# INSTRUCTIONAL OUTPUT AND FACULTY SALARY COSTS OF THE STATE-RELATED AND STATE-OWNED UNIVERSITIES 

Analysis of 1991-92 Data Reported Under 1991 Appropriations Acts and Public School Code



## State-Related Universities

Lincoin (Chester)
Penn State (Centre)
Allentown Campus (Lehigh)
Altoona Campus (Blair)
Beaver Campus (Beaver)
Behrend College (Erie)
Berks Campus (Berks)
Capitol Campus (Dauphin)
Delaware County Campus (Delaware)
DuBois Campus (Clearfield)
Fayette Campus (Fayette)
Great Valley Graduate Center (Chester)
Hazleton Campus (Luzerne)
Hershey Medical Center (Dauphin)
McKeesport Campus (Allegheny)
Mont Alto (Franklin)
New Kensington (Westmoreland)
Ogontz Campus (Montgomery)

Penn State (Centre) (conl.)
Pennsylvania College of Technology (Lycoming) Schuylkill Campus (Schuylkill) Shenango Valley Campus (Mercer) Wilkes-Barre Campus (Luzerne) Worthington Scranton Campus (Lackawanna) York Campus (York)
Pitssburgh (Allegheny) Bradford Campus (McKean) Greensburg Campus (Westmoreland) Johnstown Campus (Cambria) Titusville Campus (Crawford)
Temple (Philadelphia)
Ambler Campus (Montgomery)
Harrisburg Center (Dauphin)

## State-Owned Univerities

Bloomsburg (Columbia)
California (Washington)
Cheyney (Delaware)
Clarion (Clarion)
Venango Campus (Venango)
East Stroudsburg (Monroe)
Edinboro (Erie)
Indiana (Indiana)
Armstrong Campus (Armstrong)
Punxsutawney Campus (Jefferson)

Kutzown (Berks)
Lock Haven (Clinton)
Clearfield Campus (Clearfield)
Mansfield (Tioga)
Millersville (Lancaster)
Shippensburg (Cumberiand)
Slippery Rock (BuLer)
West Chester (Chester)
University Center at Harrisburg (Dauphin)

## FOREWORD

This 20th annual report summarizes the instructional outputs, instructional faculty salary costs, tuitions and Commonwealth appropriations for Pennsylvania's State-related and State-owned universities--the Commonwealth's public universities.

Levels of data for 1991-92 and data trends for the past five years are presented. Student credit-hour and salary data are combined for the computation of a measure of cost efficiency: instructional faculty salary cost per full-time equivalent student. Tuition and appropriation data are combined for the computation of a measure of cost sharing: the percentage of total instructional revenues covered by instructional appropriations.

The data are intended for use by a variety of persons or groups: by legislators for making appropriation decisions; by university administrators for evaluating policies related to faculty outputs, salaries and workloads; and by Pennsylvania citizens, for making informed judgments about the levels and shares of costs related to public higher education in the Commonwealth.

For additional information or copies of this report, write to the Commission or telephone 717-787-4397.

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Joint State Government Commission

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## I. DATA HIGHLIGHTS

1. In Fall 1991, a total of 579,553 full- and part-time students were enrolled in the 145 public and private colleges and universities in Pennsylvania. Of this total, 241,788 students ( 42 percent) were enrolled in the Commonwealth's public universities: 141,938 students ( 25 percent) in the 4 State-related universities, and 99,850 (17 percent) in the 14 State-owned universities; the main and branch campuses of Pennsylvania's public universities are shown on page ii. Compared to Fall 1990, total student enrollments in all of Pennsylvania's colleges and universities increased by 2 percent, but in the Commonwealth's public universities increased by only 1 percent. ${ }^{1}$
2. During the 1991-92 school year, ${ }^{2}$ over 6 million undergraduate and graduate student credit hours (SCH) were generated by the public universities. These SCH were the equivalent of 213,924 full-time students: 120,890 full-time equivalent (FTE) students ( 57 percent) at the State-related universities, and 93,034 ( 43 percent) at the State-owned universities. ${ }^{3}$ (Table 1) FTE students at the public universities increased by 1 percent over the previous year; therefore, the aggregate full- and part-time student mix was not altered appreciably. FTE students vary considerably by academic level at the individual institutions. At Pittsburgh and
[^0]Temple, ${ }^{4}$ about three-quarters of the FTE students are undergraduates; both institutions have first professional programs in dentistry and law. In contrast, the proportion of undergraduate FTE students is 87 percent at Lincoln, 90 percent at Penn State and almost 92 percent at the State-owned group. (Table 2) Likewise, the public universities offer diverse programs to students. Most of these institutions have large programs in business and education, in addition to letters and the social sciences. The State-owned institutions have specialized program missions. ${ }^{5}$ (Tables 3A through 3E)
3. During the 1991-92 school year, the public universities conferred 41,882 bachelor's and graduate degrees (not including medical degrees): 24,078 degrees ( 57 percent) by the State-related universities, and 17,804 (43 percent) by the State-owned universities. Total degrees had a one-year increase of 5 percent. ${ }^{6}$ (Table 4)
4. Over the past 5 years (since 1986-87), the number of public university FTE students has increased by almost 10 percent, while the Commonwealth's population of 18 -to-24-year olds has decreased by almost 9 percent. The FTE student increase would appear to be attributable to a larger percentage of Pennsylvania's college-age population attending the public universities, plus an increase in the enrollment of older students.

[^1]5. In Fall 1991, 10,679 teaching and research faculty were employed full-time by Pennsylvania's public universities: 5,998 full-time faculty ( 56 percent) by the State-related universities and 4,681 (44 percent) by the State-owned universities. ${ }^{7}$ The overall workweek reported by these faculty averaged 53.6 hours: 52.2 total hours at the State-related universities, and 55.3 total hours at the State-owned universities. Hours spent in undergraduate and graduate classroom and individual instruction contact with students averaged 8.2 per week for the State-related group, and 11.7 per week for the Stateowned group. (Table 5) Since 1986-87, average total workweeks for both full-time faculty groups have increased slightly; average student contact hours have fallen by about one-half hour per week for the State-related group but have remained constant for the State-owned group.
6. During the 1991-92 school year, the full- and part-time instructional faculty employed by the public universities were the equivalent of 11,841 full-time faculty: 6,893 FTE faculty ( 58 percent) at the State-related universities, and 4,948 (42 percent) at the Stateowned universities. ${ }^{8}$ The total FTE faculty had a one-year increase of 1 percent. The salary for these faculty averaged $\$ 38,400$ and $\$ 43,200$ for the two public university groups, respectively. ${ }^{9}$ The average salary had a one-year increase of about 6 percent. ${ }^{10}$ The

[^2]State-owned universities tend to utilize relatively more higherranked FTE instructional faculty--professors and associate professors--than do the larger State-related universities; Penn State, Pittsburgh and Temple provide a significant amount of instruction using instructors and non-ranked persons (largely graduate teaching assistants). (Table 6)
7. Since 1986-87, the average salary for the FTE instructional faculty has increased by about $\$ 9,500$ ( 33 percent) at the State-related universities, and about $\$ 11,100$ ( 35 percent) at the State-owned universities. The relative increase in average salary for the Stateowned group has tended to widen the gap in average salaries between the two groups of FTE faculty.
8. During the 1991-92 school year, the ratio of FTE students to FTE instructional faculty averaged 17.5 for the State-related universities (a one-year decrease of 1 percent), and 18.8 for the State-owned universities (no change). (Tables 1 and 6)
9. During the 1991-92 school year, the average instructional faculty salary costs per FTE student for the State-related university group were: undergraduate level, $\$ 1,617$, and master's level, $\$ 3,602$. For the State-owned group the FTE salary costs for the same levels were $\$ 2,210$ and $\$ 3,279$, respectively. (Table 7) First professional FTE salary costs averaged $\$ 1,860$ at Pittsburgh and $\$ 4,031$ at Temple; doctoral FTE salary costs averaged $\$ 10,984$ at Penn State, $\$ 10,845$ at Pittsburgh and $\$ 5,845$ at Temple. Statistical analysis has shown that FTE salary cost varies directly with FTE instructional faculty salaries, and inversely with class (section) average sizes and the number of classes (sections) offered per course. Since 1986-87, undergraduate FTE salary costs have increased by 25 percent for the State - related group, and by 33 percent for the State-owned group. FTE salary cost also varies considerably by program area. (Table 8A through 8E)
10. Regression analysis applied to the 1991-92 FTE salary cost, class size and instructional faculty salary data for the public universities indicates that the total cost savings to be expected from decreasing FTE instructional faculty average salaries by $\$ 1,000$ at these institutions would be almost $\$ 12$ million, and from increasing average class (section) sizes by one student over $\$ 15$ million. ${ }^{11}$
11. The average undergraduate class (section) size is 20 at Lincoln, 30 at Penn State and Pittsburgh, 26 at Temple, and 23 at the State-owned universities. Since 1986-87, average undergraduate class sizes have had a small increase. (Table 9)
12. During the 1991-92 school year, the tuition and required fees for full-time in-State undergraduate students averaged $\$ 4,134$ at the State-related universities, and $\$ 3,028$ at the State-owned universities. These tuition and fees had one-year increases of 9 percent for the State-related group and 18 percent for the Stateowned group. At Lincoln, tuition and fees for nonresident full-time undergraduates exceeded those for residents by about 49 percent, and for full-time graduate students by about 43 percent. At Penn State and Pittsburgh, tuition and fees for nonresident full-time undergraduates and graduate students were approximately double those for residents. At Temple, the out-of-state premium was about 83 percent for full-time undergraduates and 25 percent for full-time graduate students. For the State-owned group, nonresident undergraduates paid about 76 percent more, but nonresident graduate students only 25 percent more, than Pennsylvania residents. (Table 10)
13. For fiscal year 1991-92, the public universities collected almost $\$ 981$ million in tuition and fee revenues. These revenues per FTE student averaged $\$ 3,510$ at Lincoln, $\$ 5,370$ at Penn State, $\$ 6,190$ at

[^3]Pittsburgh, $\$ 5,770$ at Temple, and $\$ 3,220$ at the State-owned universities. Since 1986-87, per student revenues have grown by about 52 percent at the public universities. (Table 11)
14. For fiscal year 1991-92, the Commonwealth's General Fund educational and general (instructional) appropriations to the public universities for instruction totaled $\$ 813$ million: $\$ 446$ million ( 55 percent) to the State-related universities and $\$ 367$ million ( 45 percent) to the State-owned universities. ${ }^{12,13}$ These appropriations represent 86 percent of the total appropriations made specifically for instruction to the public universities and community colleges, and almost 71 percent of the total appropriations made for all purposes to all public and private colleges and universities in the Commonwealth. Total instructional appropriations increased by 4 percent at the State-related universities and by 8 percent at the State-owned universities over the previous year. The average appropriation per FTE student was $\$ 3,690$ for the State-related group (a one-year increase of 3 percent) and $\$ 3,950$ for the State-owned group (a oneyear increase of 7 percent). (Table 12) In addition to the instructional appropriations made directly to the public universities, monies appropriated from the General Fund to the Pennsylvania Higher Education Assistance Agency totaling almost $\$ 70$ million went to students at the public universities through various PHEAA grant and matching-fund programs. ${ }^{14}$

[^4]15. During the 1991-92 school year, on an FTE student basis, the ratio of Commonwealth instructional appropriations to institutional tuition and fee revenues plus Commonwealth instructional appropriations averaged 40 percent for the State-related university group, and 55 percent for the State-owned university group. (Table 13) Since 1986-87, on an FTE student basis, average direct Commonwealth instructional appropriations to the public universities have increased at a lesser percentage than average tuition and fee revenues collected by these institutions. Hence, the percentage of total instructional revenues from Commonwealth appropriations has decreased, causing the student share of instructional cost to increase for all of the public universities.

## II. CURRENT YEAR DATA

FULL-TIME EQUIVALENT STUDENTS BY ACADEMIC LEVEL ${ }^{1}$
1991-92, CHANGE FROM 1990-91 AND FIVE-YEAR AVERAGE ANNUAL RATE OF CHANGE (1986-87 to 1991-92)

| University | Total |  |  |  | Undergraduate |  |  |  | Graduate ${ }^{2}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percentage change |  |  |  |  | Percentage change |  |  |  | Percentage change |  |
|  | $\begin{gathered} \text { FTE } \\ \text { students } \end{gathered}$ | One-year change | Oneyear | Five-year average | $\begin{gathered} \text { FTE } \\ \text { students } \end{gathered}$ | One-year change | Oneyear | Five-year average | $\begin{gathered} \text { FTE } \\ \text { students } \end{gathered}$ | One-year change | $\begin{aligned} & \text { One- } \\ & \text { year } \end{aligned}$ | Five-year average |
| State-related |  |  |  |  |  |  |  |  |  |  |  |  |
| Iincoln | 1,540 | 71 | 5\% | 3\% | 1,337 | 92 | 7\% | 4\% | 203 | -21 | -9\% | a |
| Penn State | 63,537 | -96 | a | 2 | 57,224 | 1 | a | 1 | 6,313 | -97 | -2 | 4\% |
| Pittaburgh | 29,492 | 144 | a | 1 | 22,097 | 224 | 1 | 1 | 7,395 | -80 | -1 | a |
| Temple | 26,321 | 1,025 | 4 | 1 | 19,617 | 474 | 2 | a | 6,704 | 551 | 9 | 4 |
| Total | 120,890 | 1,144 | 1 | 1 | 100,275 | 791 | 1 | 1 | 20,615 | 353 | 2 | 2 |
| State-owned |  |  |  |  |  |  |  |  |  |  |  |  |
| Bloomsburg | 7,415 | 134 | 2 | 2 | 6,966 | 127 | 2 | 2 | 449 | 7 | 2 | 3 |
| California | 6,242 | 33 | 1 | 4 | 5,581 | -49 | -1 | 4 | 661 | 82 | 14 | 14 |
| Cheyney | 1,389 | -97 | -7 | a | 1,174 | -66 | -5 | -2 | 215 | -31 | -13 | 28 |
| clarion | 6,028 | -232 | -4 | 1 | 5,659 | -161 | -3 | 1 | 369 | -71 | -16 | a |
| East Stroudsburg | 5,309 | -75 | -1 | 4 | 4,645 | -115 | -2 | 4 | 664 | 40 | 6 | 6 |
| Edinboro | 7,651 | 103 | 1 | 7 | 7,233 | 115 | 2 | 7 | 418 | -12 | -3 | 7 |
| Indiana | 14,255 | 279 | 2 | 2 | 13,116 | 155 | 1 | 2 | 1,139 | 124 | 12 | 6 |
| Kutztown | 7,126 | 3 | a | 3 | 6,724 | 11 | a | 3 | 402 | -8 | -2 | 8 |
| Lock Haven | 3,599 | 94 | 3 | 7 | 3,599 | 94 | 3 | 7 | $b$ | b | b | $b$ |
| Mansfield | 3,149 | 79 | 3 | 4 | 2,960 | 73 | 3 | 4 | 189 | 6 | 3 | 8 |
| Millersville | 6,959 | -113 | -2 | 2 | 6,168 | -48 | -1 | 1 | 791 | -65 | -8 | 7 |
| Shippensburg | 6,197 | 182 | 3 | 1 | 5,695 | 152 | 3 | 1 | 502 | 30 | 6 | 1 |
| Slippery Rock | 7,496 | 60 | 1 | 4 | 6,866 | 35 | 1 | 3 | 630 | 25 | 4 | 24 |
| Wegt Chester | 10,219 | -18 | a | 3 | 9,135 | 14 | a | 2 | 1,084 | -32 | -3 | 7 |
| Total | 93,034 | 432 | a | 3 | 85,521 | 337 | a | 3 | 7,513 | 95 | 1 | 7 |
| All universities | 213,924 | 1,576 | 1. | 2 | 185,796 | 1,128 | 1 | 2 | 28,128 | 448 | 2 | 3 |

1. Data for each year represent the sumer term preceding the academic year plus the academic year. Full-time equivalent students are calculated by dividing undergraduate student credit hours by 30 and graduate student credit hours by 24 .
2. In addition to the master's level, graduate for Penn State, Pittsburgh, Temple and Indiana includes first professional (excluding medical schools) andor doctor's levels
a. Rounds to less than 1 percent.
b. The graduate program is not included because of its very small size.
sOURCE: Reports provided by the individual universities, 1987 to 1992.

Table 2
FUUL-TIME EQUIVALENT STUDENTS BY ACADEMIC DIVISION AND LEVEL
1991-92, CHANGE FROM 1990-91 AND FIVE-YEAR AVERAGE ANNUAL RATE OF CRANGE (1986-87 to 1991-92)

| University |  |  |  | Upper division |  |  | Master's |  |  | $\text { professional }^{\text {First }} \text { and doctor's }$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Lower division ${ }^{\text {Percentage change }}$ |  |  | Percentage change |  |  | Percentage change |  |  | Percentage change |  |  |
|  | $\begin{gathered} \text { FTE } \\ \text { students } \end{gathered}$ | Oneyear | Five-year average | $\begin{gathered} \text { FTE } \\ \text { students } \end{gathered}$ | oneyear | Flva-year average | $\begin{gathered} \text { FTE } \\ \text { students } \end{gathered}$ | Oneyear | Five-year average | $\begin{gathered} \text { FTE } \\ \text { students } \end{gathered}$ | Oneyear | Five-year average |
| State-related |  |  |  |  |  |  |  |  |  |  |  |  |
| Lincoln | 1,030 | 8\% | 3\% | 307 | 6\% | 7\% | 203 | -9\% | a | na | na | na |
| Penn State | 36,098 | -1 | a | 21,126 | 1 | 6 | 3,396 | a | 5\% | 2,917 | -3\% | 2\% |
| Pittsburgh | 14,676 | a | 1 | 7,421 | 4 | 1 | 5,061 | 3 | 2 | 2,334 | -9 | -4 |
| Temple | 9,355 | -1 | -2 | 10,262 | 6 | 3 | 3,491 | 10 | 5 | 3,213 | 8 | 2 |
| Total | 61,159 | -1 | a | 39,116 | 3 | 4 | 12,151 | 4 | 4 | 8,464 | -1 | a |
| State-owned |  |  |  |  |  |  |  |  |  |  |  |  |
| Bloomsburg | 4,850 | a | 2 | 2,116 | 6 | 3 | 449 | 2 | 3 | na | na | na |
| California | 3,856 | 3 | 4 | 1,725 | -9 | 2 | 661 | 14 | 14 | na | na | na |
| Cheyney | 843 | -6 | -3 | 331 | -4 | a | 215 | -13 | 28 | na | na | na |
| Clarion | 3,958 | -4 | a | 1,701 | a | 3 | 369 | -16 | a | na | na | na |
| East Stroudsburg | 3,391 | -3 | 3 | 1,254 | a | 7 | 664 | 6 | 6 | na | na | na |
| Edinboro | 5,097 | -1 | 7 | 2,136 | 8 | 7 | 418 | -3 | 7 | na | na | na |
| Indiana | 8,844 | -2 | 2 | 4,272 | 7 | 1 | 1,139 | 12 | 6 | b | b | b |
| Kutztown | 4,398 | -2 | 2 | 2,326 | 4 | 6 | 402 | -2 | 8 | na | na | na |
| Lock Haven | 2,610 | 3 | 7 | 989 | 1 | 5 | c | c | c | na | na | na |
| Manbileld | 2,064 | -1 | 3 | 896 | 10 | 6 | 189 | 3 | 8 | na | na | na |
| Millersville | 4,240 | -4 | -1 | 1,928 | 7 | 6 | 791 | -8 | 7 | na | na | na |
| Shippensburg | 4,088 | 2 | 1 | 1,607 | 5 | 2 | 502 | 6 | 1 | na | na | na |
| Slippery Rock | 4,869 | -3 | 2 | 1,997 | 12 | 6 | 630 | 4 | 24 | na | na | na |
| West Chester | 5,996 | -2 | 1 | 3,139 | 4 | 6 | 1,084 | -3 | 7 | na | na | na |
| Total | 59,104 | -1 | 2 | 26,417 | 4 | 4 | 7,513 | 1 | 7 | na | na | na |
| All universities | 120,263 | -1 | 1 | 65,533 | 3 | 4 | 19,664 | 3 | 5 | 8,464 | -1 | a |

1. Data for each year represent the sumer term preceding the academic year plus the academic year. Full-time equivalent students are calculated by dividing undergraduate student credit hours by 30 and graduate student credit hours by 24.
2. Excludes medical school data.
a. Rounds to less than 1 percent
b. Included in master's level.
c. The master's program is not included because of its very amall size.
na. Not applicable.
SOURCE: Reports provided by the individual universities, 1987 to 1992.

