	2,900	10	9	3,626	11	14
Cheyney	2,838	14	10	5,102	13	11	2,733	15	9	3,459	16	14
Clarion	3,147	18	13	5,500	15	14	3,079	21	14	3,836	21	18
East Stroudsburg	3,088	17	13	5,352	14	13	2,934	17	12	3,660	18	17
Edinborg	3,013	16	11	5,277	14	12	2,995	16	11	3,721	17	15
Indiana <sup>2</sup>	3,055	17	12	5,319	15	12	2,971	18	13	3,697	18	17
Kutztown	3,022	22	13	5,342	18	13	2,772	18	12	3,516	19	17
Lock Haven	3,020	22	13	5,397	20	13	а	a	a	a	a	a
Mansfield	2,947	14	11	5,211	13	12	2,812	15	12	3,538	16	16
Millersville	3,100	18	14	5,364	15	14	3,100	18	16	3,826	18	20
Shippensburg	3,108	15	12	5,372	14	12	2,978	15	13	3,704	16	17
Slippery Rock	3,045	19	12	5,423	18	13	3,045	19	12	3,808	21	17
West Chester	2,918	22	12	5,182	17	12	2,918	22	14	3,644	21	18
Average	3,028	18	12	5,319	15	12	2,937	17	12	3,672	18	17

ACADEMIC YEAR TUITION AND REQUIRED FEES FOR FULL-TIME STUDENTS BY ACADEMIC LEVEL AND RESIDENCE 1991-92, CHANGE FROM 1990-91 AND FIVE-YEAR AVERAGE ANNUAL RATE OF CHANGE (1985-87 to 1991-92)

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1. Excludes first professional level.

2. Main campus data only.

a. The graduate program is not included because of its very small size.

SOURCE: Pennsylvania Department of Education, Basic Student Charges at Institutions of Higher Education, 1986-87 and 1987-88 and Colleges and Universities-Basic Student Charges, 1988-89 to 1991-92.

#### Table 10

#### Table 11

					fuition and		
	Tuition	and fee			per FTE		
	<b>.</b> .		tage change		_		tage change
	Amount		Five-year	<b>_</b> .	One-year	One-	
University	(000a)	year	average	Amount	change	year	average
State-related							
Lincoln	\$5,406	12%	9%	\$3,510	\$230	7%	5%
Penn State	341,143	8	13	5,370	410	8	10
Pittsburgh	182,661	8	11	6,190	410	7	10
Temple	151,903	12	10	5,770	430	8	9
Total	681,113	9	12	5 <b>,63</b> 0	410	8	10
State-owned							
Bloomsburg	22,313	19	16	3,010	430	17	12
California	17,705	16	20	2,840	380	15	12
Cheyney	4,939	3	11	3,560	350	11	12
Clarion	18,083	9	13	3,000	350	13	12
East Stroudsburg	19,018	15	20	3,580	520	17	13
Edinboro	24,173	16	25	3,160	390	14	13
Indiana	46,016	19	18	3,230	470	17	14
Kutztown	23,453	17	18	3,290	480	17	12
Lock Haven	11,719	22	24	3,260	520	19	13
Mansfield	10,708	18	20	3,400	450	15	13
Millersville	24,124	17	18	3,470	550	19	15
Shippensburg	19,310	17	14	3,120	380	14	12
Slippery Rock	23,411	14	19	3,120	370	13	13
West Chester	34,907	15	18	3,420	450	15	14
Total	299,879	16	18	3,220	430	15	13
All universities	980,992	11	13	4,590	430	10	10

#### TUITION AND FEE REVENUES RELATED TO FULL-TIME EQUIVALENT STUDENTS<sup>1</sup> 1991-92, CHANGE FROM 1990-91 AND FIVE-YEAR AVERAGE ANNUAL RATE OF CHANGE (1986-87 to 1991-92)

1. FTE students include in-State and out-of-State undergraduate and graduate students.

SOURCE: Tuition and fee revenues - individual State-related universities and the State System of Higher Education, Commonwealth of Pennsylvania, 1987 to 1992; FTE students - reports provided by the individual universities, 1987 to 1992.

	Educational				Total ing		
	and general	Porcor	itage change	appi	copriations		tage change
	appropriations	One-			One-year	One-	Five-year
University	(0008)	year	average	Amount	change	year	average
		•			j_	4	
State-related							
Lincoln	\$9,305	3%	5%	\$6,040	\$-110	-2%	2%
Penn State	189,318	5	8	2,980	130	5	6
Pittsburgh <sup>3</sup>	119,314	4	5	4,050	130	3	5
Temple	128,078	4	5	4,870	0	0	4
Total	446,015	4	6	3,690	110	3	5
State-owned							
Bloomsburg	28,297	8	7	3,820	210	6	4
California	24,292	8	8	3,890	260	7	з
Cheyney	12,762	2	1	9,190	770	9	2
Clarion	25,640	8	7	4,250	450	12	6
East Stroudsburg	20,641	8	6	3,890	340	10	2
Edinboro	26,307	8	6	3,440	200	6	-1
Indiana	51,034	8	6	3,580	190	6	3
Kutztown	27,055	8	8	3,800	280	8	4
Lock Haven	15,407	8	6	4,280	210	5	а
Mansfield	15,086	8	5	4,790	250	6	a
Millersville	28,596	8	7	4,110	360	10	5
Shippensburg	24,776	8	6	4,000	180	5	5
Slippery Rock	28,282	8	7	3,770	240	7	3
West Chester	39,307	8	8	3,850	290	8	4
Total <sup>4</sup>	367,482	8	6	3,950	260	7	<b>3</b>
All universities	813,497	6	6	3,800	170	5	4

COMMONWEALTH APPROPRIATIONS FOR INSTRUCTION RELATED TO FULL-TIME EQUIVALENT STUDENTS<sup>1</sup> 1991-92, CHANGE FROM 1990-91 AND FIVE-YEAR AVERAGE ANNUAL RATE OF CHANGE (1985-87 to 1991-92)

1. Instructional appropriations include Tuition Challenge Grants for 1989-90 and 1990-91 only. FTE students include in-State and out-of-state undergraduate and graduate students.

2. Does not include the Pennsylvania College of Technology.

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3. Includes appropriations for branch campuses - Bradford, Johnstown and Titusville.

4. Excludes amount of appropriation allocated to Board of Governors/Chancellor's Office and System Reserve of the State System of Higher Education.

a. Rounds to less than 1 percent.

SOURCE: Instructional appropriations - <u>Governor's Executive Budget</u>, 1988-89 to 1992-93; State System of Higher Education, Commonwealth of Pennsylvania, 1987 to 1992; and individual State-related universities, 1992. FTE students - reports provided by the individual universities, 1987 to 1992.

#### Table 12

#### Table 13

TUITION AND FEE REVENUES, COMMONWEALTH APPROPRIATIONS FOR INSTRUCTION AND STUDENT AID PER FULL-TIME EQUIVALENT STUDENT<sup>1</sup> 1991-92, CHANGE FROM 1990-91 AND FIVE-YEAR AVERAGE ANNUAL RATE OF CHANGE (1986-87 to 1991-92)

				Rati instruction	o of tot		
		Per FTE stude	int	to total ins			
	Tuition	Total	Total			tage change	Student aid
	and fee	instructional	instructional		One-	Five-year	per
University	revenues	appropriations	revenues	Percentage	year	average	FTE student <sup>2</sup>
State-related							
Lincoln	\$3,510	\$6,040	\$9,550	63%	-38	-1%	\$234
Penn State	5,370	2,980	8,350	36	0	-2	387
Pittsburgh	6,190	4,050	10,240	40	0	-2	350
Temple	5,770	4,870	10,640	46	-4	-2 /	290
Total	5,630	3,690	9,320	40	-2	-2	354
State-owned							
Bloomsburg	3,010	3,820	6,830	56	-3	-2	272
California	2,840	3,890	6,730	58	-3	-2	395
Cheyney	3,560	9,190	12,750	72	0	-2	485
Clarion	3,000	4,250	7,250	59	٥	-2	364
East Stroudsburg	3,580	3,890	7,470	52	-4	-3	195
Edinboro	3,160	3,440	6,600	52	-4	-4	347
Indiana	3,230	3,580	6,810	53	-4	-3	376
Kutztown	3,290	3,800	7,090	54	-4	-2	179
Lock Haven	3,260	4,280	7,540	57	-5	-3	350
Mansfield	3,400	4,790	8,190	58	-5	-3	327
Millersville	3,470	4,110	7,580	54	-4	-3	203
Shippensburg	3,120	4,000	7,120	56	-3	-2	210
Slippery Rock	3,120	3,770	6,890	55	-2	-3	318
West Chester	3,420	3,850	7,270	53	-4	-3	1 <b>82</b>
Total <sup>3</sup>	3,220	3,950	7,170	55	-4	-3	289
All universities <sup>3</sup>	4,590	3,800	8,390	45	-4	-2	326

1. Tuition and fee revenues are based on collections by the individual universities. Instructional appropriations include educational and general appropriations (and Tuition Challenge Grants for 1989-90 and 1990-91 only). FTE students include in-State and out-of-State undergraduate and graduate students.

2. Includes grants and matching funds. Does not include student loans.

3. Appropriations exclude amount allocated to Board of Governors/Chancellor's Office and System Reserve of the State System of Higher Education.

a. Rounds to less than 1 percent.

SOURCE: Tuition and fee revenues - individual State-related universities and the State System of Higher Education, Commonwealth of Pennsylvania, 1987 to 1992; instructional appropriations - <u>Governor's Executive</u> <u>Budget</u>, 1988-89 to 1992-93; State System of Higher Education, Commonwealth of Pennsylvania, 1987 to 1992; and individual State-related universities; FTE students - reports provided by the individual universities, 1987 to 1992; student aid - Pennsylvania Higher Education Assistance Agency, August 1992.

# III. HISTORICAL DATA

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## FULL-TIME EQUIVALENT STUDENTS BY ACADEMIC LEVEL<sup>1</sup> 1986-87 to 1991-92

University	1986-87	1987-88	1988-89	1989-90	1990-91	1991-92
State-related					· · · ·	
Lincoln						
Total	1,321	1,303	1,317	1,394	1,469	1,540
Undergraduate	1,115	1,108	1,116	1,171	1,245	1,337
Graduate Base Suss	206	195	201	223	224	203
Penn State Total	E. 2 E.0.0	60.961	60 MOF	62,839	63,633	63,537
	58,598	60,861	62,095		57,223	57,224
Undergraduate Graduate	53,266	55,177	56,271 5,824	56,641 6,198	6,410	6,313
Pittsburgh	5,332	5,684	5,624	0,190	0,410	0,515
Total	28,704	28,792	29,271	29,737	29,348	29,492
Undergraduate	21,189	21,302	21,814	22,107	21,873	22,097
Graduate	7,515	7,490	7,457	7,630	7,475	7,395
Temple	1,515	7,450	1,201	7,000	. ,110	1,000
Total	25,152	25,646	26,453	27,005	25,296	26,321
Undergraduate	19,486	19,933	20,614	20,898	19,143	19,617
Graduate	5,666	5,713	5,839	6,107	6,153	6,704
State-owned						
Bloomsburg						
Total	6,622	6,781	6,794	7,058	7,281	7,415
Undergraduate	6,238	6,381	6,400	6,631	6,839	6,966
Graduate	384	400	394	427	442	449
California						
Total	5,107	5,544	5,997	6,264	6,209	6,242
Undergraduate	4,723	5,083	5,509	5,673	5,630	5,581
Graduate	384	461	488	591	579	661
Сћеулеу						
Total	1,414	1,520	1,241	1,433	1,486	1,389
Undergraduate	1,325	1,402	1,081	1,204	1,240	1,174
Graduate	89	118	160	229	246	215
Clarion						
Total	5,857	5,958	6,284	6,312	6,260	6,028
Undergraduate	5,479	5,554	5,889	5,916	5,820	5,659
Graduate	378	404	395	396	<del>44</del> 0	369
East Stroudsburg					E AD A	E 900
Total	4,410	4,728	4,824	5,250	5,384	5,309
Undergraduate	3,895	4,183	4,344	4,634	4,760	4,645 664
Graduate	515	545	480	616	624	001
Edinboro	5 000	C 105	c c79	7.098	7,548	7,651
Total	5,608	6,105	6,673	6,695	7,548	7,233
Undergraduate	5,294	5,757	6,279	•	430	418
Graduate	314	348	394	403	400	410
Indiana	19 006	19 179	19 165	13,698	13,976	14,255
Total	13,026	13,173 12,281	13,165 12,357	12,748	12,961	13,116
Undergraduate Graduate	12,151 875	892	808	950	1,015	1,139
Kutztowp	015	052	800	550	1,010	1,100
Total	6,068	6,334	6,532	6,913	7,123	7,126
Undergraduate	5,783	6,024	6,229	6,557	6,713	6,724
Graduate	285	310	303	356	410	402
Lock Haven	200	010	505	550	110	101
Total	2,705	2,834	2,970	3,176	3,505	3,599
Undergraduate	2,705	2,834	2,970	3,176	3,505	3,599
Graduate	2,700 Da	да	Д, 570	3	2,000	0,000 A
Mansfield	24		110	-	-	-
Total	2,580	2,606	2,830	3,035	3,070	3,149
Undergraduate	2,444	2,460	2,645	2,838	2,887	2,960
Graduate	136	146	185	197	183	189
Millersville		•				
Total	6,438	6,589	6,914	7,030	7,072	6,959
Undergraduate	5,844	5,868	6,084	6,266	6,216	6,168
Graduate	594	721	830	764	856	791
Shippensburg	001					•-•
Total	5,840	5,958	5,901	5,978	6,015	6,197
Undergraduate	5,354	5,459	5,419	5,513	5,543	5,695
Graduate	486	499	482	465	472	502
Slippery Rock						
Total	6,323	6,586	6,947	7,124	7,436	7,496
Undergraduate	6,038	6,306	6,598	6,648	6,831	6,866
Graduate	285	280	349	476	605	630
West Chester		4				
Total	9,013	9,910	9,583	9,889	10,237	10,219
	8,212	8,987	8,657	8,898	9,121	9,135
Undergraduate						

Data for each year represent the summer term preceding the academic year plus the academic year. Full-time equivalent students are calculated by dividing undergraduate student credit hours by 30 and graduate student credit hours by 24. In addition to the master's level, the graduate level for Penn State, Pittsburgh, Temple and Indiana includes first professional (excluding medical) and/or doctor's levels.
 a. The graduate program is not included because of its very small size.
 na. Not applicable.

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#### STUDENT CREDIT HOURS BY ACADEMIC DIVISION AND LEVEL TOTAL YEAR AND SUMMER 1986-87 to 1991-92 (in thousands)