## LINCOLN UNIVERSITY <br> NUMBER AND PERCENTAGE DISTRIBUIION OF FULL-TIME EQUIVALENT STTUDENTS ${ }^{1}$ BY ACADEMIC DIVISION AND LEVEI AND CIP CLASSIFICATION ${ }^{2}$ <br> 1991-92

| CIP Classification | Total | Percentage of total | Undergraduate |  |  |  |  | Percentage of total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Iower division | Percentage of total | Upper division | Percentage of total | Graduate ${ }^{3}$ |  |
| Agriculture | -- | -- | -- | -- | -- | -- | -- | -- |
| Architecture and environmental design | -- | -- | -- | -- | -- | -- | -- | -- |
| Area and ethnic studies | -- | -- | -- | -- | -- | -- | -- | -- |
| Business | 121 | 88 | 39 | 4\% | 82 | 27\% | -- | -- |
| Communications | -- | -- | -- | -- | -- | -- | -- | -- |
| Computer and information sciences | -- | -- | -- | -- | -- | -- | -- | -- |
| Consumer, personal and miscellaneous services | -- | -- | -- | -- | -- | -- | -- | -- |
| Education | 252 | 16 | 205 | 20 | 47 | 15 | -- | -- |
| Engineering | -- | -- | -- | -- | -- | -- | -- | -- |
| Foretgn languages | 73 | 5 | 63 | 6 | 10 | 3 | -- | -- |
| Health | -- | -- | -- | -- | -- | -- | -- | -- |
| Home economics | -- | -- | -- | -- | -- | -- | -- | -- |
| Industrial arts | -- | -- | -- | -- | -- | -- | -- | -- |
| Law | -- | -- | -- | -- | -- | -- | -- | -- |
| Letters | 205 | 13 | 170 | 17 | 35 | 11 | -- | -- |
| Liberal/general studies | -- | -- | -- | -- | -- | -- | -- | -- |
| Library and archival sciences | -- | -- | -- | -- | -- | -- | -- | -- |
| Life sciences | 103 | 7 | 92 | 9 | 11 | 4 | -- | -- |
| Mathematics | 168 | 11 | 160 | 16 | 8 | 3 | -- | -- |
| Military sciences | -- | -- | -- | -- | -- | -- | -- | -- |
| Multi/interdisciplinary studies | 6 | a | 2 | a | 4 | 1 | -- | -- |
| Parks and recreation | -- | -- | -- | -- | -- | -- | - | -- |
| Personal and social development | -- | -- | -- | -- | -- | -- | -- | -- |
| Philosophy, religion and theology | 57 | 4 | 49 | 5 | 8 | 3 | -- | -- |
| Physical sciences | 88 | 6 | 77 | 7 | 11 | 4 | -- | -- |
| Psychology | 57 | 4 | 35 | 3 | 22 | 7 | -- | -- |
| Public affairs and protective services | 203 | 13 | - | -- | -- | -- | 203 | 100\% |
| Social sclences | 208 | 14 | 139 | 13 | 69 | 22 | -- | -- |
| Trade and industrial | -- | -- | -- | -- | -- | -- | -- | -- |
| Visual and performing arts | -- | -- | -- | -- | -- | -- | -- | -- |
| Other | -- | -- | -- | -- | -- | -- | -- | -- |
| Total ${ }^{4}$ | 1,540 | 100 | 1,030 | 100 | 307 | 100 | 203 | 100 |

1. Data represent the summer term preceding the academic year plus the academic year. Full-time
equivalent students are calculated by dividing undergraduate student credit hours by 30 and graduate student credit hours by 24.
2. Classification of Instructional Programs, U.S. Department of Education, National Center for Education Statistics.
3. Graduate includes master's level only.
4. Because of rounding, CIP detail may not sum to total.
a. Rounds to less than 1 percent.

SOURCE: Reports provided by Lincoln University, 1992.
the pennsylvania state university
THE PENNSYLVANIA STAIE UNIVERSITY BY ACADEMIC DIVIBION AND LEVEL AND CIP CLASSIFICATION ${ }^{2}$

1991-92

| - CIP Classification | Total | Percentage of total | Undergraduate |  |  |  | Graduate ${ }^{3}$ | Percentage of total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Lower division | Percentage of total | Upper division | $\begin{aligned} & \text { Percent- } \\ & \text { age of } \\ & \text { total } \end{aligned}$ |  |  |
| Agriculture | 917 | 1\% | 186 | 1\% | 590 | 38 | 141 | 2\% |
| Architecture and environmental design | 416 | 1 | 196 | 1 | 212 | 1 | 8 | a |
| Area and ethnic studies | 315 | a | 176 | a | 123 | 1 | 16 | a |
| Business | 7,234 | 11 | 2,327 | 6 | 4,106 | 19 | 801 | 13 |
| Communications | 758 | 1 | 274 | 1 | 457 | 2 | 27 | a |
| Computer and information sciences | 1,319 | 2 | 1,003 | 3 | 227 | 1 | 89 | 1 |
| Consumer, personal and miscellaneous services | -- | -- | -- | -- | -- | -- | -- | -- |
| Education | 5,570 | 9 | 1,749 | 5 | 2,129 | 10 | 1,692 | 27 |
| Engineering | 5,756 | 9 | 1,501. | 4 | 3,029 | 14 | 1,226 | 19 |
| Forelgn languages | 2,138 | 3 | 1,671 | 5 | 376 | 2 | 91 | 1 |
| Health | 901 | 1 | 186 | 1 | 626 | 3 | 89 | 1 |
| Home economics | 1,371 | 2 | 862 | 2 | 382 | 2 | 127 | 2 |
| Industrial arts | -- | -- | -- | -- | -- | -- | -- | -- |
| Law | -- | -- | -- | -- | -- | -- | -- | -- |
| Letters | 6,268 | 10 | 4,106 | 11 | 1,898 | 9 | 264 | 4 |
| Liberal/general studies | 65 | a | 32 | a | 33 | a | -- | -- |
| Library and archival sciences | 7 | a | 2 | a | 5 | a | -- | -- |
| Life sciences | 3,338 | 5 | 2,484 | 7 | 663 | 3 | 191 | 3 |
| Mathematics | 5,908 | 9 | 5,092 | 14 | 646 | 3 | 170 | 3 |
| Military sciences | 104 | a | 61 | a | 43 | a | -- | -- |
| Multi/interdisciplinary studies | 1,808 | 3 | 994 | 3 | 651 | 3 | 163 | 3 |
| Parks and recreation | 22 | a | -- | -- | 17 | a | 5 | a |
| Personal and social development | 170 | a | 48 | a | 102 | a | 20 | a |
| Philosophy, religion and theology | 939 | 1 | 598 | 2 | 303 | 1 | 38 | 1 |
| Physical sciences | 4,946 | 8 | 3,702 | 10 | 789 | 4 | 455 | 7 |
| Psychology | 1,965 | 3 | 1,301 | 4 | 529 | 3 | 135 | 2 |
| Public affairs and protective services | 834 | 1 | 167 | a | 486 | 2 | 181 | 3 |
| Social sciences | 6,817 | 11 | 4,620 | 13 | 1,906 | 9 | 291 | 5 |
| Trade and industrial | 313 | a | 313 | 1 | -- | -- | -- | -- |
| Visual and performing arts | 3,339 | 5 | 2,446 | 7 | 799 | 4 | 94 | 1 |
| Other | -- | -- | -- | -- | -- | -- | -- | -- |
| Total ${ }^{4}$ | 63,537 | 100 | 36,098 | 100 | 21,126 | 100 | 6,313 | 100 |

1. Data represent the sumer term preceding the academic year plus the academic year. Full-time equivalent students are calculated by dividing undergraduate student credit hours by 30 and graduate student credtt hours by 24.
2. Clasgification of Instructional Programs, U.S. Department of Education, National Center for Education Statistics.
3. Graduate includes master's and/or doctor's levels, and excludes medical school data.
4. Because of rounding, CIP detail may not sum to total.
a. Rounds to less than 1 percent.

SOURCE: Reports provided by The Pennsylvania State University, 1992.

UNIVERSITY OF PITISBURGB
NUMBER AND PERCENTAGE DISTRIBUTION OF FULL-TIME EQUIVALENT STHUENTS ${ }^{1}$ BY ACADEMIC DIVISION AND LEVEL AND CIP CLASSIFICATION ${ }^{2}$

1991-92

| CIP Classification | Total | Percentage of total | Undergraduate |  |  |  | Graduate ${ }^{3}$ | Percentage of total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Lower division | Percentage of total | Upper division | Percentage of total |  |  |
| Agriculture | -- | -- | -- | -- | -- | -- | -- | -- |
| Arch1tecture and environmental design | -- | -- | -- | -- | -- | -- | -- | -- |
| Area and ethnic studies | 203 | 1\% | 150 | 1\% | 48 | 1\% | 5 | a |
| Business | 2,409 | 8 | 247 | 2 | 857 | 12 | 1,305 | 18\% |
| Communications | 102 | a | 37 | a | 34 | a | 31 | a |
| Computer and information sciences | 996 | 3 | 638 | 4 | 166 | 2 | 192 | 3 |
| Consumer, personal and miscellaneous services | -- | -- | -- | -- | -- | -- | -- | -- |
| Education | 1,931 | 7 | 291 | 2 | 421 | 6 | 1,219 | 16 |
| Engineering | 1,660 | 6 | 496 | 3 | 695 | 9 | 469 | 6 |
| Foreign languages | 1,081 | 4 | 760 | 5 | 255 | 3 | 66 | 1 |
| Health | 2,682 | 9 | 334 | 2 | 1,043 | 14 | 1,305 | 18 |
| Home economics | 40 | a | 1 | a | 37 | a | 2 | a |
| Industrial arts | -- | -- | -- | -- | -- | -- | -- | -- |
| Law | 874 | 3 | -- | -- | -- | -- | 874 | 12 |
| Letters | 3,617 | 12 | 2,367 | 16 | 1,040 | 14 | 210 | 3 |
| Liberal/general studies | -- | -- | -- | -- | -- | -- | -- | -- |
| Library and archival sciences | 231 | 1 | -- | -- | -- | -- | 231 | 3 |
| Life sciences | 988 | 3 | 676 | 5 | 245 | 3 | 67 | 1 |
| Mathematics | 1,821 | 6 | 1,528 | 10 | 222 | 3 | 71 | 1 |
| Military sciences | 11 | a | 5 | a | 6 | a | -- | -- |
| Multi/interdisciplinary studies | 319 | 1 | 224 | 2 | 72 | 1 | 23 | a |
| Parks and recreation | -- | -- | -- | -- | -- | -- | -- | -- |
| Personal and social development | 3 | a | 3 | a | -- | -- | -- | -- |
| Philosophy, religion and theology | 681 | 2 | 528 | 4 | 106 | 1 | 47 | 1 |
| Physical sciences | 2,189 | 7 | 1,835 | 13 | 143 | 2 | 211 | 3 |
| Psychology | 1,458 | 5 | 1,076 | 7 | 285 | 4 | 97 | 1 |
| Public affairs and protective services | 1,247 | 4 | 133 | 1 | 433 | 6 | 681 | 9 |
| Social sciences | 3,774 | 13 | 2,441 | 17 | 1,115 | 15 | 218 | 3 |
| Trade and industrial | -- | -- | -- | -- | -- | -- | -- | -- |
| Visual and performing arts | 1,177 | 4 | 907 | 6 | 197 | 3 | 73 | 1 |
| Other | -- | -- | -- | -- | -- | -- | -- | -- |
| Total ${ }^{4}$ | 29,492 | 100 | 14,676 | 100 | 7,421 | 100 | 7,395 | 100 |

1. Data represent the summer term preceding the academic year plus the academic year. Full-time equivalent students are calculated by dividing undergraduate atudent credit hours by 30 and graduate student credit hours by 24.
2. Classification of Instructional Programs, U.S. Department of Education, National Center for Education Statistics.
3. Graduate includes master's, first professional (excluding medical school) and/or doctor's levels.
4. Because of rounding, CIP detail may not sum to total.
a. Rounds to less than 1 percent.

SOURCE: Reports provided by University of Pittsburgh, 1992.

TEMPLE UNIVERSITY
NUMBER AND PERCENTAGE DISTRIBUTION OF FULL-TIME EQUIVALENT STYUDENTS ${ }^{1}$ by academic division and level and cip classipication ${ }^{2}$

1991-92

| CIP Classification | Total | Percentage of total | Undergraduate |  |  |  | Graduate ${ }^{3}$ | Percentage of total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Lower division | Percentage of total | Upper division | Percent- <br> age of <br> total |  |  |
| Agriculture | 154 | 18 | 70 | 1\% | 83 | 1\% | 1 | a |
| Architecture and environmental design | -- | -- | -- | -- | -- | -- | -- | -- |
| Area and ethnic studies | 297 | 1 | 146 | 2 | 91 | 1 | 60 | 18 |
| Business | 3,502 | 13 | 819 | 9 | 1,966 | 19 | 717 | 11 |
| communications | 943 | 4 | 298 | 3 | 512 | 5 | 133 | 2 |
| Computer and information sciences | 417 | 2 | 106 | 1 | 183 | 2 | 128 | 2 |
| Consumer, personal and miscellaneous services | -- | -- | -- | -- | -- | -- | -- | -- |
| Education | 3,092 | 12 | 742 | 8 | 1,027 | 10 | 1,323 | 20 |
| Engineering | 812 | 3 | 222 | 2 | 527 | 5 | 63 | 1 |
| Foreign languages | 775 | 3 | 425 | 5 | 299 | 3 | 51 | 1 |
| Health | 2,181 | 8 | 76 | 1 | 902 | 9 | 1,203 | 18 |
| Home economics | -- | -- | -- | -- | -- | -- | -- | -- |
| Industrial arts | -- | -- | -- | -- | -- | -- | -- | -- |
| Law | 1,426 | 5 | 7 | a | 5 | a | 1,414 | 21 |
| Letters | 1,960 | 7 | 1,148 | 12 | 697 | 7 | 115 | 2 |
| Liberal/general studies | 378 | 1 | 289 | 3 | 86 | 1 | 3 | a |
| Library and archival sciences | -- | -- | -- | -- | -- | -- | -- | -- |
| Life sciences | 635 | 2 | 313 | 3 | 229 | 2 | 93 | 1 |
| Mathematics | 1,626 | 6 | 1,047 | 11 | 457 | 4 | 122 | 2 |
| Military sciences | 4 | a | 2 | a | 2 | a | - -- | -- |
| Multi/interdisciplinary studies | 9 | a | 9 | a | -- | -- | -- | -- |
| Parks and recreation | 148 | 1 | 41 | a | 75 | 1 | 32 | $a$ |
| Personal and social development | -- | -- | -- | -- | -- | -- | -- | -- |
| Philosophy, religion and theology | 608 | 2 | 332 | 4 | 202 | 2 | 74 | 1 |
| Physical sciences | 1,111 | 4 | 634 | 7 | 374 | 4 | 103 | 2 |
| Psychology | 825 | 3 | 364 | 4 | 364 | 4 | 97 | 1 |
| Public affairs and protective services | 786 | 3 | 168 | 2 | 291 | 3 | 327 | 5 |
| Social sciences | 3,017 | 11 | 1,423 | 15 | 1,231 | 12 | 363 | 5 |
| Trade and industrial | -- | -- | -- | -- | -- | -- | -- | -- |
| Visual and performing arts | 1,613 | 6 | 675 | 7 | 659 | 6 | 279 | 4 |
| Other | -- | -- | -- | -- | -- | -- | -- | -- |
| Total ${ }^{4}$ | 26,321 | 100 | 9,355 | 100 | 10,262 | 100 | 6,704 | 100 |

1. Data represent the summer term preceding the academic year plus the academic year. Full-time equivalent students are calculated by dividing undergraduate student credit hours by 30 and graduate student credit hours by 24.
2. Classification of Instructional Programs, U.S. Department of Education, National Center for Education Statistics.
3. Graduate includes master's, first professional (excluding medical school) and/or doctor's levels.
4. Because of rounding, CIP detail may not sum to total.
a. Rounds to less than 1 percent.

SOURCE: Reports provided by Temple University, 1992.

STATE-OWNED UNIVERSITIES
number and percentage distriburion or full-time equivaient students ${ }^{1}$ by academic division and level and cip classification ${ }^{2}$

1991-92

| CIP Classification | Total | Percentage of total | Undergraduate |  |  |  |  | Percent- <br> age of <br> total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Lower diviaion | Percentage of total | Upper division | Percentage of total | Graduate ${ }^{3}$ |  |
| Agriculture | 24 | a | 24 | a | -- | -- | -- | -- |
| Architecture and environmental design | 8 | a | -- | -- | 6 | a | 2 | a |
| Area and ethnic studies | 309 | a | 147 | a | 146 | 1\% | 16 | a |
| Business | 8,912 | 10\% | 3,347 | $6 \%$ | 5,026 | 19 | 539 | 78 |
| Communications | 2,385 | 3 | 1,289 | 2 | 1,002 | 4 | 94 | 1 |
| Computer and information sciences | 2,008 | 2 | 1,577 | 3 | 318 | 1 | 113 | 2 |
| Consumer, personal and miscellaneous services | -- | -- | -- | -- | -- | -- | -- | -- |
| Education | 17,969 | 19 | 6,098 | 10 | 7,897 | 30 | 3,974 | 53 |
| Engineering | 323 | a | 115 | a | 173 | 1 | 35 | a |
| Foreign languages | 2,347 | 3 | 1,987 | 3 | 330 | 1 | 30 | a |
| Health | 2,658 | 3 | 875 | 1 | 1,328 | 5 | 455 | 6 |
| Home economics | 463 | a | 241 | a | 198 | 1 | 24 | a |
| Industrial arts | 285 | a | 120 | a | 139 | 1 | 26 | a |
| Law | 144 | a | 72 | a | 63 | a | 9 | a |
| Letters | 9,683 | 10 | 7,749 | 13 | 1,587 | 6 | 347 | 5 |
| Liberal/general studies | 203 | a | 182 | a | 15 | a | 6 | a |
| Library and archival sctences | 217 | a | 29 | a | 29 | a | 159 | 2 |
| Life sciences | 4,457 | 5 | 3,607 | 6 | 724 | 3 | 126 | 2 |
| Mathematics | 6,016 | 6 | 5,199 | 9 | 665 | 3 | 152 | 2 |
| Military sciences | 135 | a | 101 | a | 34 | a | -- | -- |
| Multi/interdisciplinary studies | 283 | a | 141 | a | 68 | a | 74 | 1 |
| Parks and recreation | 425 | a | 211 | a | 186 | 1 | 28 | a |
| Personal and social development | 511 | 1 | 376 | 1 | 101 | a | 34 | a |
| Philosophy, religion and theology | 1,787 | 2 | 1,556 | 3 | 211 | 1 | 20 | a |
| Physical sciences | 5,166 | 6 | 4,534 | 8 | 521 | 2 | 111 | 1 |
| Psychology | 5,049 | 5 | 3,318 | 6 | 1,189 | 5 | 542 | 7 |
| Public affairs and protective services | 1,326 | 1 | 591 | 1 | 646 | 2 | 89 | 1 |
| Social meiences | 13,911 | 15 | 10,771 | 18 | 2,768 | 10 | 372 | 5 |
| Trade and industrial | 25 | a | 7 | a | 18 | a | -- | -- |
| Visual and performing arts | 5,883 | 6 | 4,725 | 8 | 1,033 | 4 | 125 | 2 |
| Other | 133 | a | 117 | a | -- | -- | 16 | a |
| Total ${ }^{4}$ | 93,034 | 100 | 59,104 | 100 | 26,417 | 100 | 7,513 | 100 |

1. Data represent the sumer term preceding the academic year plus the academic year. Full-time equivalent students are calculated by dividing undergraduate atudent credit hours by 30 and graduate student credit hours by 24.
2. Classification of Instructional Programs, U.S. Department of Education, National Center for Education Statistics.
3. Graduate includes master's level at all universities except Lock Haven (which is not included because of its very small size) and doctor's level at Indiana.
4. Because of rounding, CIP detail may not sum to total.
a. Rounds to less than 1 percent.

SOURCE: Reports provided by the individual state-owned universities, 1992.

Table 4
DEGREES CONFERRED ${ }^{1}$
1991-92, CHANGE FROM 1990-91 AND FIVE-YEAR AVERAGE ANNUAL RATE OF CHANGE (1986-87 to 1991-92)

| University | Total |  |  |  | Bachelor's |  |  |  | Graduate ${ }^{2}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percentage change |  |  |  | Percentage change |  |  | Percentage change |  |  |  |
|  | Degrees | One-year change | Oneyear | Five-year average | Degrees | One-year change | Oneyear | Five-year average | Degrees | One-year change | $\begin{aligned} & \text { One- } \\ & \text { year } \end{aligned}$ | $\begin{aligned} & \text { Five-year } \\ & \text { average } \end{aligned}$ |
| State-related |  |  |  |  |  |  |  |  |  |  |  |  |
| Lincoln | 292 | -8 | -3\% | 9\% | 207 | -1 | a | 10\% | 85 | -7 | -8\% | 5\% |
| Penn State | 11,440 | 235 | 2 | 4 | 9,395 | 117 | 18 | 3 | 2,045 | 118 | 6 | 6 |
| Pittsburgh | 6,531 | 401 | 7 | 1 | 3,975 | 285 | 8 | 1 | 2,556 | 116 | 5 | a |
| Temple | 5,815 | 413 | 8 | 4 | 3,672 | 109 | 3 | 4 | 2,143 | 304 | 17 | 4 |
| Total | 24,078 | 1,041 | 5 | 3 | 17,249 | 510 | 3 | 3 | 6,829 | 531 | 8 | 3 |
| State-owned |  |  |  |  |  |  |  |  |  |  |  |  |
| Bloomsburg | 1,517 | 85 | 6 | 4 | 1,256 | 16 | 1 | 4 | 261 | 69 | 36 | 9 |
| California | 1,213 | 81 | 7 | 8 | 968 | 40 | 4 | 6 | 245 | 41 | 20 | 19 |
| Cheyney | 246 | 35 | 17 | 4 | 148 | 11 | 8 | -3 | 98 | 24 | 32 | 48 |
| clarion | 1,212 | 78 | 7 | 3 | 1,030 | 78 | 8 | 3 | 182 | 0 | 0 | 7 |
| East Stroudsburg | 987 | 13 | 1 | 5 | 798 | -10 | -1 | 4 | 189 | 23 | 14 | 12 |
| Edinboro | 1,239 | 121 | 11 | 7 | 1,074 | 105 | 11 | 7 | 165 | 16 | 11 | 5 |
| Indiana | 2,648 | -49 | -2 | a | 2,241 | -44 | -2 | a | 407 | -5 | -1 | 2 |
| Kutztown | 1,369 | 116 | 9 | 5 | 1,162 | 91 | 8 | 4 | 207 | 25 | 14 | 17 |
| Lock Haven | 603 | 70 | 13 | 7 | 603 | 70 | 13 | 7 | $b$ | b | b | b |
| Mansfield | 610 | 117 | 24 | 6 | 551 | 121 | 28 | 7 | 59 | -4 | -6 | 1 |
| Millersville | 1,349 | 12 | 1 | 3 | 1,162 | -5 | a | 3 | 187 | 17 | 10 | 10 |
| Shippensburg | 1,491 | 83 | 6 | 2 | 1,158 | 53 | 5 | 2 | 333 | 30 | 10 | 2 |
| Slippery Rock | 1,375 | 141 | 11 | 3 | 1,172 | 20 | 2 | 2 | 203 | 121 | 148 | 14 |
| West Chester | 1,945 | 61 | 3 | 7 | 1,598 | 72 | 5 | 6 | 347 | -11 | -3 | 11 |
| Total | 17,804 | 964 | 6 | 4 | 14,921 | 618 | 4 | . 3 | 2,883 | 346 | 14 | 8 |
| All universities | 41,882 | 2,005 | 5 | 3 | 32,170 | 1,128 | 4 | 3 | 9,712 | 877 | 10 | 4 |

1. Data for each year represent the sumer term preceding the academic year plus the academic year.
2. Graduate includes master's at all universities except Lock Haven, first professional (excluding medical schools) at Pittsburgh and Temple, and doctor's at Penn State, Pittsburgh, Temple and Indiana.
a. Rounds to less than 1 percent.
b. The graduate program is not included because of its very small size.

SOURCE: Reports provided by the individual universities, 1987 to 1992.

Table 5
WORKWEEKS OF FULL-TIME EMPLOYED FACULIY BY TYPE OF ACTIVITY
FALL 1991, AND PERCENTAGE CHANGE FROM FALL 1990

| University | $\begin{aligned} & \text { Full-time } \\ & \text { employed faculty } \end{aligned}$ | Average weekly hours ${ }^{2}$ |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Student contact |  |  |  | Instructional support ${ }^{3}$ | ```Percent- age change``` | Research | Percentage change | Other university service | Percentage change | Total workweek | ```Percent- age change``` |
|  |  | Undergraduate | ```Percent age change``` | Graduate | $\begin{aligned} & \text { Percent- } \\ & \text { age } \\ & \text { change } \end{aligned}$ |  |  |  |  |  |  |  |  |
| State-related |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Lincoln | 81 | 10.4 | 6\% | . 5 | -17\% | 17.7 | -48 | 9.9 | -8\% | 9.8 | 2\% | 48.3 | -28 |
| Penn State | 3,020 | 6.7 | -1 | 1.8 | $\sigma$ | 19.5 | 0 | 17.0 | 0 | 7.2 | 4 | 52.2 | 1 |
| Pittsburgh | 1,760 | 4.4 | -2 | 3.4 | -6 | 15.1 | -2 | 17.7 | 2 | 11.3 | 4 | 51.9 | a |
| Temple | 1,137 | 4.9 | 2 | 3.1 | 0 | 18.0 | 2 | 15.6 | 3 | 11.5 | 3 | 53.1 | 2 |
| Total | 5,998 | 5.7 | -2 | 2.5 | 0 | 18.0 | 0 | 16.8 | 1 | 9.2 | 3 | 52.2 | 1 |
| State-owned |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Bloomsburg | 353 | 10.6 | 0 | . 8 | -11 | 16.9 | 2 | 9.3 | 1 | 17.7 | -3 | 55.3 | a |
| California | 263 | 10.2 | 0 | 1.1 | -15 | 17.5 | 8 | 7.2 | 1 | 19.8 | 8 | 55.8 | 5 |
| Cheyney | 91 | 10.8 | -1 | . 8 | -20 | 15.9 | -2 | 6.4 | -17 | 17.8 | 24 | 51.7 | 3 |
| Clarion | 345 | 10.0 | -2 | . 7 | 0 | 16.8 | 0 | 8.3 | -2 | 15.2 | 3 | 51.0 | 0 |
| East Stroudsburg | 254 | 10.7 | 3 | . 9 | -10 | 17.0 | 0 | 9.0 | -10 | 16.3 | 1 | 53.9 | -1 |
| Edinboro | 401 | 12.8 | 2 | . 6 | -14 | 18.6 | -3 | 7.7 | -6 | 15.0 | 3 | 54.7 | -1 |
| Indiana | 697 | 10.0 | -5 | 1.2 | -8 | 16.9 | 1 | 10.0 | -7 | 18.8 | 0 | 56.9 | -2 |
| Kutztown | 345 | 11.4 | 2 | . 6 | -14 | 17.5 | 9 | 7.8 | -6 | 16.2 | -1 | 53.5 | 2 |
| Lock Haven | 203 | 12.0 | -2 | b | b | 17.4 | 2 | 6.9 | -5 | 16.6 | -7 | 52.9 | -3 |
| Mansfield | 171 | 10.9 | -8 | . 5 | 0 | 21.0 | -3 | 10.3 | 5 | 18.9 | -4 | 51.6 | -3 |
| Midlersville | 330 | 11.4 | 3 | . 6 | 0 | 16.3 | 1 | 7.7 | -4 | 17.0 | 1 | 53.0 | 1 |
| shippensburg | 312 | 9.7 | 1 | . 9 | 0 | 16.9 | 1 | 8.0 | 7 | 16.5 | 1 | 52.0 | 2 |
| Slippery Rock | 373 | 10.8 | -1 | . 8 | 14 | 18.4 | -1 | 9.9 | 3 | 17.2 | 1 | 57.1 | a |
| Hest Chester | 543 | 10.4 | 2 | 1.6 | 0 | 18.2 | -1 | 10.1 | 4 | 19.7 | 3 | 60.0 | 2 |
| Total | 4,681 | 10.8 | 0 | . 9 | 0 | 17.5 | 1 | 8.7 | -2 | 17.4 | 1 | 55.3 | a |
| All universities | 10,679 | 7.9 | 0 | 1.8 | 0 | 17.8 | 1 | 13.4 | 1 | 12.7 | 2 | 53.6 | 1 |

1. The number of full-time employed faculty represents those reported by each university for the fall term.
2. Average calculated using the full-time employed faculty in the fall term who reported a complete workweak of 100 hours or lese.
3. Includes course preparation and evaluation.
4. Includes public service, institutional support and student services.
a. Rounds to less than 1 percent.
b. The graduate program is not included because of its very small size.

SOURCE: Reports provided by the individual universities, 1991 and 1992.

Table 6
AVERAGE INSTRUCTIONAL SALARIES OF FULL-TIME EQUIVALENT INSTRUCTIONAL FACULTY AND PERCENTAGE DISTRIBUTION BY RANK ${ }^{1}$
1991-92
(Dollars in thousands)


1. Average instructional salaries are calculated by dividing the total instructional salaries paid to all staff members in the respective ranks by thelr total
 term is treated as one term or one-half the academic year. Data for each year represent the sumer term preceding the academic year plus the academic year.
2. The full-time equivalency of nonranked faculty members is based on the time spent in instruction by all nonranked personnel, including lecturers,
administrators, librarians, research staff, graduate assistants and volunteers
a. Rounds to less than 1 percent.
na. Not applicable.

SOURCE: Reports provided by the individual universities, 1991 and 1992.

Table 7
AVERAGE INSTRUCTIONAL FACULTY SALARY COST PER FULL-TIME EQUIVALENT STUDENT BY ACADEMIC DIVISION and LEVEL ${ }^{1}$ 1991-92, CHANGE FROM 1990-91 AND FIVE-YEAR AVERAGE ANNUAL RATE OF CEANGE (1986-87 to 1991-92)

| University | Undergraduate |  |  |  |  |  |  |  |  | Master's |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percentage change |  |  |  | Percentage change |  | $\begin{aligned} & \text { Total } \\ & \text { under- } \\ & \text { graduate } \end{aligned}$ | Percentage change |  | $\begin{aligned} & \text { Total } \\ & \text { master's } \end{aligned}$ | Percentage change |  |
|  | Lower division | Oneyear | Five-year average | upper division | $\begin{aligned} & \text { One- } \\ & \text { year } \end{aligned}$ | Five-year average |  | $\begin{aligned} & \text { One- } \\ & \text { year } \end{aligned}$ | $\begin{aligned} & \text { Five-year } \\ & \text { average } \end{aligned}$ |  | Onieyear | $\begin{aligned} & \text { Five-year } \\ & \text { average } \end{aligned}$ |
| State-related |  |  |  |  |  |  |  |  |  |  |  |  |
| Lincoln | \$1,487 | -18 | -1\% | \$3,013 | a | 1\% | \$1,838 | $-18$ | a | \$1,788 | 54\% | a |
| Penn State | 1,286 | 8 | 5 | 2,131 | 2\% | 5 | 1,598 | 5 | 6\% | 3,299 | 5 | 6\% |
| Pittsburgh | 1,356 | 12 | 7 | 2,230 | 4 | 2 | 1,650 | 9 | 4 | 4,539 | 9 | 8 |
| Temple | 1,312 | 2 | 3 | 1,902 | 7 | 4 | 1,621 | 5 | 4 | 2,642 | 4 | 3 |
| Total | 1,310 | 8 | 5 | 2,097 | 3 | 4 | 1,617 | 6 | 5 | 3,602 | 7 | 6 |
| State-owned |  |  |  |  |  |  |  |  |  |  |  |  |
| Bloomsburg | 1,745 | -1 | 6 | 3,029 | 1 | 6 | 2,135 | 7 | 7 | 2,891 | 10 | 9 |
| California | 1,702 | 7 | 6 | 2,768 | 12 | 7 | 2,032 | 8 | 6 | 3,535 | 6 | 4 |
| Cheyney | 2,680 | 3 | 1 | 3,891 | 1 | -2 | 3,021 | 2 | 1 | 2,389 | 8 | -10 |
| Clarion | 1,906 | 9 | 8 | 3,659 | 5 | 11 | 2,433 | 9 | 10 | 3,467 | 11 | 16 |
| East Stroudsburg | 1,792 | 6 | 5 | 3,394 | 6 | 4 | 2,224 | 6 | 5 | 2,003 | 6 | 6 |
| Edinboro | 1,800 | 3 | 3 | 3,230 | 10 | 8 | 2,222 | 5 | 5 | 3,713 | -2 | 4 |
| Indiana | 1,482 | 2 | 6 | 3,043 | 7 | 8 | 1,991 | 6 | 7 | 4,385 | 6 | 3 |
| Kutztown | 1,687 | 10 | 7 | 3,250 | 1 | 3 | 2,227 | 6 | 5 | 3,510 | 20 | 11 |
| Lock Eaven | 1,906 | 12 | 4 | 3,675 | 11 | 4 | 2,392 | 11 | 4 | b | b | b |
| Mansfield | 1,683 | 6 | 7 | 3,816 | 3 | 2 | 2,329 | 7 | 5 | 3,039 | -4 | 1 |
| Millersville | 1,934 | 12 | 10 | 2,901 | -1 | 2 | 2,236 | 8 | 8 | 2,481 | 4 | 4 |
| Shippensburg | 1,940 | 3 | 7 | 3,048 | 3 | 8 | 2,252 | 3 | 8 | 3,620 | -4 | 8 |
| Slippery Rock | 1,782 | 3 | 6 | 3,101 | -4 | 4 | 2,166 | 2 | 6 | 2,369 | 5 | -3 |
| West Chester | 1,953 | 7 | 10 | 2,951 | 9 | 8 | 2,296 | 8 | 10 | 3,761 | 15 | 10 |
| Total | 1,786 | 6 | 6 | 3,157 | 5 | 6 | 2,210 | 6 | 7 | 3,279 | 7 | 5 |
| All universities | 1,544 | 6 | 6 | 2,524 | 4 | 5 | 1,890 | 6 | 6 | 3,478 | 7 | 5 |

1. The average instructional faculty salary cost per full-time equivalent student for each level is calculated as follows: the instructional salary for each rank is assigned by level according to the percentage distribution of the course (assigned) credits within each rank. The salary for each rank is summed by level and divided by total full-time equivalent students for that level. For individual instruction, one course (assigned) credit is attributed to every three student credit hours generated.
a. Rounds to less than 1 percent.
b. The master's program is not included because of its very small size.

SOURCE: Reports provided by the individual universities, 1987 to 1992.

IINCOLN UNIVERSITY
AVERAGE INSTRUCTIONAL FACUIITY SALARY COST PER FULU-TIME EQUIVALENT STUDENTI ${ }^{I}$ BY ACADEMIC DIVISION AND LEVEL AND CIP CLASSIFICATION²

1991-92

| CIP classification | Undergraduate |  |  | Graduate |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Tot |  |  |  |
|  | Lower <br> division | Upper <br> diviaion | undergraduate | Master's | First professional | Doctor's |
| Agriculture | -- | -- | -- | -- | -- | -- |
| Architecture and environmental design | -- | -- | -- | -- | -- | -- |
| Area and ethnic studies | -- | -- | -- | -- | -- | -- |
| Business | \$1,618 | \$1,725 | \$1,691 | -- | -- | -- |
| Communications | -- | -- | -- | -- | -- | -- |
| Computer and information sciences | -- | -- | -- | -- | -- | -- |
| Consumer, personal and miscellaneous services | -- | -- | -- | -- | -- | -- |
| Education | 1,493 | 2,829 | 1,742 | -- | -- | -- |
| Engineering | -- | -- | -- | -- | -- | -- |
| Foreign languages | 2,091 | 4,439 | 2,413 | -- | -- | -- |
| Health | -- | -- | -- | -- | -- | -- |
| Home economics | -- | -- | -- | -- | -- | -- |
| Industrial arts | -- | -- | -- | -- | -- |  |
| Law | -- | -- | -- | -- | -- |  |
| Letters | 1,349 | 3,379 | 1,695 | -- | -- | -- |
| Liberal/general studies <br> L1brary and archival | -- | -- | -- | -- | -- | -- |
| sciences | -- | -- | -- | -- | -- | -- |
| Iife sciences | 994 | 6,160 | 1,546 | -- | . -- | -- |
| Mathematics | 1,423 | 5,784 | 1,631 | -- | -- | -- |
| Military sciences | -- | -- | -- | -- | -- | -- |
| Multi/interdisciplinary studies | 2,270 | 2,348 | 2,322 | -- | -- | -- |
| Parks and recreation |  | -- | -- | -- | -- | -- |
| Personal and social development | -- | -- | -- | -- | -- | -- |
| Philosophy, religion and theology | 1,210 | 1,536 | 1,256 | -- | -- | -- |
| Physical sciences | 2,332 | 8,469 | 3,099 | -- | -- | -- |
| Psychology | 1,220 | 3,102 | 1,946 | -- | -- | -- |
| Public affairs and protective services | -- | -- | -- | \$1,788 | -- | -- |
| Social sciences | 1,413 | 2,764 | 1,862 | -- | -- | -- |
| Trade and industrial | -- | -- | -- | -- | -- | -- |
| Visual and performing arts | -- | -- | -- | -- | -- | -- |
| Other | -- | -- | -- | -- | -- | -- |
| Total | 1,487 | 3,013 | 1,838 | 1,788 | -- | -- |

1. The average instructional faculty salary cost per full-time equivalent student for each level is calculated as follows: the instructional salary for each rank is assigned by level according to the percentage distribution of the course (assigned) credits wthin each rank. The salary for each rank is sumued by level and divided by total full-time equivalent students for that level. For individual instruction, one course (assigned) credit is attributed to every three student credit hours generated.
2. Classification of Instructional Programs, U.S. Department of Education, National Center for Education Statistics.

SOURCE: Reporta provided by Lincoln University, 1992.

THE PENNSYLVANIA STATE UNIVERSITY
AVERAGE INSTRUCTIONAL FACULTY SALARY COST PER FULL-TIME EQUIVALENT STUDENTT ${ }^{1}$ BY ACADEMIC DIVISION AND LEVEL AND CIP CLASSIFICATION ${ }^{2}$

1991-92

| CIP classification | Undergraduate |  |  | Graduate |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Total |  |  |  |
|  | Lower division | Upper diviaion | undergraduate | Master's | First professional ${ }^{3}$ | Doctor's |
|  |  |  |  |  |  |  |
| Architecture and environmental design | 2,260 | 3,744 | 3,031 | 33,739 | -- | 17,085 |
| Area and ethnic studies | 1,035 | 2,561 | 1,664 | 6,025 | -- | 23,485 |
| Business | 1,343 | 1,679 | 1,558 | 3,328 | -- | 7,722 |
| Comunications 1,177 3,264 2,482 5,311 -- 16,755 <br> computer and       |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| Consumer, personal and |  |  |  |  |  |  |
| Education | 850 | 1,959 | 1,459 | 1,450 | -- | 6,821 |
| Engineering | 2,744 | 2,583 | 2,637 | 4,242 | -- | 12,325 |
| Foreign languages | 1,432 | 2,216 | 1,576 | 5,956 | -- | 8,676 |
| Health | 1,392 | 2,079 | 1,922 | 5,774 | -- | 10,881 |
| Home economics | 488 | 1,781 | 884 | 1,947 | -- | 10,263 |
| Industrial arts | -- | -- | -- | -- | -- | -- |
| Law | -- | -- | -- | -- | -- | -- |
| Letters | 1,493 | 1,853 | 1,607 | 3,106 | -- | 11,259 |
| Liberal/general studies 955 1,093 1,025 |  |  |  |  |  |  |
| Library and archival sciences | 12,882 | 1,775 | 5,529 | -- | -- | -- |
| Life sciences | 863 | 1,893 | 1,080 | 9,404 | -- | 12,524 |
| Mathematics | 1,297 | 2,194 | 1,398 | 3,762 | -- | 17,800 |
| M1litary sciences | -- | -- | -- | -- | -- | -- |
| Multi/interdisciplinary |  |  |  |  | -- | 11,747 |
| Parks and recreation | -- | 913 | 913 | 9,362 | -- | 7,699 |
| Personal and social <br> $\begin{array}{lllllll}\text { development } & 373 & 2,508 & 1,822 & 5,509 & -- & 20,376\end{array}$ |  |  |  |  |  |  |
| Philosophy, religion |  |  |  |  |  |  |
| Physical sciences | 1,373 | 2,910 | 1,643 | 7,683 | -- | 13,885 |
| Psychology | 628 | 2,093 | 1,051 | 4,627 | -- | 8,394 |
| Public affairs and protective services | 1,205 | 2,225 | 1,964 | 2,954 | -- | 13,818 |
| Social sciences | 962 | 1,915 | 1,240 | 4,628 | -- | 12,798 |
| Trade and indugtrial | 2,882 | -- | 2,882 | --- | -- | -- |
| Visual and performing arts | 1,140 | 2,512 | 1,478 | 6,043 | -- | 10,585 |
| Other | -- | -- | -- | -- | -- | -- |
| Total | 1,286 | 2,131 | 1,598 | 3,299 | -- | 10,984 |

1. The average instructional faculty salary cost per full-time equivalent student for each level is calculated as follows: the instructional salary for each rank is assigned by level according to the percentage distribution of the course (assigned) credits within each rank. The salary for each rank is summed by level and divided by total full-time equivalent atudents for that level. For individual instruction, one course (assigned) credit is attributed to every three student credit hours generated.
2. Classification of Instructional Programs, U.S. Department of Education, National Center for Education Statistics.
3. Excludes medical school data.

SOURCE: Reports provided by The Pennsylvania State University, 1992.

UNIVERSITY OF PITHSBURGE
AVERAGE INSTRUCTIONAL FACULTY SALARY COST PER FULU-TIME EQUIVALENT STUDENT ${ }^{1}$ BY ACADEMIC DIVISION AND LEVEL AND CIP CLASSIFICATION ${ }^{2}$

1991-92

| CIP classification | Undergraduate |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Total |  | Graduate |  |
|  | Lower division | Upper division | undergraduate | Master's | First professional ${ }^{3}$ | Doctor's |
| Agriculture | -- | -- | -- | -- | -- | -- |
| Architecture and environmental design | -- | -- | -- | -- | -- | -- |
| Area and ethnic studies | \$1,030 | \$3,343 | \$1,591 | \$2,801 | -- | \$17,542 |
| Business | 1,998 | 1,697 | 1,765 | 1,585 | -- | 18,011 |
| Communications | 1,812 | 2,899 | 2,333 | 2,283 | -- | -- |
| computer and information sciences | 1,278 | 3,271 | 1,690 | 3,259 | -- | 12,996 |
| Consumer, personal and miscellaneous services | -- | -_ | -- | -- | -- | -- |
| Education | 1,393 | 2,523 | 2,061 | 2,490 | -- | 7,180 |
| Engineering | 2,218 | 2,514 | 2,390 | 6,038 | -- | 11,206 |
| Forelgn languages | 1,855 | 2,381 | 1,987 | 5,608 | -- | 11,641 |
| Health | 2,053 | 2,332 | 2,264 | 9,941 | \$1,532 | 21,702 |
| Home economics | 2,642 | 2,229 | 2,240 | 14,866 | -- | -- |
| Industrial arts | -- | -- | -- | -- | -- |  |
| Law | -- | -- | -- | 8,313 | 2,095 | -- |
| Letters | 1,437 | 1,567 | 1,477 | 5,659 | -- | 10,231 |
| Liberal/general studies | -- | -- | -- | -- | -- | -- |
| Library and arch1val sciences | -- | -- | -- | 2,249 | -- | 9,108 |
| Life sciences | 1,454 | 3,106 | 1,893 | 10,758 | -- | 17,727 |
| Mathematics | 1,467 | 2,722 | 1,626 | 5,999 | -- | 15,290 |
| Military sciences | -- | -- | -- | -- | -- | -- |
| Multi/interdisciplinary studies | 1,296 | 415 | 1,082 | 6,546 | -- | 13,946 |
| Parks and recreation | -- | -- | -- | -- | -- | -- |
| Personal and social development | 933 | -- | 933 | -- | -- | -- |
| Philosophy, religion and theology | 1,334 | 3,002 | 1,612 | 11,038 | -- | 14,528 |
| Physical sciences | 1,194 | 4,930 | 1,464 | 9,364 | -- | 9,897 |
| Psychology | 738 | 2,007 | 1,004 | 8,136 | -- | 8,486 |
| Public affairs and protective services | 1,092 | 1,898 | 1,708 | 4,121 | -- | 7,328 |
| Social sciences | 1,207 | 2,115 | 1,491 | 7,519 | -- | 15,822 |
| Trade and industrial | -- | -- | -- | -- | -- | -- |
| Visual and performing arts | 1,276 | 2,863 | 1.477 | 6,325 | -- | 10,197 |
| Other | -- | -- | -- | -- | -- | -- |
| Total | 1,356 | 2,230 | 1,650 | 4,539 | 1,860 | 10,845 |

1. The average instructional faculty salary cost per full-time equivalent student for each level is calculated as follows: the instructional salary for each rank is assigned by level according to the percentage distribution of the course (assigned) credits within each rank. The salary for each rank is summed by level and divided by total full-time equivalent students for that level. For individual instruction, one course (assigned) credit is attributed to every three student credit hours generated.
2. Classification of Instructional Programs, U.S. Department of Education, National Center for Education Statistics.
3. Excludes medical school data:

SOURCE: Reports provided by University of Pittaburgh, 1992.