•				Total			•			Summer	
University	Lower division	Upper division	Total under– graduate	Master's	First pro- fessional	Doctor's	Total graduate	Grand total	Under	Graduate	Tot
itate - related											
Lincoln											
1986-87	27	7	34	5	па	па	5	39	2		
1987-88	27	7	34	5	na	na	5	39	1	a a	2
1988-89	27	7	34	5	na	na	5	39	i	a 2	1
1989-90	28	7	35	5	ħa	na	5	40	ī	a 1	2
1990-91	29	9	38	5	па	na	5	43	i	í	2
1991-92	31	9	40	5	na	na	5	45	ī	î	2
Penn State									-	•	4
1986-87	1,101	497	1,598	64	па	64	. 128	1,726	98	19	117
198788	1,129	526	1,655	71	па	65	136	1,791	99	21	120
1988-89	1,131	558	1,689	77	па	62	139	1,828	97	.21	118
1989-90	1,098	601	1,699	83	па	66	149	1,848	98	22	120
1990-91	1,091	626	1,717	82	па	72	154	1,871	104	23	127
1991-92	1,083	634	1,717	82	па	70	152	1,869	105	23	128
Pittsburgh			<b>60</b> 5								
1986-87 1987-88	421 419	214 220	635 639	109 111	42	30	181	816	. 67	37	104
1988-89	419	220	655	111	40	28	179	818	66	36	102
1989-90	445	219	664	113	38	27	178	833	66	34	100
1990-91	441	215	656	115	42 38	27 24	182	846	66	34	100
1991-92	440	223	663	121	36	24	180 177	836	65	33	98
Temple			000		50	20	177	840	63	31	94
1986-87	311	273	584	66	47	23	136	720	47	10	
1987-88	316	282	598	67	47	23	137	735	47 50	16	63
1988-89	329	· 289	618	69	47	24	140	758	53	16 16	66
1989-90	332	295	627	75	47	24	146	730 77 <del>3</del>	54	16	69 70
1990-91	284	291	575	77	48	23	148	723	56	10	70
<b>1991</b> → <b>92</b>	281	308	589	84	53	24	161	750	56	20	76
tate-owned										20	70
Bloomsburg											
1986-87	132	55	187	9	na	na	9	196	15	4	19
198788	135	57	192	10	na	па	10	202	16	4	20
1988-89	136	56	192	9	113	па	9	201	16	4	20
1989-90	140	59	199	10	na	па	10	209	17	4	21
1990-91	145	60	205	11	na	па	11	216	19	5	24
1991-92 California	146	63	209	11	na	па	11	220	19	4	23
California 1986–87	95	477	140	•							
1987-88	105	47	1 <u>42</u> 153	9 11	па	Da	9	151	10	3	13
1988-89	105	48 53	155		na	na	11	164	11	4	15
1989-90	115	55 55	170	12 14	па	na	12	178	11	4	15
1990-91	112	55	169	14	. ца	ha	14	184	12	4	16
1991-92	116	52	168	16	na na	па	14	183	12	4	16
Cheyney	110	02	100	10	Цd	па	16	184	11	4	15
1986-87	30	10	40	2	Da		•	40	•		
1987-88	33	9	42	3 3	Da	na Do	2	42	2	1	3
1988-89	25	7	32	4	Da	па Па	3 4	45 36	2	1	3
1989-90	27	9	36	5	Da	na Da	4 5	36 41	1 2	1	2
1990~91	27	10	37	6	па	na	6	43	2 1	2	4
1991-92	25	10	35	5	па	ha	5	40	1	2 2	3
Clarion				-			3	TV	1	z	3
1986-87	121	44	165	9	па	Da	9	174	10	2	12
1987-88	120	46	166	10	па	па	10	176	10	2 2	
1988-89	128	49	177	9	па	Ба	9	186	12	3	13
1989-90	128	49	177	10	Па	na	10	187	12	3	15
1990-91	124	51	175	11	na	Па	ii	186	12	4	15
1991-92	119	51	170	9	па	па		179	11	3	16
East Stroudsburg							-		••		14
1986-87	88	28	116	12	Da	na	12	128	11	7	18
1987-88	96	30	126	13	па	na –	13	139	12	7	19
1988-89	99	32	131	12	па	Ба	12	143	14	5	19

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Edinboro		47					•				
1986-87	112	47	159	8	па	Da .	8	167	11	2	13
1987-88	122	51	173	8	па	па	8	181	12	2	14
1988-89	138	51	189	9	na	па	9	198	12	2	14
1989-90	148	53	201	10	Da	па	10	211	12	3	15
1990-91	154	60	214	10	12	па	10	224	12	3	15
1991-92	153	64	217	10	па	па	10	227	. 14	3	15
Indiana										•	17
1986-87	245	120	365	21	па	ь	21	386	33	6	80
1987-88	249	120	369	21	na	Ь	21	390	31	7	39
198889	253	118	371	19	па	Ь	19	390	34		38
1989-90	262	120	382	23	па	<b>b</b>	23	405	34	6	40
1990-91	269	119	388	24	ра	b	24	412		2	41
1991-92	265	128	393 '	27	D3	6	27		34	7	41
Kulziowa	200	140		2,	ша	U	21	420	33	8	41
1986-87	119	55	174	7	D2		~				
1987-88	125	55	180	7		na	7	181	10	2	12
1988-89	125	59	187	7	па	na	7	187	9	2	11
1989-90	128	59 64	197		па	na	7	194	10	2	12
1989-90				8	na	112	8	205	11	3	14
	135	67	202	10	Da	па	10	212	11	3	14
1991-92	132	70	202	10	na	па	10	212	12	3	15
Lock Haven											
1986-87	57	24	81	na	na	па	Da	81	4	na	4
198788	60	25	85	па	ua	па	Da	85	4	па	4
1988~89	64	25	89	na	na	na	na	89	5	na	5
1989-90	68	27	95	c	па	па	c	95	4	 c	4
1990-91	76	29	105	c	Па	па	c	105	5	c	5
1991-92	78	30	108	c	па	па	c	108	5	c	5
Mansfield									Ū	L	5
1986→87	53	20	73	3	na	па	3	76	6	1	
198788	54	20	74	4	na	па	4	78	5	1	7
1988-89	60	20	80	4	ра	na	4	84	5	-	6
198990	63	22	85	5	ba	ла	5	90	5	2	7
1990-91	62	24	86	4	па	na	4	90		2	7
1991-92	62	27	89	5	ра	па	5		5	1	6
Millersville				v	44	ша	5	94	5	1	6
1986-87	131	44	175	14	па	-	14	100			
1987-88	131	45	176	17	па	11a		189	17	8	25
1988-89	131	-10 52	183	20		na	17	193	18	10	28
1989-90	134	54 54	188.	18	na	na	20	203	17	13	30
1990-91					na	па	18	206	17	11	28
1991-92	132	54	186 185	21	па	na	. 21	207	16	14	30
	127	58	169	19	Da	ha	19	204	16	12	28
Shippensburg											
1986-87	116	44	160	12	па	па	12	172	11	4	15
198788	119	45	164	12	na	па	12	176	11	4	15
1988-89	119	43	162	12	na	na	12	174	11	4	15
1989-90	123	42	165	11	па	na	11	176	11	4	15
1990-91	120	46	166	11	па	na	11	177	10	4	14
1991-92	123	48	171	12	112	Da	12	183	10	4	14
Slippery Rock										•	11
1986-87	135	46	181	7	na	Da	7	188	13	2	15
198768	141	48	189	7	na	T.a	7	196	15	2	15
1988-89	150	48	198	8	па	03	8	206	15	2	10
1989-90	152	48	200	11	па	ha	11	211	15	2	
1990-91	151	54	205	15	Ба	na	15	220	15		17
1991-92	146	60	206	15	па	Da.	15	221	16	3	19
West Chester							10	441	11	4	21
1986-87	175	72	247	19	na	па	19	266	10	-	
198788	190	79	269	22	na na	Da	19 22		18	5	23
1988-89	179	80	259	22	na na			291	20	7	27
1989-90	179	88	267	24		Da	22	281	20	7	27
1990-91	183	91	274	27	Па	<u>na</u>	24	291	21	7	28
1991-92	180	91 94	274	26	па	na	27	301	22	7	29
1991-94	100	77	2/2	20	na	Цa	26	300	22	7	29
				<u> </u>						_	•

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1. Data for each year represent the summer term preceding the academic year plus the academic year. The first professional level excludes medical school data at all universities. a. Rounds to less than one thousand student credit hours.

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b. Included in master's level.
c. The master's program is not included because of its very small size, na. Not applicable.

# DEGREES CONFERRED<sup>1</sup> 1986-87 to 1991-92

University	1986-87	198788	1988-89	1989-90	1 <b>9909</b> 1	1991-92
State-related						
Lincoln						
Total	204	255	241	219	300	292
Bachelor's	136	156	166	134	208	207
Graduate	68	99	75	85	92	85
Penn State						
Total	9,627	9,565	9,951	10,623	11,205	11,440
Bachelor's	8,067	7,851	8,120	8,792	9,278	9,395
Graduate	1,560	1,714	1,831	1,831	1,927	2,045
Pittsburgh						
Total	6,292	6,269	6,223	6,417	6,130	6,531
Bachelor's	3,734	3,738	3,757	3,978	3,690	3,975
Graduate	2,558	2,531	2,466	2,444	. 2,440	2,556
Temple				×		
Total	4,820	4,972	5,324	5,295	5,402	5,815
Bachelor's	3,051	3,176	3,437	3,473	3,563	3,672
Graduate	1,769	1,796	1,887	1,822	1,839	2,143
State-owned						
Bloomsburg	1045	1 664	1 005	1 995	1 490	1 517
Total Destalada	1,247	1,330	1,235	1,380	1,432	1,517
Bachelor's	1,067	1,160	1,046	1,186	1,240	1,256
Graduate	180	170	189	194	192	261
California		A10	0.40	1 050	1 190	1 010
Total	870	913	949	1,050	1,132	1,213
Bachelor's	745	767	774	861 189	928 204	968 245
Graduate	125	146	1 <b>75</b>	169	204	245
Cheyney	203	195	144	187	211	246
Total			107	145	137	148
Bachelor's	174	172	37	42	74	98
Graduate	29	23	37	42	/4	50
Clarion	1045	1,051	1,103	1,114	1,134	1,212
Total	1,045 908	894	955	924	952	1,030
Bachelor's	908 137	157	955 148	924 190	182	1,050
Graduate	137	157	140	190	104	102
East Stroudsburg Total	792	756	820	902	974	987
Bachelor's	673	644	691	759	808	798
Graduate	119	112	129	143	166	189
Edinboro	115	112	149	1-22	100	105
Total	914	945	1,043	1,016	1,118	1,239
Bachelor's	784	818	895	849	969	1,074
Graduate	130	127	148	167	149	165
Indiana	150	141	110	107	115	100
Total	2,639	2,514	2,561	2,403	2,697	2,648
Bachelor's	2,277	2,118	2,182	1,921	2,285	2,241
Graduate	362	396	379	482	412	407
Kutztown	002	000	0.0	104		
Total	1,075	1,008	1,125	1,198	1,253	1,369
Bachelor's	963	908	1,001	1,076	1,071	1,162
Graduate	112	100	124	117	182	207
Lock Haven	***					
Total	446	468	462	479	533	603
Bachelor's	446	468	462	479	533	603
Graduate	-10 na	-105 DA	102 Da	-2/5 a	255	2005 B
Mansfield		2018	44**	~	-	-
Total	462	441	494	507	493	610
Bachelor's	406	391	435	420	430	551
Graduate	56	50	-59	87	63	59
Millersville	50	50	33		~~~	
Total	1,158	1,250	1,164	1,317	1,337	1,349
Bachelor's	1,032	1,126	1,045	1,170	1,167	1,162
Graduate	1,032	124	119	147	170	187
Shippensburg	120	127	115	17/	110	,0,
Total	1,366	1,517	1,447	1,252	1,408	1,491
Bachelor's	1,059	1,173	1,121	982	1,105	1,158
Graduate	307	344	326	270	303	333
Slippery Rock	507	511	540	210	200	
Total	1,184	1,171	1,185	1,210	1,234	1,375
Bachelor's	1,164	1,069	1,045	1,080	1,152	1,172
Graduate	1,000	102	140	130	82	203
West Chester	110	104	140	120	04	205
Total	1,436	1 460	1 672	1.605	1 894	1,945
Bachelor's		1,460	1,573	1,695	1,884	1,945
Graduate	1,211	1,251	1,319	1,427	1,526	1,598 347
s practuate	225	209	254	268	358	347

1. Data for each year represent the summer term preceding the academic year plus the academic year. Graduate include master's at all universities except Lock Haven, first professional (excluding medical) at Pittsburgh and Temple, and doctor's at Penn State, Pittsburgh, Temple and Indiana.
a. The graduate program is not included because of its very small size.
na. Not applicable.

	-			£	· · · · · · · ·	.2				raduate					Grad			
			employed								ntact 1			age_weel				
University	1986	1987	1988	1989	1990	1991	1986	1987	1988	1989	1990	1991	1986	1987	1988	1989	1990	199
State-related																		
Lincoln	72	68	68	71	76	81	10.2	9.3	9.8	10.0	9.8	10.4	1.1	.8	1.4	.8	.6	.!
Penn State	2,755	2,803	2,894	2,967	3,008	3,020	7.1	6.9	6.8	5.8	6.8	6.7	1.8	1.9	1.8	1.7	1.7	1.1
Pittsburgh	1,586	1,626	1,643	1,704	1,727	1,760	4.8	4.7	4.4	4.5	4.5	4.4	3.8	3.8	3.6	3.6	3.6	3.4
Temple	1,122	1,125	1,149	1,177	1,148	1,137	5.9	5.7	5.2	5.0	4.8	4.9	3.1	3.2	3.1	3.2	3.1	3.
Total	5,535	5,622	5,754	5,919	5,959	5,998	6.2	6.1	5.8	5.8	5.8	5.7	2.6	2.7	2.6	2.5	2.5	2.
State-owned																		
Bloomsburg	328	338	338	349	353	353	10.7	10.4	11.4	11.1	10.6	10.6	.7	.8	.9	.7	.9	
California	267	259	279	293	297	263	10.4	10.7	10.7	9.7	10.2	10.2	1.0	1.0	1.3	1.1	1.3	1.
Cheyney	146	118	99	112	88	91	10.2	10.8	11.0	11.4	10.9	10.8	.7	1.0	.6	.9	1.0	
Clarion	323	325	336	336	351	345	10.5	10.4	10.4	10.3	10.2	10.0	.6	.6	.7	.7	.7	
East Stroudsburg	239	241	243	251	254	254	10.4	10.1	10.0	10.6	10.4	10.7	.8	.8	.9	.8	1.0	
Edinboro	301	303	326	371	388	401	11.9	12.4	12.9	12.3	12.5	12.8	.7	.7	.6	.7	•7	
Indiana	676	691	689	680	698	697	10.7	10.6	10.2	10.5	10.5	10.0	1.1	1.2	1.1	1.1	1.3	1.
Kutztown	321	305	347	347	380	345	11.8	11.7	12.5	11.7	11.2	11.4	.4	.4	.5	.5	.7	
Lock Haven	169	172	171	182	193	203	11.5	11.2	12.1	11.5	12.2	12.0	na	na	na	а	а	
Mansfield	172	173	166	170	172	171	10.0	9.6	10.3	10.5	11.8	10.9	.4	.3	.6	.6	.5	
Millersville	297	314	308	313	328	330	10.8	11.1	10.8	11.5	11.1	11.4	.5	.6	.6	.7	.6	•
Shippensburg	291	317	310	305	310	312	9.5	9.7	9.8	9.5	9.6	9.7	1.0	1.0	.9	.9	.9	
Slippery Rock	333	347	350	361	368	373	11.4	11.2	11.6	11.5	10.9	10.8	.5	.6	.6	.7	.7	
West Chester	431	414	445	440	433	543	10.4	10.4	10.7	10.2	10.2	10.4	1.2	1.3	1.4	1.7	1.6	1.
Total	4,294	4,318	4,407	4,510	4,613	4,681	10.8	10.8	11.0	10.8	10.8	10.8	.8	.8	.8	.9	.9	
All universities	9,829	9,940	10,161	10,429	10,572	10,679	8.2	8.0	8.0	7.9	7.9	7.9	1.8	1.9	1.8	1.8	1.8	1.

#### AVERAGE WEEKLY STUDENT CONTACT HOURS OF FULL-TIME EMPLOYED FACULTY BY ACADEMIC LEVEL<sup>1</sup> FALL 1985 to FALL 1991

1. Average calculated using the full-time employed faculty in the fall term who reported a complete workweek of 100 hours or less.

2. The number of full-time employed faculty represents those reported by each institution for the fall term. For West Chester from 1986-87 through 1990-91 based on the academic year; for 1991-92, based on the fall term.

a. The graduate program is not included because of its very small size.

na. Not applicable.

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#### AVERAGE INSTRUCTIONAL SALARIES OF FULL-TIME EQUIVALENT INSTRUCTIONAL FACULTY BY RANK<sup>1</sup> 1986–87 to 1991–92 (Dollars in vhousands)