TEMPLE UNIVERSITY
AVERAGE INSTRUCTIONAL FACULTY SALARY COST PER FULU-TIME EQUIVALENT STUDENT ${ }^{1}$ EY ACADEMIC DIVISION AND LEVEL AND CIP CLASSIFICATION ${ }^{2}$

1991-92

| CIP classification | Undergraduate |  |  | Graduate |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Total |  |  |  |
|  | Lower divibion | Upper division | undergraduate | Master's | Firet profegsional ${ }^{3}$ | Doctor's |
| Agriculture | \$2,252 | \$2,520 | \$2,398 | -- | -- | -- |
| Architecture and environmental design | -- | -- | -- | -- | -- | -- |
| Area and ethnic studies | 1,370 | 2,065 | 1,637 | \$2,854 | -- | \$3,287 |
| Business | 1,191 | 1,487 | 1,400 | 1,998 | -- | 8,432 |
| Communications | 1,043 | 1,987 | 1,639 | 3,588 | -- | 8,496 |
| Computer and |  |  |  |  |  |  |
| information sciences | 2,033 | 2,786 | 2,510 | 3,294 | -- | 4,559 |
| Consumer, personal and miscellaneous services | -- | -_ | -- | -- | -- | -_ |
| Education | 1,094 | 1,913 | 1,570 | 1,763 | \$1,575 | 4,406 |
| Engineering | 1,768 | 2,722 | 2,439 | 2,718 | -- | 6,311 |
| Foreign languages | 1,591 | 2,103 | 1,802 | 3,077 | -- | 6,310 |
| Health | 2,413 | 1,544 | 1,611 | 2,620 | 7,007 | 7,656 |
| Home economics | -- | -- | -- | -- | -- | -- |
| Industrial arts | -- | -- | -- | -- | -- | -- |
| Law | 3,578 | 2,853 | 3,266 | 3,682 | 2,410 | -- |
| Letters | 1,377 | 1,847 | 1,555 | 5,066 | -- | 4,747 |
| Liberal/general studies | 1,060 | 1,021 | 1,051 | 2,098 | -- | 2,962 |
| Itbrary and archival sciences | -- | -- | -- | -- | -- | -- |
| Life sciences | 618 | 1,405 | 950 | 2,982 | 2,681 | 7,001 |
| Mathematics | 1,406 | 1,922 | 1,563 | 2,797 | -- | 8,671 |
| Military sciences | -- | -- | -- | -- | -- | -- |
| Multi/interdisciplinary studies | -- | -- | -- | -- | -- | -- |
| Parks and recreation | 1,924 | 2,148 | 2,069 | 2,688 | -- | 6,345 |
| Personal and social development | -_ | -- | -- | -- | -- | -- |
| Philosophy, religion and theology | 1,327 | 2,254 | 1,678 | 8,127 | -- | 8,521 |
| Physical sciences | 928 | 1,563 | 1,163 | 3,316 | -- | 9,208 |
| Psychology | 1,147 | 1,609 | 1,378 | 2,116 | -- | 5,101 |
| Public affairs and protective services | 1,436 | 2,121 | 1,870 | 2,579 | -- | -_ |
| Social sciences | 1,051 | 1,626 | 1,318 | 2,840 | -- | 5,023 |
| Trade and industrial | -- | -- | -- | -- | -- | -- |
| Visual and performing arts | 2,247 | 3,430 | 2,831 | 5,125 | -- | 8,948 |
| Other | -- | -- | -- | -- | -- | -- |
| Total | 1,312 | 1,902 | 1,521 | 2,642 | 4,031 | 5,845 |

1. The average instructional faculty salary cost per full-time equivalent student for each level is calculated as follows: the instructional salary for each rank is assigned by level according to the percentage distribution of the course (assigned) credits within each rank. The salary for each rank is sumed by level and divided by total full-time equivalent students for that level. For individual instruction, one course (assigned) credit is attributed to every three student credit hours generated.
2. Classification of Instructional Programs, U.S. Department of Education,

National Center for Education Statistics.
3. Excludes medical school data.

SOURCE: Reports provided by Temple University, 1992.

STATE-ONNED UNIVERSITIES
AVERAGE INSTRUCTIONAL FACULTY SALARY COST PER FULL-TIME EQUIVALENTI STUDENTI ${ }^{1}$ BY ACADEMIC DIVISION AND LEVEL AND CIP CLASSIFICATION ${ }^{2}$

1991-92

| CIP classification | Undergraduate |  |  | Graduate |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Total |  |  |  |
|  | Lower <br> division | Upper aivision | undergraduate | Master 's ${ }^{3}$ | First professional | Doctor' $\mathrm{s}^{4}$ |
| Agriculture | \$1,584 | -- | \$1,584 | -- | -- | -- |
| Architecture and environmental design | -- | \$2,114 | 2,114 | \$2,761 | -- | -- |
| Area and ethnic studies | 1,871 | 2,482 | 2,176 | 4,878 | -- | -- |
| Business | 1,698 | 2,341 | 2,084 | 2,722 | -- | -- |
| Communications | 1,757 | 2,781 | 2,205 | 4,119 | -- | -- |
| Computer and information sciences | 1,911 | 4,123 | 2,282 | 3,778 | -- | -- |
| Consumer, personal and miscellaneous services | -- | -- | -- | -- | -- | -- |
| Education | 1,683 | 2,982 | 2,416 | 2,495 | -- | -- |
| Engineering | 2,626 | 3,365 | 3,070 | 1,459 | -- | -- |
| Foreign languages | 2,311 | 4,872 | 2,676 | 3,383 | -- | -- |
| Health | 2,528 | 3,832 | 3,314 | 2,742 | -- | -- |
| Home economics | 1,491 | 2,871 | 2,114 | 9,176 | -- | -- |
| Industrial arts | 3,446 | 2,349 | 2,857 | 6,545 | -- | -- |
| Law | 2,314 | 1,450 | 1,911 | 2,019 | -- | -- |
| Letters | 1,889 | 3,091 | 2,093 | 4,181 | -- | -- |
| Liberal/general studies | 569 | 1,538 | 643 | 10,991 | -- | -- |
| Library and archival sciences | 2,632 | 5,190 | 3,911 | 2,270 | -- | -- |
| Life sciences | 1,803 | 4,771 | 2,299 | 8,561 | -- | -- |
| Mathematics | 1,869 | 3,214 | 2,021 | 5,182 | -- | -- |
| Military sciences | -- | -- | -- | -- | -- | -- |
| Multi/interdisciplinary studies | 1,684 | 3,545 | 2,290 | 2,275 | -- | -- |
| Parks and recreation | 1,576 | 2,817 | 2,157 | 4.809 | -- | -- |
| Personal and social development | 2,089 | 2,956 | 2,273 | 2,535 | -- | -- |
| Philosophy, religion and theology | 1,656 | 2,976 | 1,813 | 5,337 | -- | -- |
| Physical sciences | 2,356 | 7,669 | 2,904 | 8,545 | -- | -- |
| Psychology | 1,334 | 2,716 | 1,699 | 3,817 | -- | -- |
| Public affairs and protective services | 1,435 | 2,792 | 2,144 | 2,467 | -- | -- |
| Social sciences | 1,392 | 3,092 | 1,740 | 4,848 | -- | -- |
| Trade and industrial | 2,273 | 5,565 | 4,644 | -- | -- | -- |
| Viaual and performing arts | 2,070 | 5,138 | 2,620 | 9,904 | -- | -- |
| Other | 2,322 | -- | 2,322 | 2,036 | -- | -- |
| Total | 1,786 | 3,157 | 2,210 | 3,279 | -- | -- |

1. The average instructional faculty salary cost per full-time equivalent student for each level is calculated as follows: the instructional salary for each rank is assigned by level according to the percentage distribution of the course (assigned) credits within each rank. The salary for each rank is summed by level and divided by total full-time equivalent students for that level. For individual instruction, one course (assigned) credit is attributed to every three student credit hours generated.
2. Classification of Instructional Programs, U.S. Department of Education, National center for Education Statistics.
3. The master's program at Lock Haven is not included because of its very small
size.
4. Doctor's at Indiana included in master's.

SOURCE: Reports provided by the individual State-owned univergities, 1992.

AVERAGE CLASS SIZES IN CLASSROOM INSTRUCTION BY ACADEMIC DIVISION AND LEVEL ${ }^{1}$ 1991-92, CHANGE FROM 1990-91 AND FIVE-YEAR AVERAGE ANNUAL RATE OF CHANGE (1986-87 to 1991-92)

| University | Undergraduate |  |  |  |  |  |  |  |  | Master's |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Lower division |  |  | Upper division |  |  | Total undergraduate |  |  |  |  |  |
|  | Percentage change |  |  | Percentage change |  |  | Percentage change |  |  | Parcentage change |  |  |
|  | $\begin{aligned} & \text { Class } \\ & \text { size } \end{aligned}$ | Oneyear | Five-year average | $\begin{aligned} & \text { Class } \\ & \text { size } \end{aligned}$ | $\begin{aligned} & \text { One- } \\ & \text { year } \end{aligned}$ | Five-year average | $\begin{aligned} & \text { Class } \\ & \text { size } \end{aligned}$ | Oneyear | Five-year average | $\begin{aligned} & \text { Class } \\ & \text { size } \end{aligned}$ | Oneyear | Five-year average |
| State-related |  |  |  |  |  |  |  |  |  |  |  |  |
| Lincoln | 23 | 5\% | 4\% | 13 | 0\% | 4\% | 20 | 5\% | 5\% | 14 | -12\% | 3\% |
| Penn State | 31 | 0 | 0 | 29 | 4 | 1 | 30 | 0 | 0 | 14 | 0 | 0 |
| Pittsburgh | 31 | 3 | 1 | 28 | 12 | 4 | 30 | 7 | 2 | 18 | 6 | 2 |
| Temple | 27 | 4 | 1 | 25 | 4 | 3 | 26 | 4 | 2 | 16 | 7 | 5 |
| Total | 30 | 0 | 1 | 27 | 4 | 2 | 29 | 4 | 1 | 16 | 7 | 1 |
| State-owned |  |  |  |  |  |  |  |  |  |  |  |  |
| Bloomsburg | 25 | -4 | 1 | 18 | 0 | 2 | 23 | 0 | 2 | 13 | 0 | -1 |
| California | 29 | 4 | -1 | 18 | -5 | 0 | 25 | 4 | 0 | 11 | 0 | 2 |
| Cheyney | 22 | 5 | 6 | 15 | 0 | 13 | 20 | 5 | 9 | 18 | -5 | 40 |
| Clarion | 33 | -3 | 0 | 15 | -6 | -2 | 25 | 0 | -1 | 12 | -8 | -5 |
| East Stroudsburg | 28 | 0 | 0 | 17 | 0 | 3 | 24 | 0 | 1 | 23 | 0 | 7 |
| Edinboro | 26 | -4 | 1 | 17 | 6 | 0 | 23 | 0 | 1 | 10 | 11 | 2 |
| Indiana | 32 | 0 | 1 | 17 | 0 | -1 | 25 | 0 | 0 | 10 | 11 | 9 |
| Kutztown | 28 | -3 | 0 | 16 | 0 | 3 | 23 | 0 | 1 | 13 | 0 | 2 |
| Lock Haven | 27 | -4 | 0 | 12 | 0 | -5 | 20 | 0 | -3. | a | a | a |
| Mansfield | 27 | -4 | 1 | 9 | -10 | 2 | 17 | -6 | 1 | 9 | 0 | 6 |
| Millersville | 25 | 9 | -1 | 17 | 21 | 6 | 22 | 16 | 1 | 14 | 8 | 5 |
| Shippensburg | 29 | 4 | 1 | 21 | 5 | 0 | 26 | 4 | 0 | 14 | 8 | 3 |
| Slippery Rock | 31 | 3 | 1 | 17 | 6 | 3 | 25 | 0 | 2 | 18 | 0 | 13 |
| West Chester | 24 | 0 | -1 | 16 | 0 | 0 | 20 | 0 | -2 | 11 | -8 | 2 |
| Total | 28 | 0 | 1 | 16 | 0 | 0 | 23 | 0 | 0 | 13 | 8 | 4 |
| All universities ${ }^{2}$ | 29 | 0 | 1 | 21 | 0 | 1 | 26 | 4 | 1 | 14 | 0 | 2 |

[^5]ACADEMIC YEAR TUITION AND REQUIRED FEES FOR FULL-TIME STUDENTS BY ACADEMIC LEVEL AND RESIDENCE 1991-92, CHANGE FROM 1990-91 AND FIVE-YEAR AVERAGE ANNUAL RATE OF CHANGE (1986-87 to 1991-92)

| University | Undergraduate |  |  |  |  |  | Graduate ${ }^{1}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | In-State |  |  | Out-of-State |  |  | In-State |  |  | Out-of-State |  |  |
|  | ```Tuition and required fees``` | $\begin{aligned} & \text { Percen } \\ & \begin{array}{l} \text { One- } \\ \text { year } \end{array} \end{aligned}$ | tage change Five-year average | ```Tultion and required feas``` | $\begin{aligned} & \text { Percen } \\ & \hline \text { One- } \\ & \text { year } \end{aligned}$ | tage change <br> Five-year average | ```Tuition and required fees``` | $\begin{aligned} & \text { Percen } \\ & \hline \text { One- } \\ & \text { year } \end{aligned}$ | $\begin{gathered} \text { tage change } \\ \text { Five-year } \\ \text { average } \end{gathered}$ | ```Tultion and required fees``` | $\begin{aligned} & \text { Percer } \\ & \hline \text { One- } \\ & \text { year } \end{aligned}$ | $\begin{gathered} \text { tage change } \\ \text { Five-year } \\ \text { average } \end{gathered}$ |
| State-related |  |  |  |  |  |  |  |  |  |  |  |  |
| Lincoln | \$2,710 | $8 \%$ | 5\% | \$4,030 | $8 \%$ | 6\% | \$4,175 | 19\% | 13\% | \$5,975 | 15\% | 10\% |
| Penn State ${ }_{2}$ | 4,402 | 9 | 9 | 9,188 | 9 | 11 | 4,916 | 9 | 11 | 9,762 | 9 | 11 |
| Pittsburgh ${ }^{2}$ | 4,666 | 8 | 9 | 9,516 | 7 | 10 | 6,166 | 12 | 12 | 12,006 | 11 | 11 |
| Temple | 4,756 | 9 | $\theta$ | 8,696 | 9 | 10 | 5,736 | 14 | 11 | 7,152 | 13 | 11 |
| Average | 4,134 | 9 | 8 | 7,858 | 8 | 9 | 5,248 | 13 | 12 | 8,724 | 11 | 11 |
| State-owned |  |  |  |  |  |  |  |  |  |  |  |  |
| Bloomaburg | 2,968 | 18 | 13 | 5,232 | 15 | 12 | 2,858 | 19 | 13 | 3,584 | 19 | 17 |
| California | 3,128 | 18 | 12 | 5,392 | 15 | 12 | 2,900 | 10 | 9 | 3,626 | 11 | 14 |
| Cheyney | 2,838 | 14 | 10 | 5,102 | 13 | 11 | 2,733 | 15 | 9 | 3,459 | 16 | 14 |
| clarion | 3,147 | 18 | 13 | 5,500 | 15 | 14 | 3,079 | 21 | 14 | 3, 836 | 21 | 18 |
| East Stroudgburg | 3,088 | 17 | 13 | 5,352 | 14 | 13 | 2,934 | 17 | 12 | 3,660 | 18 | 17 |
| Edinborg | 3,013 | 16 | 11 | 5,277 | 14 | 12 | 2,995 | 16 | 11 | 3,721 | 17 | 15 |
| Indiana ${ }^{2}$ | 3,055 | 17 | 12 | 5,319 | 15 | 12 | 2,971 | 18 | 13 | 3,697 | 18 | 17 |
| Kutztown | 3,022 | 22 | 13 | 5,342 | 18 | 13 | 2,772 | 18 | 12 | 3,516 | 19 | 17 |
| Lock Haven | 3,020 | 22 | 13 | 5,397 | 20 | 13 | a | a | a | a | a | a |
| Mansfield | 2,947 | 14 | 11 | 5,211 | 13 | 12 | 2,812 | 15 | 12 | 3,538 | 16 | 16 |
| Millersville | 3,100 | 18 | 14 | 5,364 | 15 | 14 | 3,100 | 18 | 16 | 3,826 | 18 | 20 |
| Shippensburg | 3,108 | 15 | 12 | 5,372 | 14 | 12 | 2,978 | 15 | 13 | 3,704 | 16 | 17 |
| Slippery Rock | 3,045 | 19 | 12 | 5,423 | 18 | 13 | 3,045 | 19 | 12 | 3,808 | 21 | 17 |
| West Chester | 2,918 | 22 | 12 | 5,182 | 17 | 12 | 2,918 | 22 | 14 | 3,644 | 21 | 18 |
| Average | 3,028 | 18 | 12 | 5,319 | 15 | 12 | 2,937 | 17 | 12 | 3,672 | 18 | 17 |

1. Excludes first professional level.
2. Main campus data only.
a. The graduate program is not included because of its very small size.

SOURCE: Pennsylvania Department of Education, Basic Student Charges at Institutions of Higher Education, 1986-87 and 1987-88 and Colleges and Universities-Basic Student Charges, 1988-89 to 1991-92.

Table 11
TUITION AND FEE REVENUES RELATED TO FUUL-TIME EQUIVALENT STUDENTS ${ }^{1}$ 1991-92, CHANGE FROM 1990-91 AND FIVE-YEAR AVERAGE ANNUAL RATE OF CHANGE (1986-87 to 1991-92)

| University | Tuition and fee revenues |  |  | Tuition and fee revenues per FIE student |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount (000s) | Percentage Change |  | Amount | One-year change | Percentage change |  |
|  |  | Oneyear | Five-year average |  |  | $\begin{aligned} & \text { One- } \\ & \text { year } \end{aligned}$ | Five-year average |
| State-related |  |  |  |  |  |  |  |
| Iincoln | \$5,406 | 12\% | 9\% | \$3,510 | \$230 | 7\% | 5\% |
| Penn State | 341,143 | 8 | 13 | 5,370 | 410 | 8 | 10 |
| Pittsburgh | 182,661 | 8 | 11 | 6,190 | 410 | 7 | 10 |
| Temple | 151,903 | 12 | 10 | 5,770 | 430 | 8 | 9 |
| Total | 681,113 | 9 | 12 | 5,630 | 410 | 8 | 10 |
| State-owned |  |  |  |  |  |  |  |
| Bloomaburg | 22,313 | 19 | 16 | 3,010 | 430 | 17 | 12 |
| California | 17,705 | 16 | 20 | 2,840 | 380 | 15 | 12 |
| Cheyney | 4,939 | 3 | 11 | 3,560 | 350 | 11 | 12 |
| Clarion | 18,083 | 9 | 13 | 3,000 | 350 | 13 | 12 |
| East Stroudeburg | 19,018 | 15 | 20 | 3,580 | 520 | 17 | 13 |
| Edinboro | 24,173 | 16 | 25 | 3,160 | 390 | 14 | 13 |
| Indiana | 46,016 | 19 | 18 | 3,230 | 470 | 17 | 14 |
| Kutztown | 23,453 | 17 | 18 | 3,290 | 480 | 17 | 12 |
| Lock Haven | 11,719 | 22 | 24 | 3,260 | 520 | 19 | 13 |
| Mansfield | 10,708 | 18 | 20 | 3,400 | 450 | 15 | 13 |
| Millersville | 24,124 | 17 | 18 | 3,470 | 550 | 19 | 15 |
| Shippensburg | 19,310 | 17 | 14 | 3,120 | 380 | 14 | 12 |
| Slippery Rock | 23,411 | 14 | 19 | 3,120 | 370 | 13 | 13 |
| West Chester | 34,907 | 15 | 18 | 3,420 | 450 | 15 | 14 |
| Total | 299,879 | 16 | 18 | 3,220 | 430 | 15 | 13 |
| All universities | 980,992 | 11 | 13 | 4,590 | 430 | 10 | 10 |

1. FIE students include in-State and out-of-State undergraduate and graduate students.

SOURCE: Tuition and fee revenues - Individual State-related universities and the State System of Higher Education, Commonwealth of Pennsylvania, 1987 to 1992; FTE students - reports provided by the individual universities, 1987 to 1992.

Table 12
COMMONWEALTH APPROPRIATIONS FOR INSTRUCTION RELATED TO FULL-TTME EQUIVALENTI STUDENTS ${ }^{1}$ 1991-92, CHANGE FROM 1990-91 AND FIVE-YEAR AVERAGE ANNUAL RATE OF CBANGE (1986-87 to 1991-92)

| University | Educational and general appropriations (000s) | Percentage change |  | Total instructional appropriations per FTE student |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Percen | tage change |
|  |  | Oneyear | Five-year average | Amount | One-year change | Oneyear | Five-year average |
| State-related |  |  |  |  |  |  |  |
| Lincoln | \$9,305 | 3\% | 5\% | \$6,040 | \$-110 | -2\% | 2\% |
| Penn State ${ }^{2}$ | 189,318 | 5 | 8 | 2,980 | 130 | 5 | 6 |
| Pittsburgh ${ }^{3}$ | 119,314 | 4 | 5 | 4,050 | 130 | 3 | 5 |
| Temple | 128,078 | 4 | 5 | 4,870 | 0 | 0 | 4 |
| Total | 446,015 | 4 | 6 | 3,690 | 110 | 3 | 5 |
| State-owned |  |  |  |  |  |  |  |
| Bloomsburg | 28,297 | 8 | 7 | 3,820 | 210 | 6 | 4 |
| California | 24,292 | 8 | 8 | 3,890 | 260 | 7 | 3 |
| Cheyney | 12,762 | 2 | 1 | 9,190 | 770 | 9 | 2 |
| Clarion | 25,640 | 8 | 7 | 4,250 | 450 | 12 | 6 |
| East Stroudsburg | 20,641 | 8 | 6 | 3,890 | 340 | 10 | 2 |
| Edinboro | 26,307 | 8 | 6 | 3,440 | 200 | 6 | -1 |
| Indiana | 51,034 | 8 | 6 | 3,580 | 190 | 6 | 3 |
| Kutztown | 27,055 | 8 | 8 | 3,800 | 280 | 8 | 4 |
| Lock Haven | 15,407 | 8 | 6 | 4,280 | 210 | 5 | a |
| Mansfield | 15,086 | 8 | 5 | 4,790 | 250 | 6 | a |
| Milleraville | 28,596 | 8 | 7 | 4,110 | 360 | 10 | 5 |
| Shippensburg | 24,776 | 8 | 6 | 4,000 | 180 | 5 | 5 |
| Slippery Rock | 28,282 | 8 | 7 | 3,770 | 240 | 7 | 3 |
| West Chester | 39,307 | 8 | 8 | 3,850 | 290 | 8 | 4 |
| Total ${ }^{4}$ | 367,482 | 8 | 6 | 3,950 | 260 | 7 | 3 |
| All universities | 813,497 | 6 | 6 | 3,800 | 170 | 5 | 4 |

1. Instructional appropriations include Tuition Challenge Grants for 1989-90 and 1990-91 only. FIE students include in-State and out-of-state undergraduate and graduate students.
2. Does not include the Pennsylvania College of Technology.
3. Includes appropriations for branch campuses - Bradford, Johnstown and Titusville
4. Excludes amount of appropriation allocated to Board of Governors/Chancellor's Office and Sygtem Reserve of the State Syatem of Higher Education.
a. Rounds to less than 1 percent.