	Number of FTE instructional	All			ictional salaries		
University	faculty	faculty	Professor	Associate professor	Assistant professor	Instructor	No rani
State-related							
Lincoln		•					
1986-87	100	. \$20.7	\$27.5	\$26,2	\$20.7	\$17.8	A19.0
198788	93	21.4	29.3	25.4			\$13.8
1988-89	92	23.1	34.3	29.0	21.1	19.6	15.9
1989-90	101	24.5	36.0	29.0	23.2	19.6	15.9
1990-91	109	23.5	32.6		23.4	16.4	17.4
1991-92	110			29.1	22.0	17.4	19.5
Penn State	110	25.7	36.0	31.2	24.7	19.3	18.7
1986-87	9.017	00 F	1 <b>7</b> 0				
1987-88	3,217	29.5	47.3	35.3	28.5	20.5	21.9
	3,282	31.2	50.6	38.0	30.5	21.0	22.5
1988-89	3,356	33.3	54.5	40.3	32.5	22.6	24.0
1989-90	3,392	36.0	59.0	42.9	35.2	24.1	25.6
1990-91	3,426	37.7	62.5	44.8	36.8	27.6	25.6
1991-92	3,471	38.8	63.6	47.0	38.0	27.2	25.9
Pittsburgh							20.9
1986-87	1,794	29.3	44.4	31.6	25.2	16.0	99.6
1987-88	1,790	32.0	48.1	34.8	26.9	16.0	23.6
1988-89	1,731	33.7	51.9	37.2	28.9		25.3
1989-90	1,748	35.9	55.8	39.7	31.4	18.1	25.8
1990-91	1,739	37.7	58,5			19.7	27.1
1991-92	1,767	40.3	62.9	41.6	32.9	21.0	28.6
Temple	1,707	10.5	02.9	44.4	35.3	23.2	30.6
1986-87	1,527	27.7					
			39.4	30.6	25.6	15.6	18.4
1987-88	1,570	29.5	43.7	34.2	27.9	16.0	17.1
1988-89	1,553	30.4	45.0	35.7	30.6	17.6	17.6
1989-90	1,559	31.9	48.1	37.5	81.2	17.9	18.3
<b>1990-91</b>	1,509	32.8	48.0	37.8	32.6	19.0	21.2
1991-92	1,545	36.1	55.1	42.6	34.7	19.2	21.5
tate-owned				•			41.5
Bloomsburg							
1986-87	344	31.3	39.8	32.2	26.6	21.4	
1987-88	361	32.8	42.2	34.4	27.6	22.4	па
1988-89	357	35.3	44.9	37.2	29.1	23.6	na
1989-90	371	37.7	47.8	38.9	31.2		na
1990-91	374	41.8	52.2	43.2	35.0	24.8	na
1991-92	385	42.0	53.8			26.1	па
California	365	42.0	55.6	43.2	34.9	27.9	па
198687	257	32.9	39.7				
198788	280			32.8	25.6	18.1	16.6
1988-89		36.1	44.9	37.6	29.1	14.6	27.7
	290	35.7	44.3	37.5	29.7	22.1	28.0
1989-90	309	39.2	49.4	40.6	32.1	22.3	33.2
1990-91	819	39.2	50.2	42.3	32.3	21.3	28.0
1991-92	306	<del>44</del> .6	56.7	46.8	36.5	27.8	77.9
Cheyney						2.10	11.5
1986-87	119	36.2	42.8	34.7	27.8	25.5	
1987-88	112	37.7	43.8	37.8	29.1	23.3	17.1
1988-89	92	41.0	51.7	37.3	34.9		15.4
1989-90	99	43.9	51.0	40.7		25.1	39.0
1990-91	91	46.3	53.4		37.2	33.4	79.7
1991-92	85	47.5		44.2	37.1	32.8	41.3
Clarion	85	47.5	56.8	46.2	39.9	30.9	113
1986-87	909						
	303	32.0	39.9	32.7	26.2	21.5	19. <b>6</b>
1987~88	302	34.7	42.3	35.1	29.1	23.1	23.4
1988-89	336	35.6	45.3	36.5	29.6	22.6	8.7
1989- <del>9</del> 0	345	38.3	49.5	40.2	31.8	24.3	28.4
1990~91	354	40.4	51.4	42.0	33.2	25.8	
1991-92	348	43.3	54.4	44.2	35.9	25.8	18.8
East Stroudsburg					60,0	40.U	34.2
1986-87	251	30,9	37.3	30.8	09.0	66 ·	-
1987-88	261	32.9	40.3		23.3	20.4	3.4
1988-89	265	35.2		32.1	24.6	20.6	na
1989-90	282		42.5	34.0	28.0	24.8	14.5
an and the second se	40Z	37.0	45.0	36.1	30.5	18.6	46.1

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Edinboro			97.1	91.4	95.0	18.1	27.3
1986-87	318	32.5	37.1	31.4	25.9		
1987-88	322	34.8	40.6	33.5	27.5	23.2	36.1
1988-89	361	36.9	45.4	35.9	28.5	22.2	35.4
1989-90	405	37.6	46.4	39.4	30.4	23.4	na
	426	· 38.4	48.6	39.6	31.0	24.6	na
1990-91		40.3	51.7	42.2	33.3	26.7	na
1991-92	437	40.5	51.7	74.4	55.5	20.1	LLa
Indiana							
1986-87	681	31.3	38.9	32.6	26.4	18.4	19.5
1987-88	691	33.2	41.5	34.1	27.8	20.3	21.8
	673	36.1	45.3	36.5	29.7	23.2	17.6
1988-89		39.0	47.7	39.1	32.4	23.8	26.4
1989-90	681			41.0	33.2	26.8	61.2
1990-91	697	41.0	50.1				
1991-92	704	44.2	54.5 <sup>·</sup>	<del>44</del> .7	36.2	25.8	28.7
Kutziown							
1986-87	329	32.8	40.9	33.0	26.9	20.9	33.6
	334	35.7	44.5	35.9	29.7	24.1	35.0
1987-88			46.7	38.8	31.4	24.6	41.5
198889	338	37.9					
1989-90	354	39.8	48.9	40.5	33.2	25.8	58.0
1990-91	366	41.8	58.1	42.9	34.6	26.5	61.0
1991-92	378	43.4	55.5	44.9	36.9	27.7	73.2
	010						
Lock Haven		34.7	42.2	33.8	26.5	22.1	36.0
1986-87	156					23.8	20.2
1987-88	158	37.4	45.2	36.4	28.9		
1988-89	159	39.1	48.9	39,5	30,5	24.3	18.7
1989-90	168	39.3	50.7	40.8	31.6	23.3	26.3
	188	40.3	53.2	42.2	33.1	23.8	22.0
1990-91	199	43.2	58.7	47.3	35.2	27.9	14.4
1991-92	199	1	50.7	10.15	00.2	110	
Mansfield			40.0	20 K	04.8	10.4	
1986-87	156	32.1	40.2	32.5	26.3	18.4	na
1987-88	149	35.3	44.4	36.1	29.5	18.8	113
1988-89	162	37.2	46.8	37.4	30.9	22.3	na
	170	38.9	48.5	40.6	33.4	24.2	na
1989-90			51.6	42.2	34.9	21.3	na
1990-91	170	40.5					
1991-92	176	42.5	55.0	44.6	36,6	26.6	na
Millersville							
1986-87	349	30.6	37.5	31.1	25.1	18.2	34.9
	849	34.2	42.5	35.6	27.5	19.4	па
1987-88	348	36.2	44.8	37.6	29.6	20.5	па
1988-89			48.5	40,5	32.5	23.7	na
1989-90	355	38.6					
1990-91	372	40.2	51.0	42,8	33.4	24.4	па
1991-92	366	43.0	55,1	45.3	36.9	24.9	па
Shippensburg							
	297	33.3	39.6	32.4	26.3	20.6	82
1986-87	300	35.9	42.7	34.4	28.7	23.5	<b>B</b> 2
1987-68			44.8	36.0	30.7	24.8	03
1988-89	307	38.3					
198990	308	41.8	48.7	39.1	32.8	26.1	Ba
1990-91	313	<del>44</del> .3	51.2	41.8	34.6	26.4	na
1991-92	315	46.5	54.2	43.9	35.6	27.1	na
	010						
Slippery Rock		32.5	40.0	32,6	26.0	21.3	43.8
1986-87	330					23.8	26.7
1987-88	343	35.2	43.3	35.1	28.4		
1988-89	373	37.7	45.6	39.4	30.1	26.9	Da
1989-90	383	40.7	49.0	39.8	31.9	37.1	49.6
	397	39.8	50.1	39.1	33.2	27.7	6.4
1990-91		42.1	52.1	42.4	34.5	28.6	48.1
1991-92	369	74.1	V4.1	24,12	01.0	20.0	10.1
West Chester				<b>-</b>	~~~~	<b>A-</b> A	
1986-87	<b>47</b> 1	31.5	38.6	32.8	26.2	21.2	49.2
1987-88	493	33.1	41.8	35.1	27.5	20.2	33.3
1988-89	521	36.5	47.1	38.5	30.3	21.8	52.0
	556	38.6	50.2	41.6	32.0	22.8	63.5
	990						
1989-90		40.0	59.0	49.7			
1989–90 1990–91 1991–92	572 576	40.2 43.5	53.9 58,7	43.7 47.9	33.7 36.6	23.6 26.6	56.2 27.7

Average instructional salaries are calculated by dividing the total instructional salaries paid to all staff members in the respective rank categories by their total full-time equivalency in the instructional function. One full-time equivalent faculty represents one full-time workload for two terms (one academic year). The summer term is treated as one term or one-half the academic year. Data for each year represent the summer term preceding the academic year plus the academic year.
 The full-time equivalency of nonranked faculty members is based on the time spent in instruction by all nonranked personnel, including lecturers, administrators, librarians, research staff and graduate assistants and volunteers.