SOURCE: Instructional appropriations - Governor's Executive Budget, 1988-89 to 1992-93; State System of Eigher Education, Commonwealth of Pennsylvania, 1987 to 1992; and Individual State-related universities, 1992. FTB students - reports provided by the individual universities, 1987 to 1992.

TUITION AND FEE REVENUES,
COMMONWEALTE APPROPRIATIONS FOR INSTRUCTION AND STUDENT AID PER FULI-TIME EQUIVALENT STUDENT ${ }^{1}$ 1991-92, CHANGE FROM 1990-91 AND FIVE-YEAR AVERAGE ANNUAL RATE OF CEANGE (1986-87 to 1991-92)

| University | Per FIE student |  |  | Ratio of total <br> instructional appropriations to total instructional revenues |  |  | Student aid $\stackrel{\text { per }}{\text { FTE }}$ student ${ }^{2}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Tultion and fee revenues | Total instructional appropriations | Total <br> Instructional revenues | Percentage | $\begin{aligned} & \text { Percen } \\ & \hline \text { One- } \\ & \text { year } \end{aligned}$ | $\begin{gathered} \text { tage change } \\ \text { Five-year } \\ \text { average } \end{gathered}$ |  |
| State-related |  |  |  |  |  |  |  |
| Lincoln | \$3,510 | \$6,040 | \$9,550 | 63\% | -3\% | -1\% | \$234 |
| Penn State | 5,370 | 2,980 | 8,350 | 36 | 0 | -2 | 387 |
| Pittsburgh | 6,190 | 4,050 | 10,240 | 40 | 0 | -2 | 350 |
| Temple | 5,770 | 4,870 | 10,640 | 46 | -4 | -2 | 290 |
| Total | 5,630 | 3,690 | 9,320 | 40 | -2 | -2 | 354 |
| State-owned |  |  |  |  |  |  |  |
| Bloomsburg | 3,010 | 3,820 | 6,830 | 56 | -3 | -2 | 272 |
| california | 2,840 | 3,890 | 6,730 | 58 | -3 | -2 | 395 |
| Cheyney | 3,560 | 9,190 | 12,750 | 72 | 0 | -2 | 485 |
| Clarion | 3,000 | 4,250 | 7,250 | 59 | 0 | -2 | 364 |
| East Stroudsburg | 3,580 | 3,890 | 7,470 | 52 | -4 | -3 | 196 |
| Edinboro | 3,160 | 3,440 | 6,600 | 52 | -4 | -4 | 347 |
| Indiana | 3,230 | 3,580 | 6,810 | 53 | -4 | -3 | 376 |
| Kutztown | 3,290 | 3,800 | 7,090 | 54 | -4 | -2 | 179 |
| Lock Haven | 3,260 | 4,280 | 7,540 | 57 | -5 | -3 | 350 |
| Mansfield | 3,400 | 4,790 | 8,190 | 58 | -5 | -3 | 327 |
| Millersville | 3,470 | 4,110 | 7,580 | 54 | -4 | -3 | 203 |
| Shippensburg | 3,120 | 4,000 | 7,120 | 56 | -3 | -2 | 210 |
| slippery Rock | 3,120 | 3,770 | 6,890 | 55 | -2 | -3 | 318 |
| West Chester | 3,420 | 3,850 | 7,270 | 53 | -4 | -3 | 182 |
| Total ${ }^{3}$ | 3,220 | 3,950 | 7,170 | 55 | -4 | -3 | 289 |
| All universities ${ }^{3}$ | 4,590 | 3,800 | 8,390 | 45 | -4 | -2 | 326 |

1. Tuition and fee revenues are based on collections by the individual universities. Instructional appropriations include educational and general appropriations (and Tuition Challenge Grants for $1989-90$ and 1990-91 only). FTE students include in-State and out-of-State undergraduate and graduate students.
2. Includes grants and matching funds. Does not include student loans.
3. Appropriations exclude amount allocated to Board of Governors/Chancellor's Office and System Reserve of the State System of Eigher Education.
a. Rounds to less than 1 percent.

SOURCE: Tuition and fee revenues - individual state-related universities and the State System of Bigher Education, Commonwealth of Pennsylvania, 1987 to 1992; instructional appropriations - Governor's Executive Budget, 1988-89 to 1992-93; State System of Bigher Education, Commonwealth of Penneylvania, 1987 to 1992; and Individual State-related universities; FIE students - reports provided by the individual universities, 1987 to 1992; student aid - Pennsyivania Higher Education Assistance Agency, August 1992.

## III. HISTORICAL DATA

Historical Table 1
FULL-TIME EQUIVALENT STUDENTS BY ACADEMIC LEVEL ${ }^{1}$
1986-87 to 1991-92

| University | 1986-87 | 1987-88 | 1988-89 | 1989-90 | 1990-91 | 1991-92 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| State-related |  |  |  |  |  |  |
| Lincoln |  |  |  |  |  |  |
| Total | 1,32] | 1,303 | 1,317 | 1,394 | 1,469 | 1,540 |
| Undergraduate | 1,115 | 1,108 | 1,116 | 1,171 | 1,245 | 1,337 |
| Graduate | 206 | 195 | 201 | 223 | 224 | 203 |
| Penn State |  |  |  |  |  |  |
| Total | 58,598 | 60.861 | 62.095 | 62,839 | 63,633 | 63,537 |
| Undergraduate | 53,266 | 55,177 | 56,271 | 56,641 | 57,223 | 57.224 |
| Graduate | 5,332 | 5,684 | 5,824 | 6,198 | 6,410 | 6,313 |
| Pitasburgh |  |  |  |  |  |  |
| Total | 28.704 | 28,792 | 29.271 | 29,737 | 29,348 | 29,492 |
| Undergraduate | 21,189 | 21,302 | 21,814 | 22,107 | 21,873 | 22.097 |
| Graduate | 7,515 | 7,490 | 7,457 | 7,630 | 7,475 | 7,395 |
| Temple |  |  |  |  |  |  |
| Total | 25,152 | 25,646 | 26,453 | 27,005 | 25,296 | 26,321 |
| Undergraduate | 19,486 | 19,983 | 20,614 | 20,898 | 19,143 | 19,617 |
| Graduate | 5,666 | 5,713 | 5,839 | 6,107 | 6,153 | 6,704 |
| State-owned |  |  |  |  |  |  |
| Bloomsburg |  |  |  |  |  |  |
| Total | 6,622 | 6,781 | 6,794 | 7,058 | 7,281 | 7,415 |
| Undergraduate | 6,238 | 6,381 | 6,400 | 6,631 | 6,839 | 6,966 |
| Graduate | 384 | 400 | 394 | 427 | 442 | 449 |
| California |  |  |  |  |  |  |
| Total | 5,107 | 5,544 | 5,997 | 6,264 | 6,209 | 6,249 |
| Undergraduate | 4,723 | 5,083 | 5,509 | 5,673 | 5,630 | 5,581 |
| Graduate | 384 | 461 | 488 | 591 | 579 | 661 |
| Cheyney |  |  |  |  |  |  |
| Total | 1,414 | 1,520 | 1,241 | 1,433 | 1,486 | 1,389 |
| Undergraduate | 1,325 | 1,402 | 1,081 | 1,204 | 1,240 | 1,174 |
| Graduate | 89 | 118 | 160 | 229 | 246 | 215 |
| Clarion |  |  |  |  |  |  |
| Total | 5,857 | 5,958 | 6,284 | 6,312 | 6,260 | 6,028 |
| Undergraduate | 5,479 | 5,554 | 5,889 | 5,916 | 5,820 | 5,659 |
| Graduate | 378 | 404 | 395 | 396 | 440 | 369 |
| East Stroudsburg |  |  |  |  |  |  |
| Total | 4,410 | 4,728 | 4,824 | 5,250 | 5,384 | 5,309 |
| Undergraduate | 3,895 | 4,183 | 4,344 | 4,634 | 4,760 | 4,645 |
| Graduate | 515 | 545 | 480 | 616 | 624 | 664 |
| Edinboro |  |  |  |  |  |  |
| Total | 5,608 | 6,105 | 6,673 | 7,098 | 7,548 | 7,651 |
| Undergraduate | 5,294 | 5,757 | 6,279 | 6,695 | 7,118 | 7,233 |
| Graduate | 314 | 348 | 394 | 408 | 450 | 418 |
| Indiana |  |  |  |  |  |  |
| Total | 13,026 | 13,173 | 13,165 | 13,698 | 13,976 | 14,255 |
| Undergraduate | 12,151 | 12,281 | 12,357 | 12,748 | 12,961 | 13,116 |
| Graduate | 875 | 892 | 808 | 950 | 1,015 | 1,139 |
| Kurztown |  |  |  |  |  |  |
| Total | 6,068 | 6,334 | 6,532 | 6,913 | 7.123 | 7,126 |
| Undergraduate | 5,783 | 6,024 | 6,229 | 6,557 | 6,713 | 6,724 |
| Graduate | 285 | 310 | 303 | 356 | 410 | 402 |
| Lock Haven |  |  |  |  |  |  |
| Total | 2,705 | 2,834 | 2,970 | 3,176 | 3,505 | 3,599 |
| Undergraduate | 2,705 | 2,834 | 2,970 | 3,176 | 3,505 | 3,599 |
| Graduate | na | na | na | a | 3 | a |
| Mansfield |  |  |  |  |  |  |
| Total | 2,580 | 2,606 | 2,830 | 3,035 | 3,070 | 3,149 |
| Undergraduate | 2,444 | 2,460 | 2,645 | 2,838 | 2,887 | 2,960 |
| Graduate | 136 | 146 | 185 | 197 | 183 | 189 |
| Millersville |  |  |  |  |  |  |
| Total | 6.438 | 6,589 | 6,914 | 7,030 | 7,072 | 6,959 |
| Undergraduate | 5,844 | 5,868 | 6,084 | 6,266 | 6,216 | 6,168 |
| Graduate | 594 | 72] | 830 | 764 | 856 | 791 |
| Shippensburg |  |  |  |  |  |  |
| Total | 5,840 | 5,958 | 5,901 | 5,978 | 6,015 | 6,197 |
| Undergraduate | 5,354 | 5,459 | 5,419 | 5,513 | 5,543 | 5,695 |
| Graduare | 486 | 499 | 482 | 465 | 472 | 502 |
| Slippery Rock |  |  |  |  |  |  |
| Total | 6,323 | 6,586 | 6,947 | 7.124 | 7,436 | 7,496 |
| Undergraduate | 6,038 | 6,306 | 6,598 | 6,648 | 6,831 | 6,866 |
| Graduate | 285 | 280 | 349 | 476 | 605 | 630 |
| West Chester |  |  |  |  |  |  |
| Total | 9,013 | 9,910 | 9,583 | 9,889 | 10,237 | 10,219 |
| Undergraduate | 8,212 | 8,987 | 8,657 | 8,898 | 9,121 | 9,135 |
| Graduate | 801 | 923 | 926 | 991 | 1,116 | 1,084 |

1. Data for each year represent the summer term preceding the academic year plus the academic year. Full-time equivalent students are ealculated by dividing undergraduate student credit hours by 30 and graduate student credit hours by 24. In addition to the master's
level, the graduate level for Penn State, Pittsburgh, Temple and Indiana includes first professional (excluding medical) and/or doctor's levels.
a. The graduate program is not included because of its very small size.
na. Not applicable.
SOURCE: Reports provided by the individual universities, 1987 to 1992.

| University | Lower division | Upper division | Total year |  |  |  |  |  | Surmmer |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Total undergraduate | Master's | First professional | Doctor's | $\begin{aligned} & \text { Total } \\ & \text { graduate } \end{aligned}$ | Grand notal | Undergraduate | Graduate | Total |
| Stare-related |  |  |  |  |  |  |  |  |  |  |  |
| Lincoln |  |  |  |  |  |  |  |  |  |  |  |
| 1986-87 | 27 | 7 | 34 | 5 | na | па | 5 | 39 | 2 |  |  |
| 1987-88 | 27 | 7 | 34 | 5 | na | na | 5 | 39 | 2 | a | 2 |
| 1988-89 | 27 | 7 | 34 | 5 | na | na | 5 | 39 | 1 | a |  |
| 1989-90 | 28 | 7 | 35 | 5 | na | na | 5 | 40 | 1 | ${ }^{\text {a }}$ | 1 |
| 1990-91 | 29 | 9 | 38 | 5 | да | na | 5 | 43 | 1 | 1 | 2 |
| 1991-92 | 31 | 9 | 40 | 5 | да | па | 5 | 45 | 1 | 1 | 2 |
| Penn State ${ }^{\text {a }}$ |  |  |  |  |  |  |  |  |  |  |  |
| 1986-87 | 1,101 | 497 | 1,598 | 64 | na | 64 | 128 | 1,726 | 98 | 19 | 117 |
| 1987-88 | 1,129 | 526 | 1,655 | 71 | па | 65 | 136 | 1,791 | 99 | 21 | 120 |
| 1988-89 | 1,131 | 558 | 1,689 | 77 | па | 62 | 139 | 1,828 | 97 | 21 | 118 |
| 1989-90 | 1,098 | 601 | 1,699 | 83 | па | 66 | 149 | 1,848 | 98 | 22 | 120 |
| 1990-91 | 1,091 | 626 | 1,717 | 82 | па | 72 | 154 | 1,871 | 104 | 23 | 127 |
| Pitsburgh |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1986-87 | 421 | 214 | 635 | 109 | 42 | 30 | 181 | 816 | 67 | 37 | 104 |
| 1987-88 | 419 | 220 | 639 | 111 | 40 | 28 | 179 | 818 | 66 | 36 | 102 |
| 1988-89 | 436 | 219 | 655 | 113 | 38 | 27 | 178 | 833 | 66 | 34 | 100 |
| 1989-90 | 445 | 219 | 664 | 113 | 49 | 27 | 182 | 846 | 66 | 34 | 100 |
| 1990-91 | 441 | 215 | 656 | 118 | 38 | 24 | 180 | 836 | 65 | 33 | 98 |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1986-87 | 311 316 | 273 | 584 598 | 66 | 47 | 23 | 136 | 720. | 47 | 16 | 63 |
| 1987-88 | 316 329 | 289 | 598 618 | 67 69 | 47 | 23 24 | 137 | 735 | 50 | 16 | 66 |
| 1989-90 | 332 | 295 | 627 | 75 | 47 | 24 | 146 | 758 | 58 54 | 16 | 69 |
| 1990-91 | 284 | 291 | 575 | 77 | 48 | 23 | 148 | 723 | 56 | 17 | 70 |
| 1991-92 | 281 | 308 | 589 | 84 | 53 | 24 | 161 | 750 | 56 | 20 | 76 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Bloomsburg |  |  |  |  |  |  |  |  |  |  |  |
| 1986-87 | 132 | 55 | 187 | 9 | 18 | na | 9 | 196 | 15 | 4 | 19 |
| 1987-88 | 135 | 57 | 192 | 10 | na | nа | 10 | 202 | 16 | 4 | 20 |
| 1988-89 | 136 | 56 | 192 | 9 |  | па | 9 | 201 | 16 | 4 | 20 |
| 1989-90 | 140 | 59 | 199 | 10 | na | па | 10 | 209 | 17 | 4 | 21 |
| 1990-91 | 145 | 60 | 205 | 11 | na | па | 11 | 216 | 19 | 5 | 24 |
| (1991-92 | California 4 |  |  |  |  | па | 11 | 220 | 19 | 4 | 23 |
| 1986-87 | 95 | 47 | 142 | 9 | na | na | 9 | 151 |  |  |  |
| 1987-88 | 105 | 48 | 153 | 11 | па | na | 11 | 164 | 11 | 3 |  |
| 1988-89 | 113 | 53 | 166 | 12 | na | na | 12 | 178 | 11 | 4 | 15 |
| 1989-90 | 115 | 55 | 170 | 14 | да | na | 14 | 184 | 12 | 4 | 15 |
| 1990-91 | 112 | 57 | 169 | 14 | na | пa | 14 | 183 | 12 | 4 | 16 |
| 1991-92 | 116 | 52 | 168 | 16 | na | па | 16 | 184 | 11 | 4 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| 1986-87 | 30 | 10 | 40 | 2 | na | па | 2 | 42 | 2 | 1 |  |
| 1987-88 | 33 | 9 | 42 | 3 | na | па | 3 | 45 | 2 | 1 | 3 |
| 1988-89 | 25 | 7 | 32 | 4 | na | па | 4 | 36 | 1 | 1 | 2 |
| 1989-90 | 27 | 9 | 36 |  | na | да | 5 | 41 | 2 | 2 | 4 |
| 1990~91 | $\stackrel{27}{ }$ | 10 | 37 | 6 | na | na | 6 | 43 | 1 | 2 | 4 |
| clasion ${ }_{\text {192 }}$ | 25 | 10 | 35 | 5 | nа | na | 5 | 40 | 1 | 2 | Clarion ${ }^{\text {a }}$ |
| 1986-87 | 121 | 44 | 165 | 9 | na | na |  |  |  |  |  |
| 1987-88 | 120 | 46 | 166 | 10 | na | na | 10 | 176 | 111 |  | 12 |
| 1988-89 | 128 | 49 | 177 | 9 | na | na | 9 | 186 | 12 | 3 | 13 |
| 1989-90 | 128 | 49 | 177 | 10 | $\square{ }^{\text {a }}$ | na | 10 | 187 | 12 | 3 | 15. |
| 1990-91 | 124 | 51 | 175 | 11 | na | па | 11 | 186 | 12 | 3 |  |
| 1991-92 | 119 | 51 | 170 | 9 | па | na | 9 | 179 | 11 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| 1986-87 | 88 | 28 | 116 | 12 | na | na | 12 | 128 | 11 | 7 |  |
| 1987-88 | 96 | 30 | 126 | 13 | na | na | 13 | 139 | 12 | 7 |  |
| 1988-89 | 99 | 32 | 131 | 12 | па | na | 12 | 143 | 14 | 5 | 19 |
|  |  | -. | 12 a | 15 | na | -na | 15 | 154 | 15 | 5 | 19 |


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1．Data for each year represent the summer term preceding the academic year plus the academic year．The first professional level excludes medical school data at all universities．
Ronds less than one thoua
．Included in master＇s level
c．The master＇s program is not included because of its very small size

SOURCE：Reports provided by the individual universities， 1987 to 1992

| Historical Table 3 DEGREES CONFERRED ${ }^{1}$ 1986-87 to 1991-92. |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| University | 1986-87 | 1987-88 | 1988-89 | 1989-90 | 1990-91 | 1991-92 |
| State-related Lincoln |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Toral | 204 | 255 | 241 | 219 | 300 | 292 |
| Bachelor's | 136 | 156 | 166 | 134 | 208 | 207 |
| Graduate | 68 | 99 | 75 | 85 | 92 | 85 |
| Penn State |  |  |  |  |  |  |
| Total | 9,627 | 9,565 | 9,951 | 10,623 | 11,205 | 11,440 |
| Bachelor's | 8,067 | 7,851 | 8,120 | 8,792 | 9,278 | 9,395 |
| Graduate | 1,560 | 1,714 | 1,831 | 1,831 | 1,927 | 2,045 |
| Pitsburgh |  |  |  |  |  |  |
| Total | 6,292 | 6,269 | 6,223 | 6,417 | 6,130 | 6,531 |
| Bachelor's | 3,734 | 3,788 | 3.757 | 3,973 | 3,690 | 3,975 |
| Graduate | 2,558 | 2,531 | 2,466 | 2,444 | 2,440 | 2,556 |
| Temple |  |  |  |  |  |  |
| Total | 4,820 | 4,972 | 5,324 | 5,295 | 5,402 | 5,815 |
| Bachelor's | 3,051 | 3.176 | 3,487 | 3,473 | 3,563 | 3,672 |
| Graduate | 1,769 | 1,796 | 1,887 | 1,822 | 1,839 | 2,143 |
| State-owned |  |  |  |  |  |  |
| Bloomsburg |  |  |  |  |  |  |
| Total | 1,247 | 1,330 | 1,235 | 1,380 | 1,432 | 1,517 |
| Bachelor's | 1,067 | 1,160 | 1,046 | 1,186 | 1,240 | 1,256 |
| Graduate | 180 | 170 | 189 | 194 | 192 | 261 |
| California |  |  |  |  |  |  |
| Total | 870 | 913 | 949 | 1,050 | 1,132 | 1,213 |
| Bachelor's | 745 | 767 | 774 | 861 | 928 | 968 |
| Graduate | 125 | 146 | 175 | 189 | 204 | 245 |
| Cheyuey |  |  |  |  |  |  |
| Total | 203 | 195 | 144 | 187 | 211 | 246 |
| Bachelor's | 174 | 172 | 107 | 145 | 137 | 148 |
| Graduate | 29 | 23 | 37 | 42 | 74 | 98 |
| Clarion |  |  |  |  |  |  |
| Total | 1,045 | 1,051 | 1,103 | 1.114 | 1,134 | 1,212 |
| Bachelor's | 908 | 894 | 955 | 924 | 952 | 1,030 |
| Graduate | 137 | 157 | 148 | 190 | 182 | 182 |
| East Stroudsburg |  |  |  |  |  |  |
| Total | 792 | 756 | 820 | 902 | 974 | 987 |
| Bachelor's | 673 | 644 | 691 | 759 | 808 | 798 |
| Graduate | 119 | 112 | 129 | 143 | 166 | 189 |
| Edinboro |  |  |  |  |  |  |
| Total | 914 | 945 | 1,043 | 1,016 | 1,118 | 1,239 |
| Bachelor's | 784 | 818 | 895 | 849 | 969 | 1,074 |
| Graduate | 130 | 127 | 148 | 167 | 149 | 165 |
| Indiana |  |  |  |  |  |  |
| Total | 2,639 | 2,514 | 2,561 | 2,403 | 2,697 | 2,648 |
| Bachelor's | 2,277 | 2,118 | 2.182 | 1,921 | 2,285 | 2,241 |
| Graduate | 362 | 396 | 379 | 482 | 412 | 407 |
|  |  |  |  |  |  |  |
| Total | 1,075 | 1,008 | 1,125 | 1,198 | 1,253 | 1,369 |
| Bachelor's | 963 | 908 | 1,001 | 1,076 | 1,071 | 1,162 |
| Graduate | 112 | 100 | 124 | 117 | 182 | 207 |
| Lock Haven |  |  |  |  |  |  |
| Total | 446 | 468 | 462 | 479 | 533 | 608 |
| Bachelor's | 446 | 468 | 462 | 479 | 533 | 603 |
| Graduate | na | na | па | a | , | a |
| Mansfield |  |  |  |  |  |  |
| Total | 462 | 441 | 494 | 507 | 493 | 610 |
| Bachelor's | 406 | 391 | 435 | 490 | 430 | 551 |
| Graduate | 56 | 50 | 59 | 87 | 63 | 59 |
| Millersville |  |  |  |  |  |  |
| Total | 1,158 | 1,250 | 1,164 | 1,317 | 1,337 | 1,349 |
| Bachelor's | 1,032 | 1,126 | 1,045 | 1,170 | 1,167 | 1,162 |
| Graduate | 126 | 124 | 119 | 147 | 170 | 187 |
| Shippensburg |  |  |  |  |  |  |
| Total | 1,366 | 1,517 | 1,447 | 1,252 | 1,408 | 1,491 |
| Bachelor's | 1,059 | 1,173 | 1,121 | 982 | 1,105 | 1,158 |
| Graduate | 307 | 344 | 326 | 270 | 303 | 333 |
| Slippery Rock |  |  |  |  |  |  |
| Total | 1,184 | 1,171 | 1,185 | 1,210 | 1,234 | 1,375 |
| Bachelor's | 1,066 | 1,069 | 1,045 | 1,080 | 1,152 | 1,172 |
| Graduate | 118 | 102 | 140 | 130 | 82 | 203 |
| West Chester |  |  |  |  |  |  |
| Total | 1,436 | 1,460 | 1,573 | 1,695 | 1,884 | 1,945 |
| Bachelor's | 1,211 | 1,251 | 1,319 | 1,427 | 1,526 | 1,598 |
| Graduate | 225 | 209 | 254 | 268 | 358 | 347 |

1. Data for earh year represent the summer term preceding the academic year plus the academic year. Graduate include master's at all universities except Lock Haven, Girst professional (excluding medical) at Pitssburgh and Temple, and doctor's at Penn State, Piteburgh, Temple and Indiana.
a. The graduate program is not included because of its very small size.

Da. Not applicable.
SOURCE: Reports provided by the individual universities, 1987 to 1992.

Historical Table 4
AVERAGE WEEKLY STUDENT CONTACT HOURS OF FULL-TIME EMPLOYED FACULTY BY ACADEMIC LEVEL ${ }^{1}$ FALL 1986 to FALL 1991

| University | Full-time |  | $\frac{\text { employed }}{1988}$ | $\frac{\text { faculty }}{1989}$ | head count ${ }^{2}$ |  | Undergraduate average weekly student contact hours |  |  |  |  |  | Graduateaverage weekly student contact hours |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1986 | 1987 |  |  | 1990 | 1991 | 1986 | 1987 | 1988 | 1989 | 1990 | 1991 | 1986 | 1987 | 1988 | 1989 | 1990 | 1991 |
| State-related |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Lincoln | 72 | 68 | 68 | 71 | 76 | 81 | 10.2 | 9.3 | 9.8 | 10.0 | 9.8 | 10.4 | 1.1 | . 8 | 1.4 | . 8 | . 6 | . 5 |
| Penn State | 2,755 | 2,803 | 2,894 | 2,967 | 3,008 | 3,020 | 7.1 | 6.9 | 6.8 | 6.8 | 6.8 | 6.7 | 1.8 | 1.9 | 1.8 | 1.7 | 1.7 | 1.8 |
| Pittaburgh | 1,586 | 1,626 | 1,643 | 1,704 | 1,727 | 1,760 | 4.8 | 4.7 | 4.4 | 4.5 | 4.5 | 4.4 | 3.8 | 3.8 | 3.6 | 3.6 | 3.6 | 3.4 |
| Temple | 1,122 | 1,125 | 1,149 | 1,177 | 1,148 | 1,137 | 5.9 | 5.7 | 5.2 | 5.0 | 4.8 | 4.9 | 3.1 | 3.2 | 3.1 | 3.2 | 3.1 | 3.1 |
| Total | 5,535 | 5,622 | 5,754 | 5,919 | 5,959 | 5,998 | 6.2 | 6.1 | 5.8 | 5.8 | 5.8 | 5.7 | 2.6 | 2.7 | 2.6 | 2.5 | 2.5 | 2.5 |
| State-owned |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Bloomsburg | 328 | 338 | 338 | 349 | 353 | 353 | 10.7 . | 10.4 | 11.4 | 11.1 | 10.6 | 10.6 | . 7 | . 8 | . 9 | . 7 | . 9 | . 8 |
| California | 267 | 259 | 279 | 293 | 297 | 263 | 10.4 | 10.7 | 10.7 | 9.7 | 10.2 | 10.2 | 1.0 | 1.0 | 1.3 | 1.1 | 1.3 | 1.1 |
| Cheyney | 146 | 118 | 99 | 112 | 88 | 91 | 10.2 | 10.8 | 11.0 | 11.4 | 10.9 | 10.8 | . 7 | 1.0 | . 6 | . 9 | 1.0 | -8 |
| clarion | 323 | 325 | 336 | 336 | 351 | 345 | 10.5 | 10.4 | 10.4 | 10.3 | 10.2 | 10.0 | . 6 | . 6 | . 7 | . 7 | . 7 | . 7 |
| East Stroudsburg | 239 | 241 | 243 | 251 | 254 | 254 | 10.4 | 10.1 | 10.0 | 10.6 | 10.4 | 10.7 | . 8 | . 8 | . 9 | . 8 | 1.0 | . 9 |
| Edínboro | 301 | 303 | 326 | 371 | 388 | 401 | 11.9 | 12.4 | 12.9 | 12.3 | 12.5 | 12.8 | . 7 | . 7 | . 6 | . 7 | . 7 | . 6 |
| Indiana | 676 | 691 | 689 | 680 | 698 | 697 | 10.7 | 10.6 | 10.2 | 10.5 | 10.5 | 10.0 | 1.1 | 1.2 | 1.1 | 1.1 | 1.3 | 1.2 |
| Kutztown | 321 | 305 | 347 | 347 | 380 | 345 | 11.8 | 11.7 | 12.6 | 11.7 | 11.2 | 11.4 | . 4 | . 4 | . 5 | . 5 | . 7 | . 6 |
| Lock 日aven | 169 | 172 | 171 | 182 | 193 | 203 | 11.5 | 11.2 | 12.1 | 11.5 | 12.2 | 12.0 | na | na | na | a | a | a |
| Mansfield | 172 | 173 | 166 | 170 | 172 | 171 | 10.0 | 9.6 | 10.3 | 10.5 | 11.8 | 10.9 | . 4 | . 3 | . 6 | . 6 | . 5 | . 5 |
| Millersville | 297 | 314 | 308 | 313 | 328 | 330 | 10.8 | 11.1 | 10.8 | 11.5 | 11.1 | 11.4 | . 5 | . 6 | . 6 | . 7 | . 6 | . 6 |
| Shippensburg | 291 | 317 | 310 | 305 | 310 | 312 | 9.5 | 9.7 | 9.8 | 9.5 | 9.6 | 9.7 | 1.0 | 1.0 | . 9 | . 9 | . 9 | . 9 |
| Slippery Rock | 333 | 347 | 350 | 361 | 368 | 373 | 11.4 | 11.2 | 11.6 | 11.5 | 10.9 | 10.8 | . 5 | . 6 | . 6 | . 7 | . 7 | . 8 |
| West Chester | 431 | 414 | 445 | 440 | 433 | 543 | 10.4 | 10.4 | 10.7 | 10.2 | 10.2 | 10.4 | 1.2 | 1.3 | 1.4 | 1.7 | 1.6 | 1.6 |
| Total | 4,294 | 4,318 | 4,407 | 4,510 | 4,613 | 4,681 | 10.8 | 10.8 | 12.0 | 10.8 | 10.8 | 10.8 | . 8 | . 8 | . 8 | . 9 | . 9 | . 9 |
| All universities | 9,829 | 9,940 | 10,161 | 10,429 | 10,572 | 10,679 | 8.2 | 8.0 | 8.0 | 7.9 | 7.9 | 7.9 | 1.8 | 1.9 | 1.8 | 1.8 | 1.8 | 1.8 |

[^6]Historical Table 5
AVERAGE INSTRUCTIONAL SALARIES OF FULL-TIME EQUIVALENT INSTRUCTIONAL FACULTY BY RANK ${ }^{1}$ 1986-87 to 1991-92
(Dollars in thousands)

| University | Number of FTE instructional faculty | Average instructional salariea |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} \text { All } \\ \text { Eaculty } \end{gathered}$ | Professor | Associate professor | Assistant professor | Instructor | No rank ${ }^{2}$ |
| State-related |  |  |  |  |  |  |  |
| Lincoln |  |  |  |  |  |  |  |
| 1986-87 | 100 | \$20.7 | \$27.5 | \$26.2 | \$20.7 | \$17.8 | \$13.8 |
| 1987-88 | 93 | 21.4 | 29.3 | 25.4 | 21.1 | \$19.6 | 13.8 15.9 |
| 1988-89 | 92 | 23.1 | 34.3 | 29.0 | 23.2 | 19.6 | 15.9 |
| 1989-90 | 101 | 24.5 | 36.0 | 29.7 | 23.4 | 19.6 16.4 | 15.9 |
| 1990-91 | 109 | 23.5 | 32.6 | 29.1 | 22.0 | 17.4 17.4 | 17.4 |
| $1991-92$ Penn State | 110 | 25.7 | 36.0 | 31.2 | 24.7 | 19.3 | 18.7 |
|  |  |  |  |  |  |  |  |
| 1987-88 | 3,282 | 31.2 | 47.3 50.6 | 35.3 38.0 | 28.5 30.5 | 20.5 | 21.9 |
| 1988-89. | 3,356 | 33.3 | 54.5 | 38.0 40.3 | 30.5 32.5 | 21.0 22.6 | 22.5 940 |
| 1989-90 | 3,392 | 36.0 | 59.0 | 42.9 | 35.2 | 24.1 | 24.0 25.6 |
| 1990-91 | 3,426 | 37.7 | 62.5 | 44.8 | 36.8 | 27.6 | 25.6 25.6 |
| 1991-92 | 3,471 | 38.8 | 63.6 | 47.0 | 38.0 | 27.2 | 25.6 25.9 |
|  |  |  |  |  |  |  |  |
| 1986-87 | 1.794 | 29.3 | 44.4 | 31.6 | 25.2 | 16.0 | 23.6 |
| 1987-88 | 1,790 | 32.0 | 48.1 | 34.8 | 26.9 | 17.5 | 25.3 |
| 1988-89 | 1,731 | 33.7 | 51.9 | 37.2 | 28.9 | 18.1 | 25.8 |
| $1989-90$ $1990-91$ | 1,748 | 35.9 | 55.8 | 39.7 | 31.4 | 19.7 | 27.1 |
| 1990-91 | 1,739 1,767 | 37.7 40.3 | 58.5 | 41.6 | 32.9 | 21.0 | 28.6 |
| Tersple 30.6 |  |  |  |  |  |  |  |
| 1986-87 | 1.527 | 27.7 | 39.4 | 30.6 | 25.6 | 15.6 | 18.4 |
| 1987-88 | 1,570 | 29.5 | 43.7 | 34.2 | 27.9 | 16.0 | 17.1 |
| 1988-89 | 1,553 <br> 1,559 | 30.4 | 45.0 | 35.7 | 30.6 | 17.6 | 17.6 |
| $1989-90$ $1990-91$. | 1,559 <br> 1,509 | 31.9 | 48.1 | 37.5 | 81.2 | 17.9 | 18.3 |
| 1991-92 | 1,545 | 32.8 36.1 | 48.0 55.1 | 37.8 42.6 | 32.6 34.7 | 19.0 | 21.2 |
| State-owned 21.5 |  |  |  |  |  |  |  |
| Bloomsburg |  |  |  |  |  |  |  |
| 1986-87 | 344 | 31.3 | 39.8 | 32.2 | 26.6 | 21.4 | па |
| 1987-88 | 361 | 32.8 | 42.2 | 34.4 | 27.6 | 22.4 | na |
| $1988-89$ $1989-90$ | 357 | 35.3 | 44.9 | 37.2 | 29.1 | 28.6 | na |
| $1989-90$ $1990-91$ | 371 374 | 37.7 | 47.8 | 38.9 | 31.2 | 24.8 | na |
| $1990-91$ $1991-92$ | 374 385 | 41.8 42.0 | 52.2 53.8 | 43.2 43.2 | 35.0 | 26.1 | па |
| California ${ }^{\text {a }}$ |  |  |  |  |  |  |  |
| 1986-87 | 257 | 32.9 | 39.7 | 32.8 | 25.6 | 18.1 | 16.6 |
| 1987-88 | 280 | 36.1 | 44.9 | 37.6 | 29.1 | 14.6 | 16.6 27.7 |
| $1988-89$ $1989-90$ | 290 309 | 35.7 39.2 | 44.3 49.4 | 37.5 | 29.7 | 22.1 | 28.0 |
| 1990-91 | 319 | 39.2 | 49.4 50.2 |  | 32.1 32.3 | 22.3 21.3 | 38.2 |
| 1991-92 | 306 | 44.6 | 56.7 | 46.8 | 32.3 36.5 | 21.3 27.8 | 28.0 |
| Cheyney ${ }^{\text {che }}$ |  |  |  |  |  |  |  |
| 1986-87 | 119 | 36.2 | 42.8 | 34.7 | 27.8 | 25.5 | 17.1 |
| $1987-88$ $1988-89$ | 112 | 37.7 | 43.8 | 37.8 | 29.1 | 23.3 | 17.1 |
| 1988-89 | 92 | 41.0 | 51.7 | 37.3 | 34.9 | 25.1 | 39.0 |
| 1990-91 | 91 | 46.3 | 51.0 58.4 | 40.7 44.2 | 37.2 | 33.4 | 79.7 |
| 1991-92 | 85 | 47.5 | 56.8 | 44.2 | 37.1 39.9 | 32.8 30.9 | 41.3 |
| Clarion |  |  |  |  |  |  |  |
| 1986-87 | 308 | 32.0 | 89.9 | 32.7 | 26.2 | 21.5 |  |
| 1987-88 | 302 | 84.7 | 42.3 | 35.1 | 29.1 | 23.1 | 23.4 |
| 1988-89 | 336 | 35.6 | 45.3 | 36.5 | 29.6 | 22.6 | 23.7 8.7 |
| 1989-90 | 345 354 | 38.3 | 49.5 | 40.2 | 31.8 | 24.3 | 28.4 |
| 1991-92 | 348 | 40.4 43.3 | 51.4 54.4 | 42.0 | $33.2{ }^{\text {' }}$ | 25.8 | 18.8 |
| East Stroudsburg ${ }^{\text {c }}$ |  |  |  |  |  |  |  |
| 1986-87 | 251 | 30.9 | 37.3 | 30.3 | 23.8 | 20.4 |  |
| 1987-88 | 261 | 32.9 | 40.3 | 32.1 | 24.6 | 20.6 | 3.4 |
| $\begin{array}{r}1988-89 \\ \hline 1989-90\end{array}$ | 265 | 35.2 | 42.5 | 34.0 | 28.0 | 24.8 | 14.5 |
| $\qquad$ 18.6 <br> 46.1 <br> na |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |


|  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Edinboro $1986-87$ | 318 | 32.5 | 37.1 | 31.4 | 25.9 | 18.1 | 27.3 |
| 1987-88 | 322 | 34.8 | 40.6 | 33.5 | 27.5 | 23.2 | 36.1 |
| 1988-89 | 361 | 36.9 | 45.4 | 35.9 | 28.5 | 22.2 | 35.4 |
| 1989-90 | 405 | 37.6 | 46.4 | 39.4 | 30.4 | 23.4 | na |
| 1990-91 | 426 | 38.4 | 48.6 | 39.6 | 31.0 | 24.6 | na |
| 1991-92 | 437 | 40.3 | 51.7 | 42.2 | 38.3 | 26.7 | na |
| Indiana |  |  |  |  |  |  |  |
| 1986-87 | 681 | 31.3 | 38.9 | 32.6 | 26.4 | 18.4 | 19.5 |
| 1987-88 | 691 | 33.2 | 41.5 | 34.1 | 27.8 | 20.3 | 21.8 |
| 1988-89 | 673 | 36.1 | 45.3 | 36.5 | 29.7 | 23.2 | 17.6 |
| 1989-90 | 681 | 39.0 | 47.7 | 39.1 | 32.4 | 23.8 | 26.4 |
| 1990-91 | 697 | 41.0 | 50.1 | 41.0 | 33.2 | 26.8 | 61.2 |
| 1991-92 | 704 | 44.2 | 54.5 | 44.7 | 36.2 | 25.8 | 28.7 |
| Kutziown |  |  |  |  |  | 20.9 | 33.6 |
| 1986-87 | 329 | 32.8 | 40.9 | 33.0 | 26.9 | 20.9 | 33.6 |
| 1987-88 | 334 | 35.7 | 44.5 | 35.9 | 29.7 | 24.1 | 35.0 |
| 1988-89 | 338 | 37.9 | 46.7 | 38.8 | 31.4 | 24.6 | 41.5 |
| 1989-90 | 354 | 39.8 | 48.9 | 40.5 | 33.2 | 25.8 | 58.0 |
| 1990-91 | 366 | 41.8 | 53.1 | 42.9 | 34.6 | 26.5 | 61.0 |
| 1991-92 | 378 | 43.4 | 55.5 | 44.9 | 36.9 | 27.7 | 73.2 |
| Lock Haven |  |  |  | 33.8 | 26.5 | 22.1 | 36.0 |
| 1986-87 | 156 | 34.7 |  | 36.8 | 28.9 | 23.8 | 36.0 20.2 |
| 1987-88 | 158 | 37.4 | 45.2 | 36.4 | 28.9 | 24.8 | 20.2 |
| 1988-89 | 159 | 39.1 | 48,9 | 39.5 40.8 | 30.5 31.6 | 24.3 | 18.7 26.3 |
| 1989-90 | 168 | 39.3 | 50.7 58.2 | 40.8 42.2 | 31.6 33.1 | 23.3 23.8 | 26.3 22.0 |
| 1990-91 | 188 | 40.3 | 58.2 58.7 | 42.2 |  | 27.9 | 22.0 14.4 |
| 1991-92 | 199 | 43.2 | 58.7 | 47.3 | 35.2 | 27.9 | 14.4 |
| Mansfield |  |  | 40.2 |  | 26.3 | 18.4 |  |
| 1986-87 | 156 | 32.1 |  | 36.1 | 29.5 |  |  |
| 1987-88 | 149 | 35.3 | 44.4 | 36.1 37.4 | 29.5 80.9 | 18.8 22.3 | na |
| 1988-89 | 162 | 37.2 | 46.8 | 37.4 | 30.9 | 22.3 | na |
| 1989-90 | 170 | 88.9 | 48.5 | 40.6 | 33.4 | 24.2 | a |
| 1990-91 | 170 | 40.5 | 51.6 | 42.2 | 34.9 | 21.3 | na |
| 1991-92 | 176 | 42.5 | 55.0 | 44.6 | 36.6 | 26.6 | na |
| Millersville |  |  | 37.5 | 31.1 | 25.1 | 18.2 | 34.9 |
| 1986-87 | 349 |  | 37.5 42.5 | 35.16 |  |  |  |
| 1987-88 | 349 348 | 34.2 36.2 | 42.5 44.8 | 35.6 37.6 | 27.5 29.6 | 19.4 20.5 | na |
| 1988-89 | 348 | 36.2 38.6 | 44.8 48.5 | 37.6 40.5 | 32.5 | 23.7 | na |
| 1989-90 | 355 | 38.6 40.2 | 51.0 | 42.8 | 33.4 | 24.4 | na |
| $1990-91$ $1991-92$ | 372 | 40.2 43.0 | 55.1 | 45.3 | 36.9 | 24.9 |  |
| 1991-92 | 366 | 43.0 |  | 2.3 |  |  | na |
| Shippensbur |  | 33.3 | 39.6 | 32.4 | 26.3 | 20.6 | na |
| $1986-87$ $1987-88$ | 300 | 35.9 | 42.7 | 34.4 | 28.7 | 23.5 | na |
| 1988-89 | 307 | 38.3 | 44.8 | 36.0 | 30.7 | 24.8 | na |
| 1989-90 | 308 | 41.8 | 48.7 | 39.1 | 32.8 | 26.1 | na |
| 1990-9] | 313 | 44.3 | 51.2 | 41.8 | 34.6 | 26.4 | na |
| 1991-92 | 315 | 46.5 | 54.2 | 43.9 | 35.6 | 27.1 | na |
| Slippery Roa |  |  |  |  |  |  |  |
| 1986-87 | 330 | 32.5 | 40.0 | 32,6 | 26.0 | 21.3 | 43,8 |
| 1987-88 | 343 | 35.2 | 43.3 | 35.1 | 28.4 | 28.8 | 26.7 |
| 1988-89 | 373 | 37.7 | 45.6 | 39.4 | 30.1 | 26.9 | na |
| 1989-90 | 383 | 40.7 | 49.0 | 39.8 | 31.9 | 37.1 | 49.6 |
| 1990-91 | 397 | 39.8 | 50.1 | 39.1 | 33.2 | 27.7 | 6.4 |
| 1991-92 | 389 | 42.1 | 52.1 | 42.4 | 34.5 | 28.6 | 48.1 |
| West Cheste |  |  |  |  |  |  |  |
| 1986-87 | 471 | 31.5 | 38.6 | 32.8 | 26.2 | 21.2 | 49.2 |
| 1987-88 | 493 | 33.1 | 41.8 | 35.1 | 27.5 | 20.2 | 33.3 |
| 1988-89 | 521 | 36.5 | 47.1 | 38.5 | 30.3 | 21.8 | 52.0 |
| 1989-90 | 556 | 38.6 | 50.2 | 41.6 | 32.0 | 22.8 | 63.5 |
| 1990-91 | 572 | 40.2 | 53.9 | 43.7 | 33.7 | 23.6 | 56.2 |
| 1991-92 | 576 | 43.5 | 58.7 | 47.9 | 36.6 | 26.6 | 27.7 |

1. Average instructional salaries are calculated by dividing the total instructional salaries paid to all staff members in the respective rank categories by their total full-time equivalency in the instructional function. One full-time equivalent faculty represents one full-time workload for two terms (one academic year). The summer term is treated as one term or one-balf the academic year. Data for each year represent the summer term preceding the academic year plus the academic year.
2. The full-time equivalency of nonranked Gaculty members is based on the time spent in instruction by all nonranked personnel, including lecturers, adminisurators, librarians, research staff and graduate na. Not applicable.