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na. Not applicable.

SOURCE: Reports provided by the individual universities, 1987 to 1992.

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#### AVERAGE INSTRUCTIONAL FACULTY SALARY COST PER FULL-TIME EQUIVALENT STUDENT BY ACADEMIC DIVISION AND LEVEL 1986-87 to 1991-92

			Lower	division					Upper	division					Total und	lergradua	te				Ма	ster's		
	1986-	1987-	1988	1989-	1990~	1991	1986-	1987 -	1988 -	1989-	1990~	1991	1986-	- 1987-	- 1988-	1989-	1990~	1991 -	1986-	1987	1988	1989-	1990-	1991-
University	87	88	89	90	91	92	87	88	89	90	91	92	87	88	89 	90	91	92	87	88	89	90	91	92
State-related																								
Lincoln	\$1,532	\$1,266	\$1,360	\$1,554	\$1,496	\$1,487	\$2,839	\$2,497	\$2,609	\$2,844	\$3,025	\$3,013	\$1,794	\$1,513	\$1,612	\$1,809	\$1,852	\$1,838	\$1,815	\$1,614	\$1,571	\$1,579	\$1,160	\$1,788
Penn State	1,010	1,013	1,079	1,152	1,196	1,286	1,739	1,816	1,920	2,047	2,095	2,131	1,237	1,268	1,357	1,468	1,524	1,598	2,584	2,808	3,077	3,167	3,135	3,299
Pittsburgh	990	1,064	1,044	1,126	1,216	1,356	2,050	1,986	2,025	2,072	2,140	2,230	1,348	1,382	1,372	1,438	1,518	1,650	3,241	3,608	3,759	3,995	4,173	4,539
Temple	1,126	1,216	1,180	1,168	1,283	1,312	1,593	1,692	1,638	1,684	1,785	1,902	1,345	1,441	1,394	1,411	1,537	1,621	2,328	2,679	2,657	2,712	<b>2,54</b> 1	2,642
Total	1,033	1,062	1,092	1,154	1,218	1,310	1,773	1,823	1,870	1 <b>,96</b> 1	2,032	2,097	1,290	1,331	1,371	1,454	1,529	1,617	2,793	3,102	3,232	3,352	3,370	3,602
State-owned																								
Bloomsburg	1,322	1,439	1,508	1,585	1,758	1,745	2,296	2,356	2,621	2,852	2,986	3,029	1,607	1,711	1,831	1,958	2,118	2,135	1,997	2,350	2,191	2,317	2,631	2,891
California	1,301	1,401	1,345	1,494	1,585	1,702	2,049	2,392	2,176	2,402	2,470	2,768	1,547	1,710	1,610	1,790	1,882	2,032	2,958	3,072	3,044	3,290	3,320	3,535
Cheyney	2,494	2,268	2.497	2,486	2,604	2,680	4,246	4,313	4, 197	4,091	3,860	3,891	2,927	2,707	2,862	2,875	2,953	3,021	4,579	3,680	4,297	3,787	2,215	2,389
Clarion	1,360	1,368	1,450	1,571	1,742	1,906	2,397	2,573	2,896	3,273	3,391	3,659	1,635	1,699	1,848	2,041	2,224	2,433	1,911	2,514	2,748	2,881	3,126	3,461
East Stroudsburg	1,438	1,491	1,532	1,620	1 <b>,69</b> 4	1,792	2,863	3,034	3,044	3,209	3,202	3,394	1,784	1,859	1,898	2,013	2,093	2,224	1,555	1,494	2,271	1,776	1,898	2,003
Edinboro	1,558	1,555	1,620	1,734	1,740	1,800	2,276	2,285	2,694	2,924	2,930	3,230	1,769	1,769	1,909	2,047	2,072	2,222	3,052	2,971	3,385	3,802	3,780	3,71
Indiana	1,149	1,188	1,303	1,361	1,458	1,482	2,163	2,327	2,549	2,716	2,834	3,043	1,482	1,558	1,700	1,787	1,877	1,991	3,772	4,278	4,084	3,971	4,150	4,38
Kutztown	1,240	1,305	1,415	1,476	1,536	1,687	2,880	3,096	3,041	3,093	3,228	3,250	1,756	1,853	1,929	2,001	2,098	2,227	2,272	2,476	2,640	2,793	2,924	3,510
Lock Haven	1,567	1,641	1,561	1,639	1,705	1,906	3,022	3,167	3,498	3,202	3,322	3,675	1,997	2,084	2,099	2,082	2,157	2,392	па	na.	na	a	а	
Mansfield	1,262	1,271	1,390	1,488	1,582	1,683	3,492	3,683	4,157	3,974	3,696	3,816	1,884	1,919	2,082	2,126	2,176	2,329	2,921	3,722	2,844	2,907	3,169	3,03
Millersville	1,287	1,406	1,432	1,599	1,722	1,934	2,600	2,795	2,749	2,779	2,934	2,901	1,616	1,764	1,804	1,941	2,075	2,236	2,054	2,182	1,956	2,026	2,387	2,48
Shippensburg	1,413	1,540	1,602	1,737	1,884	1,940	2,144	2,194	2,560	2,852	2,963	3,048	1,615	1,718	1,857	2,022	2,181	2,252	2,607	2,784	3,507	3,693	3,787	3,62
Slippery Rock	1,349	1,431	1,561	1,710	1,723	1,782	2,540	2,735	3,166	3,478	3,240	3,101	1,651	1,762	1,949	2,134	2,120	2,166	2,720	3,444	3,423	2,920	2,266	2,36
West Chester	1,324	1,328	1,612	1,783	1,825	1,953	2,122	2,061	2,461	2,594	2,708	2,951	1,556	1,544	1,874	2,049	2,118	2,296	2,548	2,630	3,001	3,262	3,270	3,76
Total	1,349	1,405	1,495	1,606	1,692	1,786	2,434	2,559	2,771	2,934	3,005	3,157	1,662	1,736	1,860	1,990	2,083	2,210	2,614	2,834	2,980	3,031	3,053	3,27
All universities	1,179	1,223	1,283	1,373	1,452	1,544	2,086	2,114	2,223	2,343	2,421	2,524	1,455	1,512	1,589	1,697	1,785	1,890	2,730	3,005	3,141	3,232	3,247	3,47

1. The average instructional faculty salary cost per full-time equivalent student for each level is calculated as follows: the instructional salary for each rank is assigned by level according to the percentage distribution of the course (assigned) credits within each rank. The salary determined by this method for each rank is summed by level and divided by total full-time equivalent students at that level. For individual instruction, one course (assigned) credit is attributed to every three student credit hours generated.

a. The master's program is not included because of its very small size.

na. Not applicable.

SOURCE: Reports provided by the individual universities, 1987 to 1992.

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### AVERAGE INSTRUCTIONAL FACULTY SALARY COST PER STUDENT CREDIT HOUR BY ACADEMIC DIVISION AND LEVEL