SOURCE: Reports provided by the individual universities, 1987 to 1992.

Historical Table 6
AVERAGE INSTRUCTIONAL FACULTY SALARY COST PER FULL-TIME EQUIVALENT STUDENT BY ACADEMIC DIVISION AND LEVEL ${ }^{1}$
1986-87 to 1991-92

| University | Lower division |  |  |  |  |  | Upper division |  |  |  |  |  | Total undergraduate |  |  |  |  |  | Master's |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & 1986- \\ & 87 \end{aligned}$ | $\begin{gathered} 1987- \\ 88 \end{gathered}$ | $\begin{aligned} & 1988- \\ & 89 \end{aligned}$ | $\begin{aligned} & 1989- \\ & 90 \end{aligned}$ | $\begin{aligned} & 1990- \\ & 91 \end{aligned}$ | $\begin{gathered} 1991- \\ 92 \end{gathered}$ | $\begin{gathered} 1986- \\ 87 \end{gathered}$ | $\begin{gathered} 1987- \\ 88 \end{gathered}$ | $\begin{gathered} 1988- \\ 89 \end{gathered}$ | $\begin{gathered} 1989- \\ \mathbf{9 0} \end{gathered}$ | $\begin{gathered} 1990- \\ 91 \end{gathered}$ | $\begin{gathered} 1991- \\ 92 \end{gathered}$ | $\begin{gathered} 1986- \\ 87 \end{gathered}$ | $\begin{gathered} 1987- \\ 88 \end{gathered}$ | $\begin{gathered} 1988- \\ 89 \end{gathered}$ | $\begin{gathered} 1989- \\ 90 \end{gathered}$ | $\begin{gathered} 1990- \\ 91 \end{gathered}$ | $\begin{gathered} 1991- \\ 92 \end{gathered}$ | $\begin{gathered} 1986- \\ 87 \end{gathered}$ | $\begin{gathered} 1987- \\ 88 \end{gathered}$ | $\begin{gathered} 1988- \\ 89 \end{gathered}$ | $\begin{aligned} & 1989- \\ & 90 \end{aligned}$ | $\begin{aligned} & 1990- \\ & 91 \end{aligned}$ | $\begin{gathered} 1991- \\ 92 \end{gathered}$ |
| State-related |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Lincoln | \$1,532 | \$1,266 | \$1,360 | \$1,554 | \$1,496 | \$1,487 | \$2,839 | \$2,497 | \$2,609 | \$2,844 | \$3,025 | \$3,013 | \$1,794 | \$1,513 | \$1,612 | \$1,809 | \$1,852 | \$1,888 | \$1,815 | \$1.614 | \$1,571 | \$1,579 | \$1,160 | \$1,788 |
| Pean State | 1,010 | 1,013 | 1,079 | 1,152 | 1.196 | 1,286 | 1,739 | 1,816 | 1,920 | 2,047 | 2,095 | 2,131 | 1,237 | 1,268 | 1,357 | 1.468 | 1,524 | 1,598 | 2,584 | 2,808 | 8,077 | \$,167 | 3,135 | 3,299 |
| Pitsburgh | 990 | 1,064 | 1,044 | 1.126 | 1,216 | 1,356 | 2,050 | 1.986 | 2,025 | 2,072 | 2,140 | 2,230 | 1,348 | 1,382 | 1,372 | 1,488 | 1.518 | 1,650 | 3,241 | 3,608 | 3,759 | 3,995 | 4,173 | 4,539 |
| Temple | 1,126 | 1,216 | 1.180 | 1,168 | 1,288 | 1,312 | 1,593 | 1,692 | 1,638 | 1,684 | 1,785 | 1,902 | 1,345 | 1,441 | 1,394 | 1,411 | 1,537 | 1,621 | 2,328 | 2,679 | 2,657 | 2,712 | 2,541 | 2,642 |
| Total | 1,033 | 1,062 | 1,092 | 1,154 | 1,218 | 1,310 | 1.773 | 1,823 | 1,870 | 1,961 | 2,032 | 2,097 | 1,290 | 1,881 | 1,371 | 1,454 | 1,529 | 1,617 | 2,793 | 3,102 | 3,232 | 3,352 | 3,370 | \$,602 |
| State-owned |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Bloomsburg | 1,322 | 1,439 | 1.508 | 1,585 | 1,758 | 1,745 | 2,296 | 2.356 | 2,621 | 2,852 | 2,986 | 3,029 | 1,607 | 1,711 | 1,831 | 1,958 | 2.118 | 2.135 | 1,997 | 2,350 | 2,191 | 2,317 | 2,631 | 2,891 |
| California | 1,301 | 1,401 | 1,345 | 1,494 | 1.585 | 1,702 | 2,049 | 2.392 | 2,176 | 2.402 | 2,470 | 2,768 | 1,547 | 1,710 | 1,610 | 1,790 | 1,882 | 2,032 | 2,958 | 3,072 | 3,044 | 3,290 | 3.320 | 3,535 |
| Cbeyney | 2,494 | 2,268 | 2.497 | 2.486 | 2,604 | 2,680 | 4.246 | 4,313 | 4,197 | 4,091 | 3,860 | 3,891 | 2,927 | 2.707 | 2,862 | 2,875 | 2,953 | 3,021 | 4,579 | 3,680 | 4,297 | 3,787 | 2.215 | 2,389 |
| Clarion | 1,360 | 1,363 | 1,450 | 1,571 | 1,742 | 1,906 | 2,397 | 2,573 | 2,896 | 3,273 | 3,391 | 3,659 | 1,635 | 1,699 | 1,848 | 2,041 | 2.224 | 2.433 | 1,911 | 2,514 | 2,748 | 2,881 | 3,126 | 3,467 |
| East Stroudsburg | 1,438 | 1,49] | 1,532 | 1,620 | 1,694 | 1,792 | 2,863 | 3,034 | 3,044 | 3,209 | 3,202 | 3,394 | 1.784 | 1,859 | 1,898 | 2,013 | 2,093 | 2,224 | 1,555 | 1,494 | 2,271 | 1,776 | 1,898 | 2,003 |
| 1 Edinboro | 1.558 | 1.555 | 1.620 | 1,734 | 1.740 | 1,800 | 2.276 | 2,285 | 2,694 | 2,924 | 2,930 | 3,230 | 1,769 | 1,769 | 1,909 | 2,047 | 2,072 | 2,222 | 3,052 | 2,971 | 3,385 | 3.802 | 3.780 | 3,713 |
| N Indiana | 1,149 | 1,188 | 1,303 | 1,361 | 1,453 | 1,482 | 2.163 | 2.327 | 2,549 | 2,716 | 2,834 | 3,043 | 1,482 | 1,558 | 1,700 | 1,787 | 1,877 | 1,991 | 3,772 | 4,278 | 4,084 | 3,971 | 4,150 | 4,385 |
| 1 Kutiown | 1.240 | 1,305 | 1,415 | 1,476 | 1.536 | 1,687 | 2,880 | 3,096 | 3,041 | 3,093 | 3,228 | 3,250 | 1,756 | 1,853 | 1,929 | 2,001 | 2,098 | 2.227 | 2,272 | 2,476 | 2,640 | 2,793 | 2,924 | 3,510 |
| Lock Haven | 1,567 | 1,641 | 1,561 | 1,639 | 1,705 | 1,906 | 3,022 | 3,167 | 3,498 | 3,202 | 3,322 | 3,675 | 1,997 | 2,084 | 2.099 | 2,082 | 2,157 | 2,392 | na | na | na | a | a | a |
| Manstield | 1,262 | 1,271 | 1,390 | 1,488 | 1,582 | 1,683 | 3.492 | 3,683 | 4.157 | 3,974 | 3,696 | 3,816 | 1,884 | 1,919 | 2,082 | 2,126 | 2,176 | 2,329 | 2,921 | 3,722 | 2,844 | 2,907 | 3,169 | 3,039 |
| Millersville | 1,287 | 1,406 | 1,432 | 1,599 | 1,722 | 1,984 | 2,600 | 2,795 | 2,749 | 2,779 | 2,934 | 2,901 | 1,616 | 1,764 | 1,804 | 1,941 | 2,075 | 2,236 | 2,054 | 2,182 | 1,956 | 2,026 | 2,387 | 2,481 |
| Shippensburg | 1,413 | 1.540 | 1,602 | 1,737 | 1,884 | 1,940 | 2.144 | 2,194 | 2,560 | 2,852 | 2,963 | 3,048 | 1,615 | 1,718 | 1.857 | 2,022 | 2.181 | 2,252 | 2,607 | 2,784 | 3,507 | 3,693 | 3,787 | 3,620 |
| Slippery Rock | 1,349 | 1,431 | 1,561 | 1,710 | 1,723 | 1,782 | 2,540 | 2,735 | 3,166 | 3,478 | 3,240 | 3,101 | 1,651 | 1,762 | 1,949 | 2,134 | 2,120 | 2,166 | 2.720 | 3,444 | 3,423 | 2,920 | 2,266 | 2,369 |
| West Chester | 1,324 | 1,328 | 1,612 | 1,783 | 1,825 | 1,953 | 2,122 | 2,061 | 2,461 | 2,594 | 2.708 | 2,951 | 1,556 | 1.544 | 1,874 | 2,049 | 2,118 | 2,296 | 2,548 | 2,630 | 3,001 | 3,262 | 3,270 | 3,761 |
| Total | 1,349 | 1,405 | 1,495 | 1,606 | 1,692 | 1,786 | 2,434 | 2,559 | 2,771 | 2,934 | 3,005 | 3,157 | 1,662 | 1,796 | 1,860 | 1,990 | 2,083 | 2.210 | 2,614 | 2,834 | 2,980 | 8,081 | 3,053 | 3,279 |
| All universities | 1,179 | 1,223 | 1,283 | 1,873 | 1.452 | 1,544 | 2,086 | 2,114 | 2,223 | 2,343 | 2,421 | 2,524 | 1,455 | 1,512 | 1,589 | 1,697 | 1,785 | 1,890 | 2,730 | 3,005 | 8,141 | 3,232 | 3,247 | 3,478 |

 within each rank. The salary determined by this method for each rank is summed by level and divided by total full-time equivalent students at that level. For individual instruction, one course (assigned) credit is auributed to every three student credit hours generated.
a. The master's program is not included because of its very small size.
na. Not applicable.
SOURCE: Reports provided by the individual universicics, 1987 to 1992.

| University | Lower division |  |  |  |  |  | Upper division |  |  |  |  |  | Total undergraduate |  |  |  |  |  | Master's |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} 1986- \\ 87 \end{gathered}$ | $\begin{gathered} 1987- \\ 88 \end{gathered}$ | $\begin{gathered} 1988- \\ 89 \end{gathered}$ | $\begin{gathered} 1989- \\ 90 \end{gathered}$ | $\begin{gathered} 1990- \\ 91 \end{gathered}$ | $\begin{gathered} 1991- \\ 92 \end{gathered}$ | $\begin{gathered} 1986- \\ 87 \end{gathered}$ | $\begin{gathered} 1987- \\ 88 \end{gathered}$ | $\begin{gathered} 1988- \\ 89 \end{gathered}$ | $\begin{gathered} 1989- \\ 90 \end{gathered}$ | $\begin{gathered} 1990- \\ 91 \end{gathered}$ | $\begin{gathered} 1991- \\ 92 \end{gathered}$ | $\begin{gathered} 1986- \\ 87 \end{gathered}$ | $\begin{gathered} 1987- \\ 88 \end{gathered}$ | $\begin{gathered} 1988- \\ 89 \end{gathered}$ | $\begin{gathered} 1989- \\ 90 \end{gathered}$ | $\begin{gathered} 1990- \\ 91 \end{gathered}$ | $\begin{gathered} 1991- \\ 92 \end{gathered}$ | $\begin{gathered} 1986- \\ 87 \end{gathered}$ | $\begin{gathered} 1987- \\ 88 \end{gathered}$ | $\begin{gathered} 1988 \\ 89 \end{gathered}$ | $\begin{gathered} 1989- \\ 90 \end{gathered}$ | $\begin{gathered} 1990- \\ 91 \end{gathered}$ | $\begin{gathered} 1991 \ldots \\ 92 \end{gathered}$ |
| State-related |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Lincoln | \$51 | \$42 | \$ 45 | \$52 | \$50 | \$50 | \$94 | \$83 | \$87 | \$95 | \$101 | \$100 | \$60 | \$50 | \$54 | \$600 | \$62 | \$61 | \$76 | \$67 | \$66 | \$66 | \$48 | \$74 |
| Penn State | 34 | 34 | 36 | 38 | 40 | 43 | 58 | 61 | 64 | 68 | 70 | 71 | 41 | 42 | 45 | 40 | 51 | 53 | 108 | 117 | 128 | 132 | 131 | 137 |
| Pitusburgh | 33 | 35 | 35 | 38 | 41 | 45 | 68 | 66 | 68 | 69 | 71 | 74 | 45 | 46 | 46 | 48 | 51 | 55 | 185 | 150 | 157 | 166 | 174 | 189 |
| Temple | 38 | 41 | 39 | 39 | 43 | 44 | 53 | 56 | 55 | 56 | 60 | 63 | 45 | 48 | 46 | 47 | 51 | 54 | 97 | 112 | 111 | 113 | 106 | 110 |
| Total | 34 | 35 | 36 | 38 | 41 | 44 | 59 | 61 | 62 | 65 | 68 | 70 | 48 | 44 | 46 | 48 | 51 | 54 | 116 | 129 | 135 | 140 | 140 | 150 |
| State-owned |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Bloomsburg | 44 | 48 | 50 | 53 | 59 | 58 | 77 | 79 | 87 | 95 | 100 | 101 | 54 | 57 | 61 | 65 | 71 | 71 | 83 | 98 | 91 | 97 | 110 | 120 |
| California | 43 | 47 | 45 | 50 | 53 | 57 | 68 | 80 | 73 | 80 | 82 | 92 | 52 | 57 | 54 | 60 | 63 | 68 | 128 | 128 | 127 | 137 | 138 | 147 |
| Cheyney | 83 | 76 | 83 | 83 | 87 | 89 | 142 | 144 | 140 | 136 | 129 | 130 | 98 | 90 | 95 | 96 | 98 | 101 | 191 | 153 | 180 | 158 | 92 | 100 |
| Clarion | 45 | 45 | 48 | 52 | 58 | 64 | 80 | 86 | 97 | 109 | 113 | 122 | 54 | 57 | 62 | 68 | 74 | 81 | 80 | 105 | 114 | 120 | 130 | 144 |
| East Stroudsburg | 48 | 50 | 51 | 54 | 56 | 60 | 95 | 101 | 101 | 107 | 107 | 113 | 59 | 62 | 63 | 67 | 70 | 74 | 65 | 62 | 95 | 74 | 79 | 83 |
| 1 Edinboro | 52 | 52 | 54 | 58 | 58 | 60 | 76 | 76 | 90 | 97 | 98 | 108 | 59 | 59 | 64 | 68 | 69 | 74 | 127 | 124 | 141 | 158 | 156 | 155 |
| Indiana | 38 | 40 | 43 | 45 | 48 | 49 | 72 | 78 | 85 | 91 | 94 | 101 | 49 | 52 | 57 | 60 | 63 | 66 | 157 | 178 | 170 | 165 | 173 | 188 |
| 1 Kutatown | 41 | 44 | 47 | 49 | 51 | 56 | 96 | 103 | 101 | 103 | 108 | 108 | 59 | 62 | 64 | 67 | 70 | 74 | 95 | 108 | 110 | 116 | 122 | 146 |
| Lock Haven | 52 | 55 | 52 | 55 | 57 | 64 | 101 | 106 | 117 | 107 | 111 | 123 | 67 | 69 | 70 | 69 | 72 | 80 | na | na | na | a | a | ${ }^{\text {a }}$ |
| Mansfield | 42 | 42 | 46 | 50 | 58 | 56 | 116 | 123 | 139 | 132 | 123 | 127 | 63 | 64 | 69 | 71 | 72 | 78 | 122 | 155 | 119 | 121 | 132 | 127 |
| Millersville | 43 | 47 | 48 | 53 | 57 | 64 | 87 | 93 | 92 | 93 | 98 | 97 | 54 | 59 | 60 | 65 | 69 | 75 | 86 | 91 | 82 | 84 | 100 | 103 |
| Shippensburg | 47 | 51 | 58 | 58 | 63 | 65 | 71 | 73 | 85 | 95 | 99 | 102 | 54 | 57 | 62 | 67 | 73 | 75 | 109 | 116 | 146 | 154 | 158 | 151 |
| Slippery Rock | 45 | 48 | 52 | 57 | 57 | 59 | 85 | 91 | 106 | 116 | 108 | 103 | 55 | 59 | 65 | 71 | 71 | 72 | 113 | 144 | 143 | 122 | 95 | 99 |
| West Chester | 44 | 44 | 54 | 59 | 61 | 65 | 71 | 69 | 82 | 86 | 90 | 98 | 52 | 51 | 62 | 68 | 71 | 77 | 106 | 110 | 125 | 136 | 136 | 157 |
| Total | 45 | 47 | 50 | 54 | 56 | 60 | 81 | 85 | 92 | 98 | 100 | 105 | 55 | 58 | 62 | 66 | 69 | 74 | 109 | 118 | 124 | 126 | 127 | 137 |
| All universities | 39 | 41 | 43 | 46 | 48 | 51 | 68 | 70 | 74 | 78 | 81 | 84 | 48 | 50 | 53 | 57 | 59 | 63 | 114 | 125 | 131 | 135 | 135 | 145 |


 hours generated. Instructional faculty salary cost per student credit hour equals instructional faculty salary cost per FTE student divided by 30 for undergraduate students, and divided by 24 for graduate studenta (aee Historical Table 6 )
a. The master's program is not included because of its very small size.
na. Not applicable.
SOURCE: Reports provided by the individual universities, 1987 to 1992.

Historical Table 8
AVERAGE CLASS SIZES IN CLASSROOM INSTRUCTION BY ACADEMIC DIVISION AND LEVEL ${ }^{1}$
1986-87 to 1991-92

| University | Lower division |  |  |  |  |  | Upper division |  |  |  |  |  | Toral undergraduate |  |  |  |  |  | Master's |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} 1986- \\ 87 \end{gathered}$ | $\begin{gathered} 1987- \\ 88 \end{gathered}$ | $\begin{gathered} 1988- \\ 89 \end{gathered}$ | $\begin{gathered} 1989- \\ 90 \end{gathered}$ | $\begin{gathered} 1990- \\ 91 \end{gathered}$ | $\begin{gathered} 1991- \\ 92 \end{gathered}$ | $\begin{gathered} 1986- \\ 87 \end{gathered}$ | $\begin{gathered} 1987- \\ 88 \end{gathered}$ | $\begin{gathered} 1988- \\ 89 \end{gathered}$ | $\begin{gathered} 1989- \\ 90 \end{gathered}$ | $\begin{gathered} 1990- \\ 91 \end{gathered}$ | $\begin{gathered} 1991- \\ 92 \end{gathered}$ | $\begin{gathered} 1986- \\ 87 \end{gathered}$ | $\begin{gathered} 1987- \\ 88 \end{gathered}$ | $\begin{gathered} 1988- \\ 89 \end{gathered}$ | $\begin{gathered} 1989- \\ 90 \end{gathered}$ | $\begin{gathered} 1990- \\ 91 \end{gathered}$ | $\begin{gathered} 1991- \\ 92 \end{gathered}$ | $\begin{gathered} 1986- \\ 87 \end{gathered}$ | $\begin{gathered} 1987- \\ 88 \end{gathered}$ | $\begin{gathered} 1988- \\ 89 \end{gathered}$ | $\begin{gathered} 1989- \\ 90 \end{gathered}$ | $\begin{gathered} 1990- \\ 91 \end{gathered}$ | $\begin{gathered} 1991- \\ 92 \end{gathered}$ |
| State-related |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Lincoln | 19 | 21 | 21 | 21 | 22 | 23 | 11 | 11 | 12 | 13 | 13 | 13 | 16 | 18 | 18 | 19 | 19 | 20 | 12 | 13 | 14 | 15 | 16 | 14 |
| Penn State | 31 | 31 | 31 | 31 | 31 | 81 | 28 | 28 | 29 | 28 | 28 | 29 | 30 | 30 | 30 | 30 | 30 | 30 | 14 | 15 | 15 | 15 | 14 | 14 |
| Pitsburgh | 29 | 32 | 33 | 32 | 30 | 31 | 23 | 27 | 27 | 26 | 25 | 28 | 27 | 30 | 31 | 30 | 28 | 30 | 16 | 18 | 18 | 18 | 17 | 18 |
| Temple | 26 | 25 | 26 | 27 | 26 | 27 | 22 | 23 | 24 | 25 | 24 | 25 | 24 | 24 | 25 | 26 | 25 | 26 | 13 | 13 | 13 | 14 | 15 | 16 |
| Total | 29 | 30 | 30 | 30 | 30 | 30 | 25 | 26 | 27 | 26 | 26 | 27 | 28 | 28 | 29 | 29 | 28 | 29 | 15 | 15 | 15 | 15 | 15 | 16 |
| State-owned |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Bloomaburg | 24 | 23 | 25 | 25 | 26 | 25 | 16 | 16 | 17 | 16 | 18 | 18 | 21 | 21 | 22 | 21 | 23 | 23 | 14 | 12 | 14 | 13 | 18 | 13 |
| California | 30 | 29 | 31 | 30 | 28 | 29 | 18 | 18 | 19 | 19 | 19 | 18 | 25 | 25 | 26 | 25 | 24 | 25 | 10 | 10 | 12 | 11 | 11 | 11 |
| Cheyney | 17 | 20 | 19 | 20 | 21 | 22 | 0 | 10 | 11 | 11 | 15 | 15 | 14 | 16 | 17 | 17 | 19 | 20 | 6 | 8 | 18 | 14 | 19 | 18 |
| Clarion | 33 | 35 | 36 | 36 | 34 | 33 | 17 | 17 | 17 | 16 | 16 | 15 | 26 | 27 | 28 | 27 | 25 | 25 | 16 | 13 | 18 | 13 | 13 | 12 |
| East Stroudsburg | 28 | 28 | 28 | 29 | 28 | 28 | 15 | 16 | 16 | 16 | 17 | 17 | 23 | 24 | 24 | 24 | 24 | 24 | 17 | 19 | 16 | 20 | 23 | 23 |
| 1 Edintoro | 25 | 27 | 27 | 26 | 27 | 26 | 17 | 18 | 16 | 15 | 16 | 17 | 22 | 24 | 23 | 22 | 23 | 23 | 9 | 10 | 9 | 9 | 9 | 10 |
| A Indiana | 31 | 31 | 31 | 31 | 32 | 32 | 18 | 17 | 17 | 17 | 17 | 17 | 25 | 25 | 25 | 25 | 25 | 25 | 7 | 7 | 8 | 9 | 9 | 10 |
| 1 Kutatown | 28 | 30 | 29 | 30 | 29 | 28 | 14 | 14 | 16 | 16 | 16 | 16 | 22 | 23 | 23 | 24 | 23 | 23 | 12 | 13 | 14 | 13 | 13 | 13 |
| Lock Haven | 27 | 28 | 28 | 28 | 28 | 27 | 16 | 17 | 12 | 13 | 12 | 12 | 23 | 24 | 21 | 21 | 20 | 20 | na | na | na | a | a |  |
| Mansfield | 26 | 28 | 28 | 29 | 28 | 27 | 8 | 8 | 8 | 9 | 10 | 9 | 16 | 16 | 17 | 18 | 18 | 17 | 7 | 8 | 8 | 9 | 9 | 9 |
| Millersville | 26 | 25 | 25 | 24 | 23 | 25 | 18 | 13 | 13 | 13 | 14 | 17 | 21 | 20 | 20 | 19 | 19 | 22 | 11 | 12 | 13 | 12 | 13 | 14 |
| Shippensburg | 28 | 28 | 32 | 29 | 28 | 29 | 21 | 21 | 23 | 19 | 20 | 21 | 26 | 26 | 29 | 25 | 25 | 26 | 12 | 12 | 13 | 10 | 18 | 14 |
| Slippery Rock | 29 | 29 | 30 | 29 | 30 | 31 | 15 | 15 | 15 | 14 | 16 | 17 | 23 | 23 | 24 | 24 | 25 | 25 | 11 | 10 | 13 | 15 | 18 | 18 |
| West Chester | 25 | 25 | 24 | 24 | 24 | 24 | 16 | 17 | 16 | 16 | 16 | 16 | 22 | 22 | 21 | 21 | 20 | 20 | 10 | 10 | 10 | 11 | 12 | 11 |
| Total | 27 | 28 | 28 | 28 | 28 | 28 | 16 | 16 | 16 | 15 | 16 | 16 | 23 | 23 | 23 | 23 | 23 | 23 | 11 | 11 | 11 | 11 | 12 | 13 |
| All universities | 28 | 29 | 29 | 29 | 29 | 29 | 20 | 21 | 21 | 21 | 21 | 21 | 25 | 26 | 26 | 26 | 25 | 26 | 13 | 13 | 13 | 14 | 14 | 14 |