			Lower	division					Upper	division				<u> </u>	otal und	lergraduat	c				Ma	ster's		
	1986-	1987-	1988-	1989-	1990-	1991-	1986-	1987 -	1988-	1989	1990-	1991-	1986 -	1987	1988-	1989-	1990-	1991 -	1986-	1987 -	1988	1989-	1990-	1991
University	87	88	89	90	91	92	87	88	89	90	91	92	87	88	89	90	91	92			89	90	91	92
State-related																								
Lincoln	\$51	\$42	\$45	\$52	\$50	\$50	\$94	\$83	\$87	\$95	\$101	\$100	\$60	\$50	\$54	\$60	\$62	\$61	\$76	\$67	\$66	<b>\$</b> 66	\$48	\$74
Penn State	34	34	36	38	40	43	58	61	64	68	70	71	41	42	45	40	51	53	108	117	128	132	131	137
Pittsburgh	33	35	35	38	41	45	68	66	68	69	71	74	45	46	46	48	51	55	135	150	157	166	174	189
Temple	38	41	39	39	43	44	53	56	55	56	60	63	45	48	46	47	51	54	97	112	111	113	106	110
Total	34	35	36	38	41	44	59	61	62	65	68	70	48	44	46	48	51	54	116	129	135	140	140	150
State-owned																		_						
Bloomsburg	44	48	50	53	59	58	77	79	87	95	100	101	54	57	61	65	71	71	83	98	91	97	110	120
California	43	47	45	50	53	57	68	80	73	80	82	92	52	57	54	60	63	68	123	1 <b>28</b>	127	137	138	147
Cheyney	83	76	83	83	87	89	142	144	140	136	129	130	98	90	95	96	98	101	191	153	180	158	92	100
Clarion	45	45	48	52	58	64	80	86	97	109	113	122	54	57	62	68	74	81	80	105	114	120	130	144
East Stroudsburg	48	50	51	54	56	60	95	101	101	107	107	113	59	62	63	67	70	74	65	62	95	74	79	83
Edinboro	52	52	54	58	58	60	76	76	90	97	98	108	59	59	64	68	69	74	127	124	141	158	156	155
Indiana	38	40	43	45	48	49	72	78	85	91	94	101	49	52	57	60	63	66	157	178	170	165	173	183
Kutztown	41	44	47	49	51	56	96	103	101	103	108	108	59	62	64	67	70	74	95	103	110	116	122	146
Lock Haven	52	55	52	55	57	64	101	106	117	107	111	123	67	69	70	69	72	80	Da	na	па	а	а	а
Mansfield	42	42	46	50	53	56	116	123	139	132	123	127	63	64	69	71	72	78	122	155	119	121	132	127
Millersville	43	47	48	53	57	64	87	93	92	93	98	97	54	59	60	65	69	75	86	91	82	84	100	103
Shippensburg	47	51	58	58	63	65	71	73	85	95	99	102	54	57	62	67	73	75	109	116	146	154	158	151
Slippery Rock	45	48	52	57	57	59	85	91	106	116	108	103	55	59	65	71	71	72	113	144	143	122	95	99
West Chester	44	44	54	59	61	65	71	69	82	86	90	98	52	51	62	68	71	77	106	110	125	136	136	157
Total	45	47	50	54	56	60	81	85	92	98	100	105	55	58	62	66	69	74	1 <b>0</b> 9	118	124	126	127	137
All universities	39	<b>4</b> 1	43	46	48	51	68	70	74	78	81	84	48	50	53	57	59	63	114	125	131	135	135	145

]. The average instructional faculty salary cost per student credit hour for each level is calculated as follows: the instructional salary for each rank is assigned by level according to the percentage distribution of the course (assigned) credits within each rank. The salary determined by this method for each rank is summed by level and divided by the total student credit-hour production at that level. For individual instruction, one course (assigned) credit is attributed to every three student credit hours generated. Instructional faculty salary cost per student credit hours generated. Instructional faculty salary cost per student credit hour equals instructional faculty salary cost per FTE student divided by 30 for undergraduate students, and divided by 24 for graduate students (see Historical Table 6).

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a. The master's program is not included because of its very small size.

na. Not applicable.

#### AVERAGE CLASS SIZES IN CLASSROOM INSTRUCTION BY ACADEMIC DIVISION AND LEVEL<sup>1</sup> 1986-87 to 1991-92

	Lower division				Upper division					Total undergraduate				Master's										
	1986-	1987-	1988-	1989-	1990-	1991-	1986-	1987 -	1988 -	1989-	1990-	1991-	1986	1987-	1988-	1989-	1990-	1991 -	1986-	1987	1988-	1989-	1990-	199
University	87	88	89	90	91	92	87	88	89	90	91	92	87	88	89	90	91	92	87	88	89	90	91	92
State-related																								
Lincoln	19	21	21	21	22	23	11	11	12	13	13	13	16	18	18	19	19	20	12	13	14	15	16	14
Penn State	31	31	31	31	31	81	28	28	29	28	28	29	30	30	30	30	30	30	14	15	15	15	14	14
Pittsburgh	29	32	33	32	30	31	23	27	27	26	25	28	27	30	31	30	28	30	16	18	18	18	17	14
Temple	26	25	26	27	26	27	22	23	24	25	24	25	24	24	25	26	25	26	13	13	13	14	15	10
Total	29	30	30	30	30	30	25	26	27	26	26	27	28	28	29	29	28	29	15	15	15	15	15	1
State-owned																								
Bloomsburg	24	23	25	25	26	25	16	16	17	16	18	18	21	21	22	21	23	23	14	12	14	13	13	1:
Californía	30	29	31	30	28	29	18	18	19	19	19	18	25	25	26	25	24	25	10	10	12	11	11	1
Cheyney	17	20	19	20	21	22	9	10	11	11	15	15	14	16	17	17	19	20	6	8	13	14	19	14
Clarion	33	35	36	36	34	33	17	17	17	16	16	15	26	27	28	27	25	25	16	13	13	13	13	1
East Stroudsburg	28	28	28	29	28	28	15	16	16	16	17	17	23	24	24	24	24	24	17	19	16	20	23	2
Edinboro	25	27	27	26	27	26	17	18	16	15	16	17	22	24	23	22	23	23	9	10	9	9	• 9	1
Indiana	31	31	31	31	32	32	18	17	17	17	17	17	25	25	25	25	25	25	7	7	8	9	9	1
Kutztown	28	30	29	30	29	28	14	14	16	16	16	16	22	23	23	24	23	23	12	13	14	13	13	1
Lock Haven	27	28	28	28	28	27	16	17	12	13	12	12	23	24	21	21	20	20	Da	па	na	a	a	
Mansfield	26	28	28	29	28	27	8	8	8	9	10	9	16	16	17	18	18	17	7	8	8	9	9	
Millersville	26	25	25	24	23	25	13	13	13	13	14	17	21	20	20	19	19	22	11	12	13	12	13	· 1
Shippensburg	28	28	32	29	28	29	21	21	23	19	20	21	26	26	29	25	25	26	12	12	13	10	13	1
Slippery Rock	29	29	30	29	30	31	15	15	15	14	16	17	23	23	24	24	25	25	11	10	13	15	18	1
West Chester	25	25	24	24	24	24	16	17	16	16	16	16	22	22	21	21	20	20	10	10	10	11	12	1
Total	27	28	28	28	28	28	16	16	16	15	16	16	23	23	23	23	23	23	11	11	11	11	12	1
All universities	28	29	29	29	29	29	20	21	21	21	21	21	25	26	26	26	25	26	13	13	13	14	14	1

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1. Average class size for each level is calculated by dividing total classroom student credit hours by total classroom course (assigned) credits.

a. The master's program is not included because of its very small size.

na. Not applicable.

#### COMMONWEALTH APPROPRIATIONS FOR INSTRUCTION 1986-87 to 1991-92 (in millions)

University	1986-87	1987-88	1 <b>988-8</b> 9	1989-90	1990-91	1991-92
State-related						
Lincoln <sup>2</sup>	\$7.4	\$7.9	\$8.3	\$9.0	\$9.0	\$9.3
Penn State	136.0	142.8	150.6	178.6	181.1	189.3
Pittsburgh <sup>3</sup>	93.9	98.6	104.0	114.6	115.1	119.3
Temple	102.1	107.2	113.1	123.3	123.3	128.1
Total	339.4	356.5	376.0	425.5	428.5	446.0
State-owned						
Bloomsburg	21.3	22.4	23.7	26.0	26.3	28.3
California	17.2	18.2	19.4	21.6	22.6	24.3
Cheyney	12.0	12.4	12.5	12.5	12.5	12.8
Clarion	19.3	20.6	21.7	23.3	23.8	25.6
East Stroudsburg	15.8	16.7	17.3	18.8	19.1	20.6
Edinboro	20.2	21.1	21.7	23.4	24.4	26.3
Indiana	39.8	41.9	43.8	47.1	47.4	51.0
Kutztown	19.3	20.7	22.1	24.5	25.1	27.1
Lock Haven	11.7	12.5	13.0	14.0	14.3	15.4
Mansfield	12.2	12.9	13.2	14.0	13.9	15.1
Millersville	21.2	22.3	23.6	25.8	26.5	28.6
Shippensburg	18.8	20.0	21.2	23.0	23.0	24.8
Slippery Rock	20.7	22.3	23.7	25.6	26.2	28.3
West Chester	28.4	29.9	31.9	35.4	36.4	39.3
Total <sup>4</sup>	277.9	293.9	308.8	335.0	341.5	367.5
All universities <sup>4</sup>	617.3	650.4	684.8	760.5	770.0	813.5

1. For 1986-87 through 1988-89 and 1991-92, instructional appropriations include actual funding for educational and general purposes only. For 1989-90 and 1990-91, Tuition Challenge Grants are also included.

 Includes 1986-87 and 1987-88 appropriation for desegregation.
 Includes appropriation for Titusville campus and/or Bradford and Johnstown campuses.