1. Average class size for each level is calculated by dividing total classroom student credit hours by total classroom caurse (assigned) credits.
a. The master's program is not included because of its very small size.
a. Not applicable

SOURCE: Reports provided by the individual universities, 1987 to 1992.

1986-87 to 1991-92
(in millions)

| University | 1986-87 | 1987-88 | 1988-89 | 1989-90 | 1990-91 | 1991-92 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| State-related |  |  |  |  |  |  |
| Lincoln ${ }^{2}$ | \$7.4 | \$7.9 | \$8.3 | \$9.0 | \$9.0 | \$9.3 |
| Penn State | 136.0 | 142.8 | 150.6 | 178.6 | 181.1 | 189.3 |
| Pittsburgh ${ }^{3}$ | 93.9 | 98.6 | 104.0 | 114.6 | 115.1 | 119.3 |
| Temple | 102.1 | 107.2 | 113.1 | 123.3 | 123.3 | 128.1 |
| Total | 339.4 | 356.5 | 376.0 | 425.5 | 428.5 | 446.0 |
| State-owned |  |  |  |  |  |  |
| Bloomsburg | 21.3 | 22.4 | 23.7 | 26.0 | 26.3 | 28.3 |
| California | 17.2 | 18.2 | 19.4 | 21.6 | 22.6 | 24.3 |
| Cheyney | 12.0 | 12.4 | 12.5 | 12.5 | 12.5 | 12.8 |
| Clarion | 19.3 | 20.6 | 21.7 | 23.3 | 23.8 | 25.6 |
| East Stroudsburg | 15.8 | 16.7 | 17.3 | 18.8 | 19.1 | 20.6 |
| Edinboro | 20.2 | 21.1 | 21.7 | 23.4 | 24.4 | 26.3 |
| Indiana | 39.8 | 41.9 | 43.8 | 47.1 | 47.4 | 51.0 |
| Kutztown | 19.3 | 20.7 | 22.1 | 24.5 | 25.1 | 27.1 |
| Lock laven | 11.7 | 12.5 | 13.0 | 14.0 | 14.3 | 15.4 |
| Mansfield | 12.2 | 12.9 | 13.2 | 14.0 | 13.9 | 15.1 |
| Millersville | 21.2 | 22.3 | 23.6 | 25.8 | 26.5 | 28.6 |
| Shippensburg | 18.8 | 20.0 | 21.2 | 23.0 | 23.0 | 24.8 |
| Slippery Rock | 20.7 | 22.3 | 23.7 | 25.6 | 26.2 | 28.3 |
| West Chester | 28.4 | 29.9 | 31.9 | 35.4 | 36.4 | 39.3 |
| Total ${ }^{4}$ | 277.9 | 293.9 | 308.8 | 335.0 | 341.5 | 367.5 |
| All universities ${ }^{4}$ | 617.3 | 650.4 | 684.8 | 760.5 | 770.0 | 813.5 |

1. For 1986-87 through 1988-89 and 1991-92, instructional appropriations include actual funding for educational and general purposes only. For 1989-90 and 1990-91, Tuition Challenge Grants are also included.
2. Includes 1986-87 and 1987-88 appropriation for desegregation.
3. Includes appropriation for Titusville campus and/or Bradford and Johnstown campuses.
4. Excludes amount of appropriation allocated to Board of Governors/Chancellor's Office and System Reserve of the State System of Bigher Education.

SOURCE: Governor's Executive Budget, 1988-89 to 1992-93, State System of Higher Education, Commonwealth of Pennsylvania, 1987 to 1992; and individual Staterelated universities, 1992.

| University | Undergraduate |  | Graduate ${ }^{1}$ |  |
| :---: | :---: | :---: | :---: | :---: |
|  | In-State | Out-of-State | In-State | Out-or-State |
| State-relared |  |  |  |  |
| Lincoln |  |  |  |  |
| 1986-87 | \$2.130 | \$3,130 | \$2,500 | \$4,000 |
| 1987-88 | 2.130 | 3,130 | 2,500 | 4,000 |
| 1988-89 | 2.400 | 3,500 | 3,250 | 4,850 |
| 1989-90 | 2,400 | 3,500 | 3,250 | 4,850 |
| 1990-91 | 2,510 | 3,730 | 3,500 | 5,200 |
| 1991-92 | 2,710 | 4,030 | 4,175 | 5,975 |
| Penn State |  |  |  |  |
| Main Campus |  |  |  |  |
| 1986-87 | 2,996 | 6,018 | \$,194 | 6,384 |
| 1987-88 | 3,292 | 6,610 | 3,510 | 7,016 |
| 1988-89 | 3,610 | 7,248 | 3,850 | 7,694 |
| 1989-90 | 3,754 | 7,900 | 4,198 | 8,388 |
| 1990-91 | 4,048 | 8,444 | 4,520 | 8,960 |
| Pitsburgh ${ }^{\text {a }}$ |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| 1986-87 | 3.220 | 6,320 | 3,862 | 7,642 |
| 1987-88 | 3,486 | 6,836 | 4,202 | 8,322 |
| 1988-89 | 3,836 | 7,516 | 4,632 | 9,162 |
| 1989-90 | 4,086 | 8,106 | 5,046 | 9,876 |
| 1990-91 | 4,314 | 8,886 | 5,526 | 10,836 |
| 1991-92 | 4,666 | 9,516 | 6,166 | 12,006 |
| Temple |  |  |  |  |
| 1987-88 | 3,564 | 6,846 | 3,698 $\mathbf{3 , 9 3 8}$ | 4,634 |
| 1988-89 | 3,894 | 6,802 | 4,298 | 4,922 5,378 |
| 1989-90 | 4,046 | 7,308 | 4,610 | 5,786 |
| 1990-91 | 4,354 | 7,952 | 5,040 | 6,312 |
| 1991-92 | 4,756 | 8,696 | 5,736 | 7,152 |
| State-owned 1,162 |  |  |  |  |
| 1986-87 | 1,824 | 3,220 | 1,784 |  |
| 1987-88 | 1,990 | 3,426 | 1,890 | 1,926 $\mathbf{2 , 1 0 0}$ |
| 1988-89 | 2,290 | 3,712 | 2,190 | 2,462 |
| 1989-90 | 2,398 | 4,254 | 2,288 | 2,758 |
| 1990-91 | 2.518 | 4,552 | 2,408 | 3,014 |
| 1991-92 | 2,968 | 5.232 | 2,858 | 3,584 |
| California |  |  |  |  |
| 1986-87 | 1,970 | 3,366 | 1,970 | 2,162 |
| 1987-88 | 2,120 | 3,556 | 2, 120 | 2,330 |
| 1988-89 | 2,500 | 8,922 | 2.500 | 2,772 |
| 1989-90 | 2,548 | 4,404 | 2.548 | 2,968 |
| $1990-91$ $1991-92$ | $\mathbf{2 , 6 4 8}$ $\mathbf{3 , 1 2 8}$ | 4,682 $\mathbf{5 , 3 9 2}$ | 2,648 | 3,254 |
| Cheyney 3,020 |  |  |  |  |
| 1986-87 | 1,880 | 3,276 | 1,860 | 2,052 |
| 1987-88 | 2,030 | 3,466 | 2,010 | 2,220 |
| 1988-89 | 2,340 | 3,702 | 2,250 | 2,527 |
| 1989-90 | 2,988 | 4,244 | 2.303 | 2,723 |
| 1990-91 | 2,488 2888 | 4,522 | 2,383 | 2,969 |
|  |  |  |  |  |
| 1986-87 | 1,882 | 3,278 | 1,831 |  |
| 1987-88 | 2,038 | 3,474 | 1,984 | 2,194 |
| 1988-89 | 2,358 | 3,780 | 2,304 | 2,576 |
| 1989-90 | 2,418 | 4,274 4 4,787 | 2,328 | 2,748 |
| 1990-91 | $\mathbf{2 , 6 6 1}$ $\mathbf{3} 147$ | 4,787 | 2,541 | 3,169 |
| East Stroudsburg 3,886 |  |  |  |  |
| 1986-87 | 1,870 | 8,266 | 1,810 |  |
| 1987-88 | 1,904 | 3,340 | 1,900 | 2,002 2,110 |
| 1988-89 | 2,914 | 3,636 | 2,210 | 2,482 |
| 2non-an | 2.392 | 4,248 | 2,324 | 2,740 |


| Edinboro |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 1986-87 | 1,950 | 3,346 | 1,988 | 2,130 |
| 1987-88 | 2.120 | 3,556 | 2,096 | 2,306 |
| 1988-89 | 2,390 | 3,812 | 2,384 | 2,656 |
| 1989-90 | 2,438 | 4,294 | 2,432 | 2,852 |
| 1990-91 | 2.590 | 4,624 | 2,572 | 3,178 |
| 1991-92 | 3,013 | 5,277 | 2,995 | 3,721 |
|  |  |  |  |  |
| Main Campus |  |  |  |  |
| 1986-87 | 1,904 | 3.300 | 1,828 | 2,020 |
| 1987-88 | 2,054 | 3,490 | 1,978 | 2,188 |
| 1988-89 | 2,269 | 3,691 | 2,231 | 2,503 |
| 1989-90 | 2.484 | 4,840 | 2,404 | 2,728 |
| 1990-91 | 2,604 | 4,638 | 2,520 | 3,126 |
| 1991-92 | 3,055 | 5,319 | 2,971 | 3,697 |
| Kutrown |  |  |  |  |
| 1986-87 | 1,848 | 3,244 | 1,728 | 1,920 |
| 1987-88 | 2,022 | 3,458 | 1,902 | 2,112 |
| 1988-89 | 2,322 | 3,744 | 2,202 | 2,474 |
| 1989-90 | 2,380 | 4,236 | 2,250 | 2,670 |
| 1990-91 | 2,480 | 4,514 | 2,350 | 2,956 |
| 1991-92 | 3,022 | 5,342 | 2,772 | 3,516 |
| Lock Haven ${ }^{\text {a }}$ |  |  |  |  |
| 1986-87 | 1,845 | 3,241 | па |  |
| 1987-88 | 1,995 | 3,431 | na | na |
| 1988-89 | 2,190 | 3,612 | na | na |
| 1989-90 | 2,358 | 4.214 | a | a |
| 1990-91 | 2,468 | 4,502 | a | a |
| 1991-92 | 3.020 | 5,397 | a | a |
| Mansfield |  |  |  |  |
| 1986-87 | 1,905 | 3,301 | 1.780 |  |
| 1987-88 | 2,055 | 3,491 | 1,930 | 2,140 |
| 1988-89 | 2,355 | 3,777 | 2,230 | 2,502 |
| 1989-90 | 2,485 | 4,809 | 2,318 | 2,738 |
| 1990-91 | 2,587 | 4,621 | 2,452 | 3,058 |
| 1991-92 | 2,947 | 5,211 | 2,812 | 3,538 |
| Millersville |  |  |  |  |
| 1986-87 | 1,806 | 3,202 | 1,700 |  |
| 1987-88 | 2,040 | 3,476 | 1,934 | 2,144 |
| 1988-89 | 2,350 | 3,772 | 2,234 | 2,506 |
| 1989-90 | 2.536 | 4,392 | 2,457 | 2,877 |
| 1990-91 | 2.636 | 4,670 | 2,636 | 3,242 |
| 1991-92 | 3,100 | 5,364 | 3,100 | 3,826 |
| Shippensburg |  |  |  |  |
| 1986-87 | 1,916 | 3,312 | 1,810 | 2,002 |
| 1987-88 | 2,066 | 3,502 | 1.960 | 2,170 |
| 1988-89 | 2,396 | 3,818 | 2,290 | 2,562 |
| 1989-90 | 2,444 | 4,300 | 2,388 | 2,758 |
| 1990-91 | 2,694 | 4,728 | 2,588 | 3,194 |
| 1991-92 | 3,108 | 5,372 | 2,978 | 3,704 |
| Slippery Rock |  |  |  |  |
| 1987-88 | 2,116 | 3,552 | 1,891 | 2,083 |
| 1988-89 | 2,442 | 3,864 | 2,116 $\mathbf{2 , 4 4 2}$ | 2,326 |
| 1989-90 | 2,504 | 4,360 | 2,504 | 2,714 |
| 1990-91 | 2,554 | 4,588 | 2,554 | 2,924 |
| 1991-92 | 3,045 | 5,423 | 3,045 | 3,160 3,808 |
| West Chester 3, 3,808 |  |  |  |  |
| 1986-87 | 1,811 | 3,207 | 1,735 |  |
| 1987-88 | 1,985 | 3,421 | 1,897 | 1,107 |
| 1988-89 | 2.250 | 3,672 | 2,250 | 2,522 |
| 1989-90 | 2,398 | 4,254 | 2,398 | 2,818 |
| 1990-91 | 2,398 | 4,432 | 2,398 | 3,004 |
| 1991-92 | 2,918 | 5,182 | 2,918 | 3,644 |

1. Excludes first-professional level.
a. The graduate program is not included because of its very small size.

SOURCE: Pennaylvania Department of Education, Basic Student Charges at Intitutions of Higher Education, 1986-87 and 1987-88 and Collegea and

## APPENDIX: MODEL OF FTE SALARY COST DETERMINATION

Average instructional faculty salary cost per student credit hour, for each academic level and each program area, can be expressed by the following model:
$\left.\begin{array}{c}\begin{array}{c}\text { Instructional } \\ \begin{array}{c}\text { FTE faculty } \\ \text { salaries }\end{array} \\ \begin{array}{c}\text { Student } \\ \text { credit hours }\end{array}\end{array}=\left\{\begin{array}{c}\begin{array}{c}\text { Number of FTE } \\ \text { instructional faculty }\end{array} \\ \begin{array}{c}\text { Number } \\ \text { of }\end{array} \\ \begin{array}{c}\text { Average } \\ \text { courses }\end{array} \\ \text { course } \\ \text { (assigned) } \\ \text { credit }\end{array}\right. \\ \text { value }\end{array}\right\} \times\left\{\begin{array}{ccc}\begin{array}{cc}\text { FTE instructional faculty } \\ \text { average salary }\end{array} \\ \hline \text { Average } & \text { Number } \\ \text { of classes } \\ \text { class size } & \text { Number } \\ \text { of courses }\end{array}\right\}$

The two terms on the right-hand side of this equation illustrate the two different kinds of factors which determine FTE salary cost.

The components of the first term are approximately constants or constant relationships. In the short run, neither the number of faculty per course nor the number of faculty per average course (assigned) credit value can be readily varied to influence FTE salary cost.

The second term contains control variables: instructional faculty average salary, class (section) average size, and the number of classes (sections) per course. To at least some degree, each of these variables can be controlled by university administrators to affect FTE salary cost. Adjustments in the number of classes (sections) per course are an alternative to permitting average class size to change with changes in enrollment.

Instructional faculty salary average cost per FTE student, or FTE salary cost, equals the FTE salary cost per student credit hour times 30 for undergraduate students, and times 24 for graduate students.

This model serves as the basis for the regression analysis performed by the Commission staff (see page 5).


[^0]:    ${ }^{1}$ Pennsylvania Department of Education, Colleges and Universities Fall Enrollments, 1991.
    ${ }^{2}$ Unless otherwise noted, all data in this report apply to the indicated school year, which includes the summer term preceding the academic year, plus the fall and spring terms of the academic year. For example, the 1991-92 school year includes the summer and fall terms of 1991 plus the spring term of 1992.
    ${ }^{3}$ Full-time equivalent students are calculated by dividing undergraduate student credit hours by 30 and graduate student credit hours by 24.

[^1]:    ${ }^{4}$ Beginning in 1990-91, at the University of Pittsburgh, a new Integrated Student Information System was implemented; it was discovered that student credit hours (FTE students) in the law program were inadvertently overreported in previous years. Beginning with the summer session of 1988 , Temple University introduced a new Core Curriculum; as a result, undergraduate classroom and individual instruction student credit hours (FTE students), and student contact hours, are all lower. One- and five-year comparisons are made for Pittsburgh and Temple; however, consideration must be given to these structural changes in evaluating data changes.
    ${ }^{5}$ Tables 3A through 3E employ the Classification of Instructional Programs (CIP) taxonomy. The CIP taxonomy was introduced by the U.S. Department of Education's National Center for Education Statistics in 1981. This report utilizes an aggregation of two-digit CIP, each of which corresponds to one or more academic departments or program areas within individual universities. The CIP groupings are used to facilitate comparisons between universities, given the large array of departments and program which exist in the Commonwealth's public universities.
    ${ }^{6}$ The public universities also award associate degrees. However, these degrees are not included in this report.

[^2]:    ${ }^{7}$ Faculty who are employed full-time by the public universities, and who are engaged in teaching, research or both, comprise the set of faculty whose workweek activities are reported by the universities, and summarized in table 5 . Note that this is not the same set of faculty whose headcounts and instructional salaries are included in table 6.
    ${ }^{8}$ Full-time instructional faculty, plus the full-time equivalency of part-time instructional faculty, comprise the set of faculty whose instructional salaries are reported by the universities and summarized in table 6. Note that this is not the same set of faculty whose workweek activities are included in table 5.
    ${ }^{9}$ For fiscal year 1991, instructional faculty salaries comprised about 62 percent of total expenditures for "instruction" for the State-owned group, as reported in the Integrated Postsecondary Education Data System (IPEDS). IPEDS data provided by the Pennsylvania Department of Education.
    ${ }^{10}$ Caveat: Average instructional salaries are computed by dividing each university's total instructional salaries for each academic rank by the respective number of FTE faculty. Therefore, changes in average salaries do not necessarily correspond to general salary changes for all faculty members in a given university. Average salary changes also reflect changes in the rank distribution of faculty.

[^3]:    ${ }^{11}$ The details of the regressions used to derive these results are not included in this report. These details are available from the staff of the Joint State Government Commission. The model for the regression equation is given in the Appendix.

[^4]:    ${ }^{12}$ The Commonwealth appropriation to the State System of Higher Education given here does not include amounts appropriated for either the Board of Governors/Chancellor's Office or the System Reserve.
    ${ }^{13}$ Over the years, educational and general appropriations have been expanded to include expenditure categories which previously had been separate line items in the General Fund Budget. In this report, total educational and general appropriations are regarded as "instructional" and used for comparisons, because these appropriations are available to the public universities for instructional purposes.
    ${ }^{14}$ Data furnished by the Pennsylvania Higher Education Assistance Agency.

[^5]:    1. Average class size for each level is calculated by dividing total classroom student credit hours by total classroom course assigned) credits.
    2. Hecause of rounding, percentage changes for the all universities total may not appear to reflect the percentage changes for the State-related and State-owned university group totals,
    a. The master's program is not included because of its very small size.

    SOURCE: Reports provided by the individual universities, 1987 to 1992.

[^6]:    1. Average calculated using the full-time employed faculty in the fall term who reported a complete workweek of 100 hours or less
    2. The number of full-time employed faculty represents those reported by each institution for the fall term. For West Chester from $1986-87$ through 1990-91 based on the academic year; for 1991-92, based on the fall term.
    a. The graduate program is not included because of its very small size.
    na. Not applicable.
    SOURCE: Reports provided by the individual universities, 1987 to 1992.