4. Excludes amount of appropriation allocated to Board of Governors/Chancellor's Office and System Reserve of the State System of Higher Education.

SOURCE: Governor's Executive Budget, 1988-89 to 1992-93, State System of Higher Education, Commonwealth of Pennsylvania, 1987 to 1992; and individual Staterelated universities, 1992.

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#### ACADEMIC YEAR TUITION AND REQUIRED FEES FOR FULL-TIME STUDENTS BY ACADEMIC LEVEL AND RESIDENCE 1986-87 to 1991-92

		ergraduate	Gra	aduate <sup>1</sup>
University	In-State	Out-of-State	In-State	Out-of-Sta
State-related				
Lincoln				
1986-87	\$2,130 .	\$3,130	\$2,500	\$4,000
1987-88	2,130	3,130	2,500	4,000
198889	2,400	3,500	3,250	4,850
1989-90	2,400	3,500	3,250	4,850
1990-91	2,510	3,730	3,500	
1991-92	2,710	4,030	4,175	5,200
Penn State	=1/ = 0	1,000	4,175	5,975
Main Campus				
1986-87	2,996	6,018		
1987-88	3,292		3,194	6,384
		6,610	3,510	7,016
1988-89	3,610	7,248	3,850	7,694
1989-90	8,754	7,900	4,198	8,388
1990-91	4,048	8,444	4,520	8,960
1991-92	4,402	9,188	4,916	9,762
Pittsburgh				• •
Main Campus				
1986-87	3,220	6,320	3,862	7,642
198788	3,486	6,836	4,202	8,322
1988-89	3,836	7,516	4,632	9,162
1989-90	4,086	8,106	5,046	
1990-91	4,314	8,886	5,526	9,876
1991-92	4,666	9,516		10,836
Temple	1,000	5,010	6,166	12,006
1986-87	3,350	5,846		
1987-88	3,564		3,698	4,634
		6,222	3,938	4,922
1988-89	3,894	6,802	4,298	5,378
1989-90	4,046	7,308	4,610	5,786
1990-91	4,354	7,952	5,040	6,312
1991-92	4,756	8,696	5,736	7,152
ate-owned				-,
Bloomsburg				
1986-87	1,824	3,220	1,734	1,926
1987-88	1,990	3,426	1,890	2,100
1988-89	2,290	3,712	2,190	
1989-90	2,398	4,254	2,288	2,462
1990-91	2,518	4,552	2,408	2,758
1991-92	2,968	5,232		3,014
California	2,000	0,402	2,858	3,584
1986-87	1,970	9 844		
1987-88		3,366	1,970	2,162
	2,120	3,556	2,120	2,330
1988-89	2,500	3,922	2,500	2,772
1989-90	2,548	4,404	2,548	2,968
1990-91	2,648	4,682	2,648	3,254
1991-92	3,128	5,392	2,900	3,626
Cheyney				-1-4-
1986-87	1,880	3,276	1,860	2,052
1987-88	2,030	3,466	2,010	
1988-89	2,340	3,702	2,250	2,220
1989-90	2,388	4,244		2,527
1990-91	2,488	4,522	2,303	2,723
1991-92	2,838		2,383	2,989
Clarion	2,000	5,102	2,733	3,459
	1 222			
1986-87	1,882	3,278	1,831	. 2,023
1987-88	2,038	3,474	1,984	2,194
1988-89	2,358	3,780	2,304	2,576
1989-90	2,418	4,274	2,328	2,748
1990-91	2,661	4,787	2,541	3,169
1991-92	3,147	5,500	3,079	3,836
East Stroudsburg			-,	3,030
1986-87	1,870	3,266	1,810	9 000
1987-88	1,904	3,340		2,002
1988-89	2,214	3,636	1,900	2,110
1900-09	2,392		2,210	2,482
and the second s	4,394	4,248	2,324	2,740

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Edinboro 1986–87	1.050			
1987-88	1,950	3,346	1,938	2,130
	2,120	3,556	2,096	2,306
1988-89	2,390	3,812	2,384	2,656
1989-90	2,438	4,294	2,432	2,852
1990-91	2,590	4,624	2,572	3,178
1991-92	3,013	5,277	2,995	3,721
Indiana				
Main Campus				
1986-87	1,904	3,300	1,828	2,020
1987-88	2,054	3,490	1,978	2,188
198889	2,269	3,691	2,231	2,503
1989-90	2,484	4,340	2,404	2,728
1990-91	2,604	4,638	2,520	3,126
1991-92	3,055	5,319	2,971	3,697
Kutztown				
1986-87	1,648	3,244	1,728	1,920
1987-88	2,022	3,458	1,902	2,112
1988-89	2,322	3,744	2,202	2,474
198990	2,380	4,236	2,250	2,670
1990-91	2,480	4,514	2,350	2,956
1991-92	3,022	5,342	2,772	3,516
Lock Haven				-,010
1986-87	1,845	3,241	па	na
1987-88	1,995	3,431	na	na
1988-89	2,190	3,612	na	па
1989-90	2,358	4,214	 a	3
1990-91	2,468	4,502	a	2
1991-92	3,020	5,397	a	1
Mansfield			ŭ	<b>a</b>
1986-87	1,905	3,301	1,780	1,972
1987-88	2,055	3,491	1,930	2,140
1988-89	2,355	3,777	2,230	2,502
198990	2,435	4,309	2,318	2,502
1990~91	2,587	4,621	2,452	3,058
1991-92	2,947	5,211	2,812	3,538
Millersville			2,012	0,008
1986-87	1,806	3,202	1,700	1,892
1987-88	2,040	3,476	1,934	2,144
1988-89	2,350	3,772	2,284	2,144 2,506
1989-90	2,536	4,392	2,457	2,500
1990-91	2,636	4,670	2,686	
1991-92	8,100	5,364	3,100	3,242
Shippensburg	-1	0,007	5,100	3,826
198687	1,916	3,312	1,810	0.000
1987-88	2,066	3,502	1,960	2,002
1988-89	2,396	3,818	2,290	2,170
1989-90	2,444	4,300	2,338	2,562
1990-91	2,694	4,728	2,588	2,758
1991-92	3,108	5,372	2,000	3,194
Slippery Rock	-1	0,014	2,578	3,704
1986-87	1,922	3,318	1,891	0.000
1987-68	2,116	3,552		2,083
1988-89	2,442	3,864	2,116	2,326
1989-90	2,504	4,360	2,442	2,714
1990-91	2,554	4,588	2,504 9.554	2,924
1991-92	3,045	5,423	2,554	3,160
West Chester	0,010	0,240	3,045	3,808
1986-87	1,811	3,207	1 797	
1987-88	1,985	3,207 3,421	1,735	1,927
1988-89	2,250		1,897	2,107
1989-90		3,672	2,250	2,522
1989-90	2,398	4,254	2,398	2,818
1330-31	2,398	4,432	2,398	3,004
1991-92	2,918	5,182	2,918	3,644

Excludes first-professional level.
 The graduate program is not included because of its very small size.
 Not applicable.

SOURCE: Pennsylvania Department of Education, <u>Basic Student Charges at Institutions of Higher Education</u>, 1986–87 and 1987–88 and <u>Colleges and</u> <u>Universities-Basic Student Charges</u>, 1988–89 to 1991–92.

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### **APPENDIX: MODEL OF FTE SALARY COST DETERMINATION**

Average instructional faculty salary cost per student credit hour, for each academic level and each program area, can be expressed by the following model:

Instructional FTE faculty		Number of FTE instructional faculty				FTE instructional faculty average salary			
salaries	- (	Number of courses	x	Average course (assigned) credit value	×	Average class size	x	Number of classes Number of courses	

The two terms on the right-hand side of this equation illustrate the two different kinds of factors which determine FTE salary cost.

The components of the first term are approximately <u>constants or constant</u> <u>relationships</u>. In the short run, neither the number of faculty per course nor the number of faculty per average course (assigned) credit value can be readily varied to influence FTE salary cost.

The second term contains <u>control variables</u>: instructional faculty average salary, class (section) average size, and the number of classes (sections) per course. To at least some degree, each of these variables can be controlled by university administrators to affect FTE salary cost. Adjustments in the number of classes (sections) per course are an alternative to permitting average class size to change with changes in enrollment.

Instructional faculty salary average cost per FTE student, or FTE salary cost, equals the FTE salary cost per student credit hour times 30 for undergraduate students, and times 24 for graduate students.

This model serves as the basis for the regression analysis performed by the Commission staff (see page 5).

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